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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q62-Q67):

NEW QUESTION # 62
As a report owner, you want to share a table report with a user. What must you configure to ensure the user can access data? Note: There are 2 correct answers to this question.

- A. Report creation User Prompted Filters step
- B. Reports Permission: Create Report
- C. Report creation People step
- D. Reports Permission: Run Report

Answer: C,D

Explanation:
* Sharing Table Reports
* To ensure a user can access data in a shared table report, two configurations are required:
* Reports Permission: Run Report: This allows the user to run the shared report.
* Report creation People step: The report owner must ensure that the user is included in the People step during report creation to grant access to the data.
* Why Other Options are Incorrect
* A. Create Report: This permission is for report creation, not running or accessing shared reports.
* C. User Prompted Filters step: This is unrelated to sharing or data access configuration.
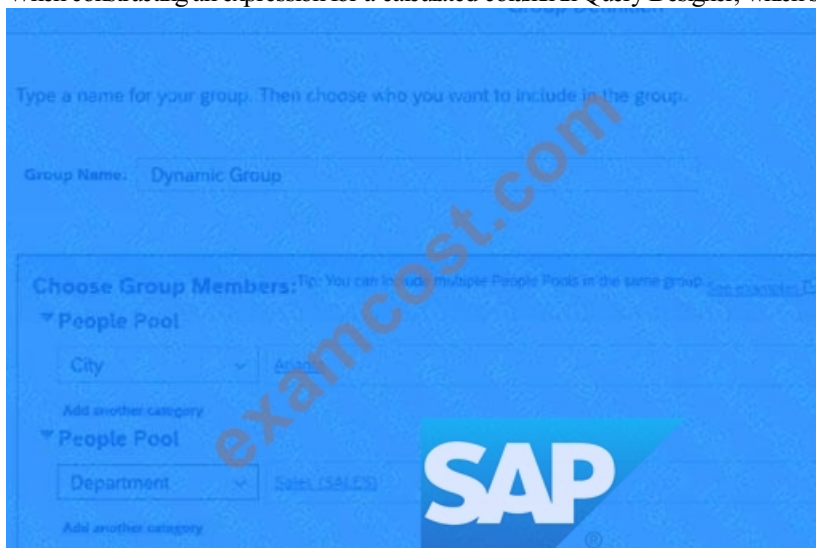References
* SAP SuccessFactors Table Reporting Guide
* Role-Based Permissions for Reporting Documentation
Let me know if you need further clarifications or additional assistance!

NEW QUESTION # 63

When constructing an expression for a calculated column in Query Designer, which syntax should you use to enter a date?

- A. #MMM-DD-YYYY#
- B. #DD-MM-YYYY#
- C. #MM-DD-YYYY#
- D. #YYYY-MM-DD#

Answer: D

NEW QUESTION # 64

You want to create a query that includes information about an employee's current job, as well as information such as name and date of birth. How do you do this? Note: There are 2 correct answers to this question.

- A. Select User from the Category drop down. Expand the Employee Information table. Select the applicable personal fields from the Employee Information table. Navigate to the Employment category from within User and expand. Expand the Global Job Information table. Select the applicable job- related fields from the Global Job Information table.
- B. Select Employment from the Category drop down. Expand the Global Job Information table. Select the applicable job-related fields from Global Job Information. Navigate to and expand the Person Category from within the Employment category. Expand the Personal Information table. Select the applicable personal fields from the Personal Information table.
- C. Select Employment from the Category drop down. Expand the Global Job Information table. Select the applicable job-related fields from Global Job Information. Navigate to and expand the User Category from within the Employment category. Expand the Employee Information table. Select the applicable personal fields from the Employee Information table.
- D. Select Person from the Category drop down. Expand the Personal Information table. Select the / i-I applicable personal fields from the Personal Information table. Navigate to and expand the Employment Category from within Person category. Expand the Global Job Information table. Select the applicable job-related fields from the Global Job Information table.

Answer: B,D

Explanation:
* Scenario Analysis
* To include both personal (e.g., name, date of birth) and job-related (e.g., current job) fields, the query must combine data from the Personal Information and Global Job Information tables.
* Correct Steps
* Option A: Begin with the Person category, select relevant personal fields, then navigate to Employment and expand Global Job Information for job-related fields.
* Option B: Alternatively, start with Employment, expand Global Job Information, then navigate to Person to retrieve personal fields.
* Why Other Options are Incorrect
* C: The Employee Information table does not contain all required personal details.
* D: Starting with User does not provide access to the necessary fields.
References
* SAP SuccessFactors Query Designer Guide
Let me know if additional clarification is needed!

NEW QUESTION # 65
You have created a custom MDF object to track company car information. You need to be able to create story reports on the data of the custom MDF object. What must you do to enable a custom MDF object to be listed in the Available Data section of Query Designer?

- A. Create a Report Schema Configuration Entity Record.
- B. Update the Report Object Configuration Entity record for the object and associate the object with a schema.
- C. Update the Report Object Configuration Entity record for the object and set it as a root report object.
- D. Create a custom schema join using the Report Schema Join Manager tool.

Answer: B

Explanation:
* Scenario Analysis
* Custom MDF (Metadata Framework) objects, such as company car information, must be configured properly to appear in the Available Data section of the Query Designer.
* Solution
* Updating the Report Object Configuration Entity (ROCE) record to associate the custom MDF object with a schema ensures it is recognized in the reporting layer.
* Why Other Options are Incorrect
* A: Creating a custom schema join is not necessary to make the object available.
* C: Report Schema Configuration Entity is not applicable in this context.
* D: Setting it as a root report object is not required for inclusion in Query Designer.
References
* SAP SuccessFactors Reporting Configuration Guide

NEW QUESTION # 66
Which permissions should you assign to allow a user to add a new story that will include Career Development Planning data? Note: There are 2 correct answers to this question.

- A. Report Permission -> Create Report
- B. Career Development Planning -> Career Development Plan (CDP) Access Permission
- C. Report Permission -> Create Story
- D. Career Development Planning -> Data Access: Story

Answer: B,D

Explanation:
To allow a user to add a new story that includes Career Development Planning (CDP) data:
* Career Development Planning # Data Access: Story (A):
* This permission grants access to Career Development Planning data for use in stories.
* Career Development Planning # Career Development Plan (CDP) Access Permission (D):

* This permission ensures access to the Career Development Plan data necessary for including it in a story.

NEW QUESTION # 67

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