

# C-THR70-2505 Valid Braindumps - Reliable C-THR70-2505 Source



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To get prepared for the SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics certification exam, applicants face a lot of trouble if the study material is not updated. They are using outdated materials resulting in failure and loss of money and time. So to solve all these problems, Getcertkey offers actual C-THR70-2505 Questions to help candidates overcome all the obstacles and difficulties they face during C-THR70-2505 examination preparation.

## SAP C-THR70-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>• <b>Classification and Compensation Elements:</b> This domain assesses skills of Job Classification Specialists and Pay Structure Analysts related to defining and managing classification schemas and various compensation elements. Candidates learn how to establish job grades, salary ranges, and compensation components critical to designing competitive and equitable pay models.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>• <b>Pipeline and Calculation:</b> This domain targets Payroll Specialists and Compensation Calculators with knowledge of the compensation calculation process. It covers the end-to-end pipeline from input data through to final payout calculations, including deductions, adjustments, and validations to ensure accurate compensation processing.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>• <b>Key Concepts:</b> This section of the exam measures skills of Compensation Analysts and HR Specialists and covers fundamental ideas related to compensation management. It introduces key terminology, principles, and high-level concepts vital to understanding how compensation programs are structured and administered within an organization. Candidates become familiar with basic compensation frameworks and their strategic roles.</li></ul>

Topic 4	<ul style="list-style-type: none"> <li>• <b>Organization Data:</b> This section measures the abilities of HR Data Analysts and Organizational Development Specialists in managing and utilizing organizational information relevant to compensation. It involves understanding organizational structures, employee data relationships, and how this data supports accurate compensation processing and reporting.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>• <b>Embedded Analytics:</b> This domain focuses on the capabilities of HR Analysts and Business Intelligence Specialists to utilize embedded analytics within compensation management. It covers generating insights, analyzing compensation trends, and using data-driven decision-making to optimize compensation strategies.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>• <b>Dashboard, Plan Communicator, and Disputes:</b> This section measures skills of Compensation Administrators and Employee Relations Specialists in using dashboards and communication tools to manage compensation plans. Candidates learn to leverage visual reporting, communicate plan details effectively, and handle disputes or appeals related to compensation outcomes.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>• <b>Administration and Security:</b> This domain targets HR Administrators and Security Officers focusing on the management and safeguarding of compensation data. It covers how to administer compensation systems securely, apply user permissions, enforce policies, and maintain data integrity and confidentiality within compensation management platforms, ensuring compliance with organizational security standards.</li> </ul>

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### SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q58-Q63):

#### NEW QUESTION # 58

Which of the following settings are managed in System Preferences? Note: There are 2 correct answers to this question.

- A. Add a locale
- B. Add a default currency
- C. Configure calculation settings
- D. Allow users to change a password

**Answer: A,C**

#### NEW QUESTION # 59

How are rate tables different from lookup tables? Note: There are 2 correct answers to this question.

- A. Rate tables can be used in any rule. Lookup tables can be used only in incentive rules.
- B. Rate tables have a single dimension. Lookup tables can have more than one dimension.
- C. Rate tables can have more than one dimension. Lookup tables have a single dimension.
- D. Rate tables can handle step commission. Lookup tables do NOT handle step commission.

**Answer: B,D**

### NEW QUESTION # 60

How are Rate Tables different from Lookup Tables? Note: There are 2 correct answers to this question.

- A. Rate Tables CANNOT handle step commissions. Lookup Tables can handle step commissions.
- B. Rate Tables have a single dimension. Lookup Tables can have more than one dimension.
- C. Rate Tables can be effective dated. Lookup Tables CANNOT be effective dated, but each cell in the matrix can be effective dated.
- D. Rate Tables can be used in any rule. Lookup Tables can be used only in incentive rules.

**Answer: B,C**

### NEW QUESTION # 61

You are configuring SAP Commissions to allow single sign-on. Which of the following authentication settings should you use?

- A. Enable the Allow Users to Change Password setting.
- B. Enable the Require Authentication for Proxy Log-in setting.
- C. Enable the Usernames are Case-Sensitive on Login Page setting.
- D. Disable the Allow Users to Change Password setting.

**Answer: B**

### NEW QUESTION # 62

Which of the following are characteristics of Variables? Note: There are 2 correct answers to this question.

- A. Variable assignments made at the position level supersede assignments made at the plan level.
- B. Variable values can include currency, boolean, or string data types.
- C. Once a Variable has been created, the Variable's type CANNOT be changed.
- D. A Variable can be associated with any type of compensation element.

**Answer: A,C**

### NEW QUESTION # 63

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