

# C-THR89-2505 Valid Exam Topics Exam Reliable SAP Certifications | Latest C-THR89-2505 Mock Exam

## Latest Q&A



## C\_THR86\_2505

### Q&A + SIM

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### SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q21-Q26):

#### NEW QUESTION # 21

If the system includes uploaded/converted employee data from another system or version, what date is required from the customer

for those employees?

Please choose the correct answer.

- A. Date of birth
- B. Position tenure date
- C. Rehire date
- **D. Hire date**

**Answer: D**

#### **NEW QUESTION # 22**

What type of measure is NOT available from the standard measures pages?

Please choose the correct answer.

- A. Result measure
- **B. Restricted input measure**
- C. Base input measure
- D. Derived measure

**Answer: B**

#### **NEW QUESTION # 23**

Which of the following values are associated with the standard Employment Type analysis option? There are 2 correct answers to this question.

- A. Paid Leave
- **B. Full Time**
- **C. Part Time**
- D. Terminated

**Answer: B,C**

#### **NEW QUESTION # 24**

What is Strategic Framework? Please choose the correct answer.

- A. Links the company's critical job roles to standard occupational groups
- B. Defines the qualitative skills that the business sees as being important to business success for each job role
- **C. Plans tactics to address the gaps identified in the workforce plan**
- D. Defines a matrix that will map the likelihood of a event occurring against the impact that the event will have if L-1 it occurs

**Answer: C**

#### **NEW QUESTION # 25**

What value is used as a basis to calculate FTE, according to SAP SuccessFactors best practice?

Please choose the correct answer.

- A. The headcount value of an employee
- B. The actual number of hours an employee works
- C. The number of hours an employee is expected to work
- **D. The actual average number of hours an employee works**

**Answer: D**

#### **NEW QUESTION # 26**

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