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SAP C_THR92_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.
Topic 2	• Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.
Topic 3	• Canvas Reports and Page Designer: This part measures the capabilities of a Report Administrator and involves creating and customizing reports using Canvas Reports and Page Designer. It covers advanced query construction, formatting, pivot creation, and report distribution to enhance data presentation and usability.

Topic 4	• Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.
Topic 5	• Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.
Topic 6	• Story Reports: This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations.

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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q18-Q23):

NEW QUESTION # 18
You want to create a page in a canvas report that includes a custom image, a user editable title centered underneath the image, and the current date in the top-right corner. Which combinations of components can you use to accomplish this? Note: There are 2 correct answers to this question.

- A. 1 custom image component, 1 rich text component, 1 simple text component
- B. 1 custom image component, 1 simple text component
- C. 1 custom image component, 2 rich text components
- D. 1 custom image component, 1 rich text component

Answer: A,C

Explanation:
* Canvas Page Requirements
* Custom Image: Displays the required image.
* User Editable Title: Requires a text component that supports user editing.
* Current Date: Requires a component capable of dynamically displaying the date.
* Explanation of Correct Answers
* A: Two rich text components can be used-one for the title and another for the current date.
* D: A combination of a rich text component (for the title) and a simple text component (for the date) also satisfies the requirement.
* Why Other Options are Incorrect
* B: A single simple text component cannot provide both the editable title and the date.
* C: A single rich text component cannot accommodate all requirements simultaneously.
References
* SAP SuccessFactors Canvas Reports Guide

NEW QUESTION # 19
You are creating a Story report on employment and compensation information. You have created two queries to support the story report. The table and the left chart are using an employment query as its data source. The right chart uses a compensation query as its data source. Both queries include the field for the employee Job Title. When you add an input control to the page, it only filters

the table and the left chart. What action must you take to configure the input control to effect both charts and the table?

- A. Update Linked Analysis.
- B. Enable Cascading Effects.
- C. Convert it to a Story Filter.
- D. Set up Linked Dimensions.

Answer: D

Explanation:
* Problem Description
* The input control must filter multiple queries (employment and compensation) by the Job Title field. This requires linking dimensions across the queries.
* Solution: Linked Dimensions
* Configuring Linked Dimensions connects the shared field (Job Title) between the queries. This ensures the input control affects all visuals based on the linked field.
* Why Other Options are Incorrect
* A (Story Filter): Applies filters globally but does not link dimensions between queries.
* B (Update Linked Analysis): Handles interactivity within a single query but not across multiple queries.
* C (Enable Cascading Effects): This is unrelated to linking dimensions.
References
* SAP SuccessFactors Linked Dimensions Guide

NEW QUESTION # 20
The data source used by the two tables only displays current (active) employees. How would you configure a filter on the table End of Previous Year Headcount by Location to display data accurately?

Note: There are 2 correct answers to this question.

- A. Set the Range type to Standard.
- B. Set a filter on Hire Date (Range).
- C. Set the Range type to Offset.
- D. Set a filter on Hire Date (Member).

Answer: B,C

Explanation:
* Understanding the Problem
* The data source displays only current (active) employees, so the table must filter records to show headcount at the end of the previous year.
* Explanation of Correct Answers
* B (Hire Date Range): Applying a range filter on the hire date ensures only employees who were active within the required timeframe are included.
* D (Offset Range Type): Using an offset type range adjusts the filter dynamically to capture the relevant period for the previous year.

* Why Other Options are Incorrect
* A (Standard Range Type): Does not allow for dynamic date adjustments.
* C (Hire Date Member): Members are static and not suited for dynamic date filtering.
References
* SAP SuccessFactors Story Reporting Time Filter Documentation

NEW QUESTION # 21

You need to create a chart of type Indicator: Numeric Point that displays the following output:
count of employees with the gender male divided by the count of employee with the gender female.
The chart can then be filtered for different departments. What calculation is required to create the metric?

* A. In Chart Builder, use a calculation of type: Aggregation.
* B. In Chart Builder, use a calculation of type: Restricted Measure.
* C. In Chart Builder, use a calculation of type: Calculated Measure.
* D. In Query Builder, use a calculated column.

Answer: C

Explanation:
* Understanding the Chart Type
* Indicator: Numeric Point charts display a single numeric value based on a calculated metric.
* The desired output requires dividing the count of male employees by the count of female employees.
* Solution
* A Calculated Measure in Chart Builder is the appropriate method to perform this calculation within the context of the chart.
* Why Other Options are Incorrect
* A (Aggregation): Aggregation alone cannot handle the required calculation.
* B (Calculated Column): Calculated columns are created at the query level and are not specific to the chart.
* D (Restricted Measure): Restricted measures limit data based on conditions but do not perform calculations across dimensions.
References
* SAP SuccessFactors Chart Builder Guide

NEW QUESTION # 22

Which actions can you permit the report consumer to perform by your configuration of interactive widgets?
Note; There are 3 correct answers to this question.

* A. Freeze table rows/columns.
* B. Adjust filters within controls.
* C. Show/hide labels.
* D. Add/delete widgets.
* E. Switch between edit and view mode.

Answer: A,C,D

Explanation:
* Interactive Widgets
* Interactive widgets provide customization options for report consumers, enhancing user experience.
* Actions Allowed
* C (Show/hide labels): Enables users to toggle labels for clarity or preference.
* D (Add/delete widgets): Allows users to modify the visual layout by adding or removing widgets.
* E (Freeze table rows/columns): Helps users lock rows/columns for easier data navigation.
* Why Other Options are Incorrect
* A (Adjust filters within controls): Filters are generally predefined by the report designer.
* B (Switch between edit and view mode): Consumers typically do not have edit permissions.
References
* SAP SuccessFactors Story and Widget Documentation

NEW QUESTION # 23

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