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SAP C_THR95_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.
Topic 2	<ul style="list-style-type: none">Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 3	<ul style="list-style-type: none">Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.
Topic 4	<ul style="list-style-type: none">Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.

Topic 5	<ul style="list-style-type: none"> Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q48-Q53):

NEW QUESTION # 48

Your customer wants to add the Tasks field as a table in their development plan. Where do you make this change?

- A. Manage Templates in Admin Center
- B. Form Template Settings in Admin Center
- C. Learning Activities Template XML
- D. Development Plan Template XML**

Answer: D

NEW QUESTION # 49

Where can you create a development plan template? Note: There are 2 correct answers to this question.

- A. Form Template Settings within Admin Center
- B. Manage Templates within Admin Center
- C. Import/Update/Export Development Plan Template in Provisioning**
- D. Import/Update/Export Goal Plan Template in Provisioning**

Answer: C,D

NEW QUESTION # 50

What can you configure from the General Settings section in Manage Template? Note: There are 2 correct answers to this question.

- A. The start and end dates that will default for all goals added to the plan**
- B. The option to make goals private or public by default, as text or icon
- C. The instructions that appear at the top of the development plan**
- D. The career worksheet to which the development plan is connected

Answer: A,C

NEW QUESTION # 51

An employee wants to insert a forward-progression role to the right of the current node. What option can the employee use to update the Career Path?

- A. Add a lead-from role.
- B. Add a peer role.
- C. Add a lead-to role.
- D. Replace node with a new role.

Answer: C

NEW QUESTION # 52

Which of the following are necessary to be able to use Career Worksheets? Note: There are 2 correct answers to this question.

- A. Upload a new career worksheet template from Form Template Settings.
- B. Grant Permissions under Administrator Permissions > Manage Career Development > Development Admin.
- C. Grant Permissions under User Permissions > Goals > Goal Plan Permissions.
- D. **Enable Career Worksheet V12 in Provisioning.**

Answer: D

NEW QUESTION # 53

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