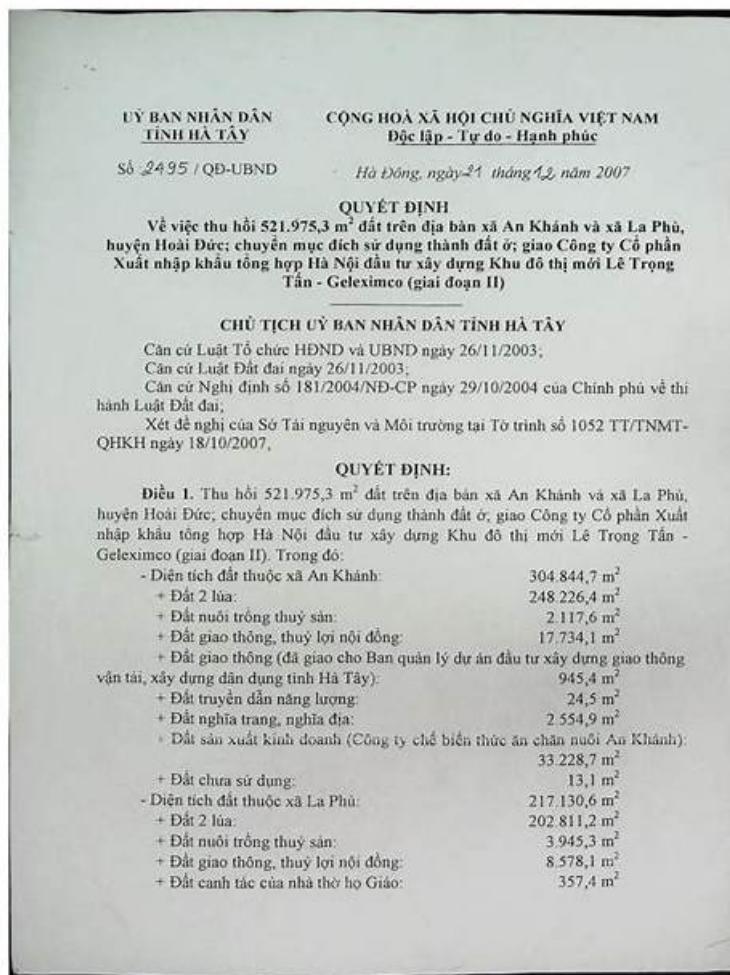


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## SAP C-THR94-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system.</li></ul>

Topic 3	<ul style="list-style-type: none"> <li>Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.</li> </ul>

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### SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q33-Q38):

#### NEW QUESTION # 33

The Dynamic Break configuration below is set up and assigned to an employee. How is the break provided to this employee?

- A. Both the 30 minutes and 15 minutes of break are provided only when the employee completes 9 hours of working time.
- B. 30 minutes of break are provided when the employee completes 6 hours of working time, and another 15 minutes of break are provided when the employee completes 9 hours of working time.
- C. Both 30 minutes and 45 minutes of break are provided only when the employee completes 9 hours of working time.
- D. 30 minutes of break are provided when the employee completes 6 hours of working time, and another 45 minutes of break are provided when the employee completes 9 hours of working time.

**Answer: D**

#### NEW QUESTION # 34

What is the purpose of the IF condition in the following take rule?

- A. To prevent more than 4 sick leave requests from being created in a month
- B. To prevent more than 4 sick leave days from being created on the first day of the month
- C. To prevent more than 4 sick leave requests from being created on the first day of the month
- D. To prevent more than 4 sick leave days from being created in a month

**Answer: A**

#### NEW QUESTION # 35

You have created a Leave of Absence using the Time Off UI. The start date of the leave is June 1, 2022, and the expected return date is June 30, 2022. Which events are created in the Job Information?

- A. Leave of Absence and Data Change
- B. Only Return to Work
- C. Leave of Absence and Return to Work
- D. Only Leave of Absence

**Answer: D**

#### **NEW QUESTION # 36**

In the Clock In Clock Out application, what does the Clock In Clock Out Group configuration consist of?

- A. Combination of Permission Group from Role-based Permission
- B. Combination of Time Event Types
- C. Combination of Employee Groups from Job Info parameters
- D. Combination of Time Types

**Answer: A,C**

#### **NEW QUESTION # 37**

Which threshold options are allowed for Time Valuation Type Aggregate Input Group and Split? Note: There are 2 correct answers to this question.

- A. Time Segment
- B. Fixed Value
- C. Time Type Group
- D. Time Record Filter

**Answer: B,C**

#### **NEW QUESTION # 38**

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