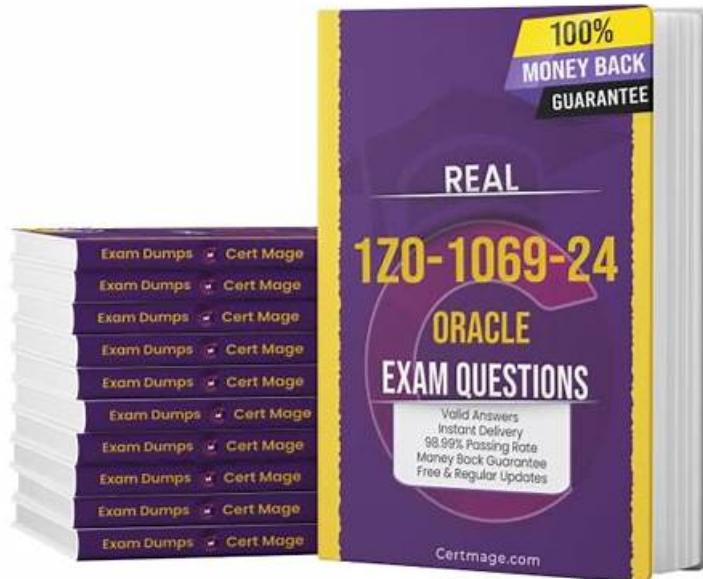


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Oracle 1Z0-1069-24 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Managing the Hire: This section of the exam measures the skills of an HR System Administrator and covers the final steps in the recruitment process, focusing on managing new hires within the Oracle Recruiting Cloud. It involves the setup and management of hiring workflows, ensuring seamless integration with core HR systems. The goal is to ensure that once a candidate is selected, the transition to employee status is smooth and compliant with organizational policies.
Topic 2	<ul style="list-style-type: none">Managing the Candidate: This section of the exam measures the skills of a Recruiting Manager and covers the management of candidates throughout the recruitment process. It includes tracking candidate status, managing candidate pipelines, and ensuring effective communication. This ensures recruiters can maintain organized, up-to-date candidate records and optimize their workflow from application to offer.
Topic 3	<ul style="list-style-type: none">Configuring Job Opening: This section of the exam measures the skills of a Recruiting Manager and covers how to create and manage job openings in Oracle Recruiting Cloud. It involves setting up job details, defining position requirements, and ensuring that job postings align with the organization's hiring needs and compliance standards. The configuration enables recruiters to advertise roles and effectively attract qualified candidates through appropriate channels.
Topic 4	<ul style="list-style-type: none">Configuring Sourcing: This section of the exam measures the skills of a Recruiting Manager and covers setting up and optimizing sourcing strategies within Oracle Recruiting Cloud. It includes configuring internal and external sourcing channels to attract top talent. The section ensures that recruiters can effectively reach qualified candidates through job boards, social media, referrals, and talent pools.

Oracle Recruiting Cloud 2024 Implementation Professional Sample Questions (Q79-Q84):

NEW QUESTION # 79

Which two additional tokens are available for notifications regarding Job Offer Declined?

- A. JobOfferDeclineMotiveComment
- B. IRC_OfferDeclineComment
- C. JobOfferCandidateDeclineReason
- D. IRC_OfferDecline
- E. JobOfferDeclineMotive
- F. JobOfferCandidateDeclineComment

Answer: A,E

NEW QUESTION # 80

When creating questions to be used In an application, which two types of questions will you be able to use?

- A. Talent Profile Skills Questions
- B. Disqualification Questions
- C. Interview Feedback Questions
- D. Prescreening Questions
- E. Position Questions

Answer: B,E

NEW QUESTION # 81

Which statement Is true regarding the maximum number of seats in interview slots ?

- A. always set to 1.

- B. editable after interview slots have already been assigned.
- C. never editable.
- D. only editable upon creation.

Answer: B

NEW QUESTION # 82

Within any Candidate Selection Process, how many reason groups can be selected for a state within a phase?

- A. 0
- B. Up to 5
- C. Up to 10
- D. There is no limit

Answer: A

Explanation:

Within any Candidate Selection Process, 1 reason group can be selected for a state within a phase.

Step-by-Step Solution:

- * Navigate to the Candidate Job Applications work area in Oracle Recruiting Cloud.
- * Open the Candidate Selection Process Configuration task.
- * Select a phase (e.g., Screening) and a state (e.g., Under Review).
- * Attempt to assign a reason group; note that only one can be selected per state.
- * Save the configuration and verify in the application flow.

Oracle Recruiting Cloud restricts each state within a phase to a single reason group to maintain clarity and consistency in tracking candidate status changes. Multiple reason groups would complicate workflow management, so the system enforces this limit.

Reference: Oracle Recruiting Cloud Configuration Guide, Candidate Selection Process - Reason Groups section.

NEW QUESTION # 83

Your administrator defined a condition to prevent moving job applications when a background check is initiated. This means that while a background check request is in progress, applications cannot move to a different phase or state. Until when will this be in force?

- A. Until an offer has been extended to the candidate
- B. Until the results of the background check have been reviewed by the administrator
- C. Until the administrator has removed the condition
- D. Until the background check results are received

Answer: B

Explanation:

The condition remains in force until the results of the background check have been reviewed by the administrator.

Step-by-Step Solution:

- * Set up the condition in Candidate Selection Process Configuration.
- * Initiate a background check for a job application.
- * Attempt to move the application (blocked until review).
- * Review the results to lift the restriction.

Oracle Recruiting Cloud enforces such conditions until an administrative review ensures compliance or completion, aligning with standard background check workflows. Reference: Oracle Recruiting Cloud Configuration Guide, Background Check Conditions section.

NEW QUESTION # 84

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