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NCCER Module 46101 Fundamentals of Crew Leadership Sample Questions (Q10-Q15):

NEW QUESTION # 10

Who does the crew leader typically report directly to on a construction site?

- A. safety manager
- B. architect
- C. superintendent
- D. owner

Answer: C

Explanation:

The crew leader, as a first-line supervisor, is directly responsible for the activities of the work crew and typically reports to the superintendent or general foreman on the construction site. This individual oversees multiple crews and is responsible for the overall progress and coordination of the work. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 1.2.1 Reporting Structure)

NEW QUESTION # 11

What is one good way to prevent sexual harassment in the workplace?

- A. Establish a no-tolerance policy.
- B. Promote the victim to a new job.
- C. Increase the victim's compensation.
- D. Improve employee screening methods.

Answer: A

Explanation:

One of the most effective ways to prevent sexual harassment is to establish a no-tolerance policy (A) that clearly defines prohibited conduct, outlines reporting procedures, and ensures prompt and thorough investigation of complaints. Promoting the victim (B) or increasing their compensation (C) does not address the harassment itself. While improved employee screening (D) might help, a clear policy and consistent enforcement are crucial. (Equal Employment Opportunity Commission (EEOC) guidelines; Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 2.3.2 Preventing Harassment)

NEW QUESTION # 12

Which of the following is an uninsured cost of an accident?

- A. production delays
- B. compensation
- C. employee benefits
- D. medical bills

Answer: A

Explanation:

Uninsured costs or indirect costs of accidents are those not typically covered by insurance. Production delays (C) resulting from an accident, such as work stoppage and rescheduling, are a significant uninsured cost. Medical bills (A), compensation (B), and some employee benefits might be covered under insurance policies. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 3.1.1 Understanding the Costs of Accidents)

NEW QUESTION # 13

Insured costs for occupational injuries or deaths include which of the following?

- A. pensions for dependents
- B. costs of investigations

- C. cost to train replacement workers
- D. first-aid expenses

Answer: A

Explanation:

Insured costs of occupational injuries and deaths are those covered by insurance policies, such as workers' compensation. These typically include pensions for dependents (C) in cases of fatality, as well as medical bills and lost wages. First-aid expenses (A) might be covered but are often a direct cost. Costs of investigations (B) and the cost to train replacement workers (D) are generally considered uninsured or indirect costs.

(Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 3.1.1 Understanding the Costs of Accidents)

NEW QUESTION # 14

What is a potentially important use of the daily diary that is NOT related to the crew leader's efficient management of work?

- **A. a source of information during litigation with the client**
- B. recording an OSHA inspection visit
- C. scheduling a new-worker orientation session
- D. documenting work completed

Answer: A

Explanation:

While the daily diary is crucial for documenting work progress (A), recording important events like OSHA inspections (B), and potentially noting training activities, a potentially important use not directly related to efficient daily management is that it can serve as a source of information during litigation with the client (D) by providing a detailed record of site conditions, work performed, and any relevant incidents. Scheduling a new-worker orientation (C) is more of a planning task than a daily record. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 2.2.3 Maintaining a Daily Log)

NEW QUESTION # 15

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