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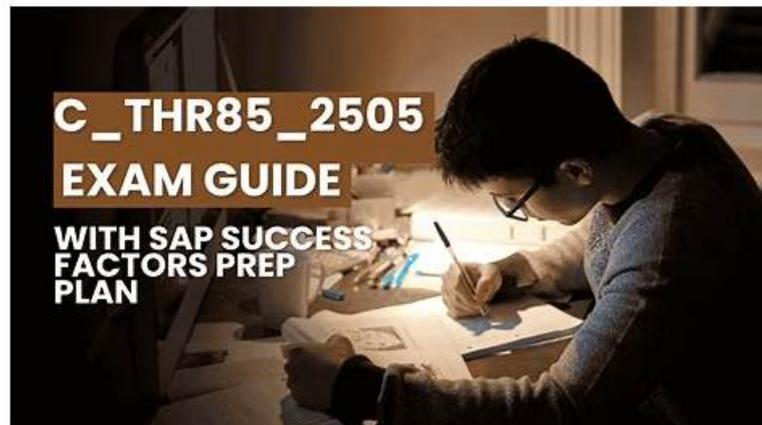
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SAP C_THR85_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.
Topic 2	• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.
Topic 3	• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.
Topic 4	• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q20-Q25):

NEW QUESTION # 20
Which of the following attributes can you define for child elements in both standard elements and background elements?Note: There are 2 correct answers to this question.

- A. required
- B. lang
- C. id
- D. label

Answer: B,C

NEW QUESTION # 21
Your customer would like to configure the icons within the Succession talent card.Where can these changes be made?

- A. Succession Settings
- B. Edit Matrix Grid Report Icon Configuration
- C. Manage Talent Card
- D. Edit Org Chart Configuration

Answer: B

NEW QUESTION # 22
Your customer is using the Legacy Position Nomination Method and the Succession Org Chart v12 (SOCv12).What options are possible within the dropdown of the position card?Note: There are 3 correct answers to this question.

- A. Show Photo
- B. Edit Position
- C. Hide Position
- D. More Successors
- E. Add Peer

Answer: B,C,D

NEW QUESTION # 23
What attribute do you add to the Department field in the data model to convert text fields to dropdown lists in Talent Search?

- A. matrix-filter="true"
- B. pre-populate="true"
- C. drop-down="true"
- D. text="false"

Answer: B

NEW QUESTION # 24
Which of the following tools allow you to back up a Succession Data Model?Note: There are 2 correct answers to this question.

- A. Provisioning -> Succession Management Import/Export Data Model
- B. Action Search -> Export Succession Data Model
- C. Action Search -> Manage Business Configuration

- D. Action Search -> Succession Settings

Answer: A,B

NEW QUESTION # 25

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