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## SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q67-Q72):

### NEW QUESTION # 67

An employee is changing their Last Name, so a CC workflow notification should be sent to their manager. When is the CC workflow notification sent out?

- A. When the approvers decline the workflow
- **B. When the workflow is approved by all approvers**
- C. When the employee initiates the workflow
- D. When the workflow is sent back by any approver

**Answer: B**

### NEW QUESTION # 68

The HR admin has to change the salary of an employee, which will trigger a workflow for the employee's manager. The employee's manager should be able to edit the transaction if the proposed amount is NOT correct.

Where in the workflow do you need to define this? Refer to the screenshot to answer the question.

- A. Respect Permission
- **B. Edit Transaction**
- C. No Approver Behavior
- D. Context

**Answer: B**

### NEW QUESTION # 69

Which of the following processes in Position Management are controlled from Position Management Settings? Note: There are 3 correct answers to this question.

- A. Synchronize Position Matrix Relationships to Job Relationships of Incumbents
- B. Move Position with Supervisor on Job Information change
- **C. Automated Daily Hierarchy Adaptation**
- **D. Follow Up Activity in Position**
- **E. To Be Hired Status Adaptation**

**Answer: C,D,E**

### NEW QUESTION # 70

Which rule supports the Default\_JobClass requirement?

- **A.**
- B.
- C.
- D.

**Answer: A**

### NEW QUESTION # 71

Which action will trigger a system validation for an in-progress workflow?

- **A. Updating Job Information with the same effective date**
- B. Adding a new employee
- C. Terminating an employee
- D. Rehiring an inactive employee

**Answer: A**

## NEW QUESTION # 72

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