Exam C_HRHFC_2411 Simulator Fee & Free C_HRHFC_2411 Vce Dumps

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SAP C_HRHFC_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	• Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.
Topic 2	• Extensibility (BAdIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BAdIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BAdIs for tailored replication solutions.
Topic 3	• SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.
Topic 4	• SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.

Topic 5	• Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.
Topic 6	• SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.
Topic 7	• SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q10-Q15):

NEW QUESTION # 10
What fields are filterable in the EmpEmployment and PerPerson OData APIs?

- A. custom-date1 - custom-date3
- B. custom-string1 - custom-string3
- C. custom-date1 - custom-date2
- D. custom-string1 - custom-string 20

Answer: B

NEW QUESTION # 11
What setting needs to be enabled before you can use Business Integration Builder (BIB)-based configuration?

- A. Activate BIB with Provisioning.
- B. Maintain the flag in SAP SuccessFactors Employee Central configuration.
- C. Activate the BIB setting in customizing activity in SAP ERP HCM.
- D. Maintain "X" with SAP Integration Suite extensions.

Answer: A

NEW QUESTION # 12
What data Web service must be configured for employee data replication using Business Integration Builder in SOAMANAGER?

- A. Employee MasterData Bundle ReplfcatfonRequestJn
- B. EmployeeMasterDataAndOrgAssignmentBundleReplicationRequestJn
- C. EmployeeOrganisatfonalAssfgnmentReplicationRequest_ln
- D. EmployeeMasterDataReplicationRequestjn

Answer: D

NEW QUESTION # 13

Your customer uses SAP SuccessFactors Employee Central with Position Management. Some employees do NOT have any position assigned. The customer requires that you set up the synchronization of reporting lines to SAP ERP for all employees. Why do you recommend deployment of the standard Organizational Assignment Replication integration package?

- A. Because the manager of the organizational unit relationship is always replicated to SAP ERP
- B. Because the position is created by the integration add-on if NO position is sent to SAP ERP
- C. Because the position is NOT required for employee-manager relationships in SAP ERP
- D. Because the employee is NOT replicated successfully until a valid position is assigned

Answer: B

NEW QUESTION # 14

Which of the following HTTP operations are supported by OData?
Note: There are 2 correct answers to this question.

- A. Filter
- B. Select
- C. Delete
- D. Get

Answer: C,D

NEW QUESTION # 15

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