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SAP C_HRHFC_2411 Certification Exam Syllabus and Exam Questions

SAP C_HRHFC_2411 Exam Guide

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Get ready for the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid (C_HRHFC_2411) certification exam with this comprehensive guide. This preparation document provides all the tools you need to succeed, including a detailed breakdown of the exam syllabus, practice questions, recommended books, and expert insights to help you pass with confidence. Whether you're aiming for the associate level certification or enhancing your skills in SAP SuccessFactors Full Cloud/Core Hybrid, this guide will keep you on track for success.

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SAP C_HRHFC_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.
Topic 2	SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.

Topic 3	Extensibility (BAdIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BAdIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BAdIs for tailored replication solutions.
Topic 4	SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.
Topic 5	SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q44-Q49):

NEW QUESTION # 44

Your customer wants to manage a large result set using OData. What options support server pagination?

Note: There are 2 correct answers.

- A. Snapshot pagination
- B. Dynamic pagination
- C. Client offset pagination
- D. Cursor-based pagination

Answer: C,D

Explanation:

SAP OData supports:

* Cursor-based pagination using \$skiptoken

Reference: OData API Guide - Server-Side Pagination

NEW QUESTION # 45

Your customer needs to implement cost center replication from SAP ERP to SAP SuccessFactors Employee Central. They have multiple SAP ERP Financials systems in their landscape with similar cost center names.

What activity do you recommend to the customer?

- A. Enable the External Object ID field in SAP SuccessFactors Employee Central.
- B. Create a key mapping in the PAOCFEC_KMAPCOSC table.
- C. Enable the USE_EXTERNAL_COST_CENTERS SAP Cloud Platform Integration service process parameter.
- D. Implement the ODTF CC_REPUCAT_IDOCS_MODIFY enhancement spot.

Answer: D

NEW QUESTION # 46

Which program do you use to download the cost center data from SAP ERP in the CSV file format?

- A. COSMAS_REPL_CC_CSV
- **B. ODTF_REPL_CC_CSV**
- C. EC_COST_REPL_CC_CSV
- D. COSTCENTER_REPL_CC_CSV

Answer: B

NEW QUESTION # 47

You need to enable communication between the SAP ERP and SAP SuccessFactors systems.
In which tool do you enable the SFAPI and SFAPI ad hoc settings?

- **A. Provisioning**
- B. Admin Center
- C. Integration Center
- D. Role-Based Permissions

Answer: A

NEW QUESTION # 48

Your customer wants to add SLG1 messages in a BADL.

What is the minimum required service pack for the PA_SE_IN 100 add-on?

- A. SP-29
- B. SP-26
- C. SP-25
- **D. SP-27**

Answer: D

Explanation:

From SP27 of PA_SE_IN 100, the BADLs were enhanced to include SLG1 logging capabilities. This allows implementers to log custom messages for diagnostics and debugging in SLG1 during replication processes.

Reference: SAP Note and Integration Add-On Documentation - Service Pack Release Notes.

NEW QUESTION # 49

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