

100% Pass 2026 Pass-Sure SAP Training C_THR86_2505 Solutions



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At Exam4Labs, we are aware that every applicant of the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation (C_THR86_2505) examination is different. We know that everyone has a distinct learning style, situations, and set of goals, therefore we offer SAP C_THR86_2505 updated exam preparation material in three easy-to-use formats to accommodate every exam applicant's needs. This article will go over the three formats of the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation (C_THR86_2505) practice material that we offer.

SAP C_THR86_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Compensation Worksheets: This section of the exam evaluates the knowledge of Compensation Analysts in managing compensation worksheets. It involves planning templates, columns, formulas, and worksheet behavior needed to support merit, bonus, and stock processes.

Topic 2	• Compensation Plan Guidelines: This section of the exam measures skills of Compensation Analysts and covers the configuration of compensation plan guidelines, including eligibility and budgeting parameters that guide manager decisions during compensation cycles.
Topic 3	• Set Up Import Tables: This section of the exam assesses the ability of Compensation Analysts to configure and import required compensation-related tables. It includes loading lookup tables and data required for business rules and logic.
Topic 4	• Reports and Workflows: This section of the exam evaluates the proficiency of SAP Consultants in setting up reports and approval workflows. It covers route maps, executive reviews, and standard reporting capabilities.
Topic 5	• Plan Settings: This section of the exam measures the skills of SAP Consultants in defining plan-level configurations. It includes cycle setup, planner eligibility, planner hierarchy, and general settings required to operationalize compensation plans.
Topic 6	• Permissions: This section of the exam measures the knowledge of Compensation Analysts in managing role-based permissions for compensation planners and administrators. It includes securing access to forms, fields, and processes.

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C_THR86_2505 Reliable Guide Files, C_THR86_2505 Latest Exam

We have to admit that the exam of gaining the C_THR86_2505 certification is not easy for a lot of people, especial these people who have no enough time. If you also look forward to change your present boring life, maybe trying your best to have the C_THR86_2505 Certification is a good choice for you. Now it is time for you to take an exam for getting the certification.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation Sample Questions (Q54-Q59):

NEW QUESTION # 54

When generating compensation statements you notice that only the number is appearing for the rating, not the text. How can you correct this?

- A. Update the field-based permissions for the PM Rating field.
- B. Change the rating scale in Performance Management.
- C. Add help text to the PM Rating field.
- D. Create a custom column referencing a lookup table to pull in the text.

Answer: A

NEW QUESTION # 55

Which of the following requires the use of custom validations? Note: There are 2 correct answers to this question.

- A. A warning message when the budget is exceeded
- B. An error message when the maximum guideline is exceeded
- C. An error message when adjustments are entered in two different fields
- D. An error message when planners enter a promotion without changing pay grade

Answer: A,D

NEW QUESTION # 56

Which of the following tasks require that worksheets are moved to Complete before they can be performed?

Note: There are 2 correct answers to this question.

- A. Publishing Compensation Results in Employee Central
- B. Compensation Plan Activity Audit
- C. Exporting data from Executive Review
- D. Generating Compensation Statements

Answer: A,D

NEW QUESTION # 57

In Admin Center, you load a pay matrix table as shown in the screenshot. You map Attribute 1 to Geo Zone, Attribute 2 to Legal Entity, Attribute 3 to Pay Frequency.

On the compensation worksheet, an employee is in the UK LONDON Geo Zone, the ABC Legal Entity, Pay Frequency of BWK, Pay Grade GR-08. The employee's current range penetration is calculated as exactly 0%.

What is their current salary?

- A. 3140.0
- B. 2852.0
- C. 3458.0
- D. 3147.0

Answer: B

NEW QUESTION # 58

Which actions are controlled by role-based permissions? Note: There are 2 correct answers to this question.

- A. Updating a Compensation Statement
- B. Making changes through Executive Review
- C. Editing columns on a worksheet
- D. Opening compensation worksheets

Answer: A,B

NEW QUESTION # 59

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In today's technological world, more and more students are taking the C_THR86_2505 exam online. While this can be a convenient way to take an SAP C_THR86_2505 exam dumps, it can also be stressful. Luckily, Exam4Labs's best SAP C_THR86_2505 exam questions can help you prepare for your SAP C_THR86_2505 Certification Exam and reduce your stress. If you are preparing for the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation (C_THR86_2505) exam dumps our C_THR86_2505 Questions help you to get high scores in your C_THR86_2505 exam.

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