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SAP C_THR82_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Configuration of Performance Management: This section of the exam measures skills of SAP Consultants in managing backend configuration for performance processes. It involves provisioning settings, XML modifications, and basic system integrations to ensure successful form deployment.
Topic 2	<ul style="list-style-type: none">• Calibration: This section of the exam evaluates the knowledge of SAP Consultants in setting up calibration sessions. It includes user role assignment, template usage, and session management to support unbiased performance reviews and data-driven decision-making.
Topic 3	<ul style="list-style-type: none">• Job Architecture and Attributes: This section of the exam assesses the knowledge of SAP Consultants in working with job structure elements. It includes configuration of job roles, families, and attributes that are essential for defining performance expectations and linking goals to job frameworks.
Topic 4	<ul style="list-style-type: none">• Goal Management: This section of the exam measures skills of Performance Management Specialists and covers how to configure and manage goal plans, goal library usage, and cascading goals. It ensures alignment of employee objectives with organizational strategies through effective goal-setting functionality.
Topic 5	<ul style="list-style-type: none">• 360 Reviews: This section of the exam measures skills of Performance Management Specialists in configuring and deploying 360-degree feedback processes. It covers form templates, participant selection, and distribution workflows to gather comprehensive peer evaluations.
Topic 6	<ul style="list-style-type: none">• Performance Rating and Permissions: This section of the exam assesses the understanding of Performance Management Specialists in configuring rating behaviors and permissions. It covers the control of visibility and edit rights across different user roles in the performance management cycle.

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The SAP Certified Associate - SAP SuccessFactors Performance and Goals (C_THR82_2505) questions are available in three easy-to-use forms. The first one is a C_THR82_2505 Dumps PDF form, and it is printable and portable. You can print SAP Certified Associate - SAP SuccessFactors Performance and Goals (C_THR82_2505) questions PDF or can access them by saving them on your smartphones, tablets, and laptops. The SAP Certified Associate - SAP SuccessFactors Performance and Goals (C_THR82_2505) dumps PDF format can be used anywhere, anytime and is essential for students who like to learn from their smart devices for C_THR82_2505 exam.

SAP Certified Associate - SAP SuccessFactors Performance and Goals Sample Questions (Q43-Q48):

NEW QUESTION # 43

Which attribute sets the editability of a goal plan field when you assign a Team Goal?

- A. The configurable="true" attribute in objective-sect
- **B. The cascade-update="regular" attribute in field-definition**
- C. The allow-group-goal="true" attribute in obj-plan-template
- D. The cascade-update="push-down" attribute in field-definition

Answer: B

NEW QUESTION # 44

Your customer is using Talent Intelligence Hub and you have to map some competencies to a set of Job Roles using the Role-Mapped Competencies import entity. Which identifier should you use for the competency to be assigned to the job role in the import file?

- A. External Code
- **B. Competency ID**
- C. GUID
- D. ID

Answer: B

NEW QUESTION # 45

Which of the following section types can you include in a 360 Review form? Note: There are 2 correct answers to this question.

- A. Obj/Comp Summary section.
- **B. Custom section**
- C. Performance-Potential Summary section
- **D. Reviewer Info section**

Answer: B,D

NEW QUESTION # 46

Which of the following applies to the Employee Information section?

- A. Elements CANNOT be reordered.
- B. Custom elements can be included.
- C. New elements will become visible in the display options in Manage Templates.
- **D. First Name and Last Name CANNOT be removed.**

Answer: D

NEW QUESTION # 47

What happens when you define a Calibration Session owner during the session setup?

- A. The owner can view their calibration data on the Executive Review tab.
- B. The session creator can assign only one owner.
- C. The owner can define export permissions for the session.
- D. The participants and subjects can be automatically populated, based on the reporting hierarchy of the owner.

Answer: D

NEW QUESTION # 48

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