

C_HRHFC_2411 Test Sample Online & Detail

C_HRHFC_2411 Explanation



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SAP C_HRHFC_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	Extensibility (BADIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BADIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BADIs for tailored replication solutions.
Topic 2	Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.
Topic 3	SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.
Topic 4	Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.

Topic 5	• SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.
Topic 6	• SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q42-Q47):

NEW QUESTION # 42

Which actions can you perform using the My Integrations tab in the Integration Center?

Note: There are 3 correct answers to this question.

- A. View and edit saved integrations.
- B. Browse the integration content catalog.
- C. Manage the data model.
- D. View the execution history of all integrations.
- E. Build new integrations.

Answer: A,C,D

NEW QUESTION # 43

You need to map language keys from SAP SuccessFactors Employee Central to SAP ERP. Where do you define this mapping?

- A. SAP SuccessFactors Employee Central
Picklist Mapping Setup → Select Language
- B. SAP HCM
Customizing activity Define Field Mapping for Employee Data
- C. SAP HCM
Customizing activity Map Languages from Employee Central and SAP ERP HCM
- D. SAPHCM Transaction Code: SOAMANAGER - Configure the EmployeeOrgAssignmRepIRequest Web service

Answer: C

NEW QUESTION # 44

Which of the following are effective ways to improve the performance of OData query operations?

Note: There are 3 correct answers to this question.

- A. Keep transactions simple.
- B. Choose the optimal OData base entity.
- C. Use small page sizes for paginated data.
- D. Match client wait time to system wait time.
- E. Maximize the use of multi-threading.

Answer: B,C,E

NEW QUESTION # 45

You need to enable communication between the SAP ERP and SAP SuccessFactors systems. In which tool do you enable the SFAPI and SFAPI ad hoc settings?

- A. SAP SuccessFactors Integration Center
- B. SAP SuccessFactors Provisioning
- C. SAP SuccessFactors Admin Center
- D. SAP SuccessFactors role-based permissions

Answer: B

NEW QUESTION # 46

Your customer requires you to set up the initial load from SAP ERP HCM to SAP SuccessFactors.

Which configuration elements do you use in SAP ERP?

Note: There are 2 correct answers to this question.

- A. EC permission roles
- B. EC template group
- C. EC model
- D. EC company ID

Answer: A,B

NEW QUESTION # 47

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