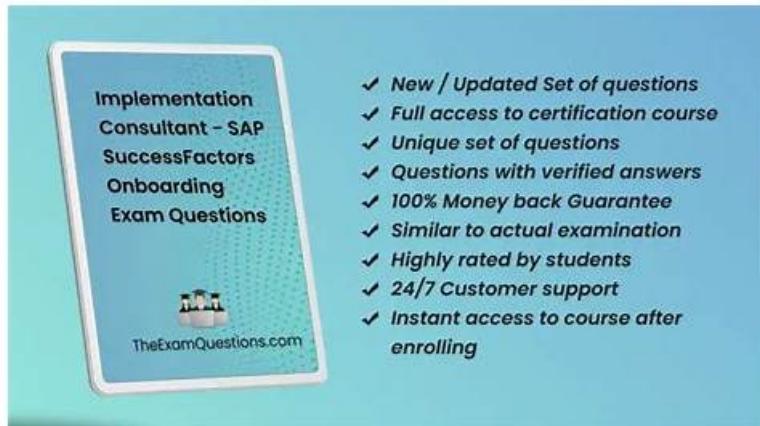


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NEW QUESTION # 14

Which role-based permission categories should you configure to define available fields in Onboarding data collection steps?
Note: There are 2 correct answers to this question.

- A. Employee Data
- B. Employee Central API
- C. Employee Central Effective Dated Entities
- D. Manage Workflows

Answer: A,C

Explanation:

Reference:

SAP SuccessFactors Onboarding Configuration Guide, Section: "Role-Based Permissions for Data Collection" SAP SuccessFactors Onboarding Study Guide, Topic: "Configuring Data Collection Permissions"

NEW QUESTION # 15

Which type of Onboarding data is included in the Read Audit Reports feature?

Note: There are 3 correct answers to this question.

- A. Documents with sensitive data
- B. Email notifications
- C. All documents
- D. Custom data from MDF custom objects
- E. Data from Recruiting Management and Employee Central

Answer: A,B,D

NEW QUESTION # 16

At what point during the Onboarding process are the rehire checks executed?

Note: There are 2 correct answers to this question.

- A. The check is performed after the Personal Data Collection step is completed
- B. The check is performed when Onboarding is initiated
- C. The check is performed at the Review New Hire Data step
- D. The check is performed during Manage Pending Hires

Answer: A,B

NEW QUESTION # 17

You want to upload a new document template and assign signature placeholders. What permissions do you need?

Note: There are 2 correct answers to this question.

- A. Manage Document Template
- B. Manage Documents
- C. Manage Document Template Mapping
- D. Manage Document Visibility

Answer: A,B

NEW QUESTION # 18

Which permission roles are created for Onboarding by default in SAP SuccessFactors?

Note: There are 2 correct answers to this question.

- A. OnboardingExternalUser
- B. OnboardingBPEAdmin
- C. OnboardingBPEServiceUser
- D. SAP_ONB2_RehireCoordinator

Answer: A,B

Explanation:

Reference:

SAP SuccessFactors Onboarding Configuration Guide, Section: "Default Permission Roles in Onboarding" SAP SuccessFactors Onboarding Study Guide, Topic: "Role-Based Permissions Setup"

NEW QUESTION # 19

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