

# {Offline Fast} SAP C\_THR94\_2505 Practice Exam Software



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## SAP C\_THR94\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.</li></ul>

Topic 5	<ul style="list-style-type: none"> <li>• Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>• Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>• Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.</li> </ul>

>> High C\_THR94\_2505 Quality <<

## New SAP C\_THR94\_2505 Test Duration & Real C\_THR94\_2505 Question

There is no denying that no exam is easy because it means a lot of consumption of time and effort. Especially for the upcoming C\_THR94\_2505 exam, although a large number of people to take the exam every year, only a part of them can pass. If you are also worried about the exam at this moment, please take a look at our C\_THR94\_2505 Study Materials which have become the leader in this career on the market. And if you have a try on our C\_THR94\_2505 preparation quiz, you will be satisfied.

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q48-Q53):

### NEW QUESTION # 48

What Event type should you use when creating Event reasons for a Leave of Absence? Note: There are 2 correct answers to this question.

- A. Return from Disability
- B. Return to Work
- C. Unpaid Leave
- D. Leave of Absence

**Answer: B,D**

### NEW QUESTION # 49

You hire an employee on March 15, 2022. You have selected Account Creation Start Date = Account Valid From (Day or Month) for Time Account Type, Account Valid From (Day) = 1, Account Valid From (Month) =

1. When will the first account start?

- A. 2022-03-15 00:00:00
- B. 2023-01-01 00:00:00
- C. 2022-03-01 00:00:00
- D. 2022-01-01 00:00:00

**Answer: C**

### NEW QUESTION # 50

The customer has a collective/union agreement that automatically provides employees with a 15 minute break for every 3 hours they work during a non-working day or public holiday. What break configuration is required in this case?

- A. Create a Fixed Break in the employee's Workschedule.
- B. Create a Dynamic Break and assign it to the employee's Workschedule.
- C. Create a Dynamic Break and assign it to the employee's Job Info.

- D. Create a Fixed Break and assign it to the employee's Job Info.

**Answer: B**

#### NEW QUESTION # 51

The customer has a scenario where employees' time sheets are typically auto-approved for the week because employees normally work as scheduled. The only exception is when the employees are recording on-call duty past 7:00 p.m., after their scheduled working time, which requires their supervisor's approval. What is the appropriate Time Recording Method and Time Recording Variant combination to be used for this configuration?

- A. Negative with Clock Time-based time
- B. Positive with Duration-based time
- **C. Negative with Duration-based time**
- D. Positive with Clock time-based time

**Answer: C**

#### NEW QUESTION # 52

What operations are supported when an employee accesses a Time Event via the Time Sheet UI?

- A. View, Create, Correct, and Delete
- B. View, Correct, and Delete
- **C. View, Create, and Delete**
- D. View, Create, and Correct

**Answer: C**

#### NEW QUESTION # 53

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