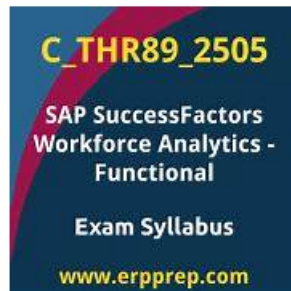


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SAP C-THR89-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Core Workforce and Mobility Specification Document: This section targets a Workforce Documentation Specialist and assesses the understanding of the core specification documents related to workforce and mobility, ensuring that workforce requirements and data are clearly defined and documented for analytics purposes.
Topic 2	Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.
Topic 3	Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.

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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q35-Q40):

NEW QUESTION # 35

You create a new user manually within Workforce Analytics (Admin > User Maintenance) and set up the user-level tree security. What happens if the role the user is assigned to already has tree security set up? Please choose the correct answer.

- A. The user-level security would override the role-level security
- B. The role-level security would override the user-level security
- C. You CANNOT update tree security on an individual user
- D. The user-level security would union with the role-level security

Answer: A

NEW QUESTION # 36

When you create a new Workforce Planning strategic forecast, which optional metrics can you include? There are 2 correct answers to this question.

- A. Headcount
- B. Movements in Rate
- C. Hire Rate
- D. Termination Rate

Answer: B,C

NEW QUESTION # 37

Which of the following are valid types of dimensions? There are 3 correct answers to this question.

- A. Input
- B. Result
- C. Analysis
- D. Structural
- E. Time

Answer: C,D,E

NEW QUESTION # 38

Which of the following actions / functional permissions control the ability to see the User Maintenance option from the Administration menu?

Please choose the correct answer.

- A. Edit Users
- B. Workforce Planning

- C. Edit User Roles
- D. Workforce Planning Admin

Answer: A

NEW QUESTION # 39

What does the Edit Custom Demand permission allow?

Please choose the correct answer.

- **A. A user is permitted to model the impact of tactics**
- B. A user is permitted to model vacant or open position values
- C. A user is permitted to model supply values
- D. A user is permitted to model demand values
- E. A user is permitted to assign risks to forecast outputs

Answer: A

NEW QUESTION # 40

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