

최신Workday-Pro-HCM-Reporting최고덤프공부인증덤프 프데모문제다운



참고: DumpTOP에서 Google Drive로 공유하는 무료, 최신 Workday-Pro-HCM-Reporting 시험 문제집이 있습니다:
<https://drive.google.com/open?id=1yMsLsWxjReehY3bXCL5FMLB4X52o2kkK>

학원다니면서 많은 지식을 장악한후 Workday Workday-Pro-HCM-Reporting 시험보시는 것도 좋지만 회사다니느라 야근하랴 시간이 부족한 분들은 Workday Workday-Pro-HCM-Reporting 덤프만 있으면 엄청난 학원수강료 필요없이 20~30시간의 독학만으로도 Workday Workday-Pro-HCM-Reporting 시험패스가 충분합니다. 또한 취업생분들은 우선 자격증으로 취업문을 두드리고 일하면서 실무를 익혀가는 방법도 좋지 않을까 생각됩니다.

Workday Workday-Pro-HCM-Reporting 시험요강:

주제	소개
주제 1	<ul style="list-style-type: none">Composite Reporting: This domain of the Workday Pro HCM Reporting Certification exam measures the skills of HRIS Analysts and covers building and managing Composite Reports to deliver advanced insights across Workday HCM data.
주제 2	<ul style="list-style-type: none">Calculated Fields: This domain assesses the skills of candidates regarding calculations. A calculation is a deliberate process that transforms one or more inputs into one or more results.
주제 3	<ul style="list-style-type: none">Human Capital Management: Human capital is a concept used by economists and social scientists to designate personal attributes considered useful in the production process. Candidates are assessed for their HCM skills.
주제 4	<ul style="list-style-type: none">Reporting: Business Reporting is used to inform management and investors of information such as financial performance, the market outlook, or the performance of a specific department. Candidates are tested for their business reporting skills.

Workday Workday-Pro-HCM-Reporting덤프최신문제 - Workday-Pro-HCM-Reporting최신 덤프문제

DumpTOP의 Workday인증 Workday-Pro-HCM-Reporting덤프는 고객님의 IT인증자격증을 취득하는 소원을들어줍니다. IT업계에 금방 종사한 분은 자격증을 많이 취득하여 자신만의 가치를 업그레이드할 수 있습니다. DumpTOP의 Workday인증 Workday-Pro-HCM-Reporting덤프는 실제 시험문제에 대비하여 연구제작된 완벽한 시험전 공부자료로서 시험이 더는 어렵지 않게 느끼도록 편하게 도와드립니다.

최신 Workday Pro Certifications Workday-Pro-HCM-Reporting 무료 샘플 문제 (Q47-Q52):

질문 # 47

A report writer needs to create a report and wants to ensure they are using a data source that provides optimized performance on large volumes of data they will generate.

What type of data source should the report writer use for the required data set?

- A. Targeted
- B. Standard
- C. Indexed
- D. Trended

정답: C

설명:

Workday provides multiple types of data sources when creating reports. Among them, Indexed Data Sources are specifically designed for performance optimization on large data volumes. They allow faster retrieval and better scalability when working with high record counts, because they are pre-optimized for reporting and queries.

From the Workday Reporting guide:

"Indexed data sources provide optimized performance for large data volumes. These data sources are indexed on commonly used fields and are specifically designed to support high-performance queries." Thus, the correct choice is A. Indexed for ensuring performance with large datasets.

질문 # 48

You only want to show snapshot data on a custom trending report that uses the Trended Workers data source.

How can you achieve this with minimal impact to report performance?

- A. Add a report filter using the Snapshot field.
- B. Configure the default value of the Record Type prompt.
- C. Use the Trended Workers for Planning data source filter.
- D. Run the Maintain Trended Workers task and configure the default record type.

정답: A

설명:

The Record Type field in Trended Workers distinguishes between snapshots and transactions (such as hires, terminations, or transfers). To focus only on snapshot data, you can apply a report filter on the Snapshot field, ensuring only monthly or quarterly snapshots are displayed. This approach improves report performance because filtering happens at the report level without modifying global trending settings.

From the Workday reporting documentation: "Trended Worker data includes snapshots and transactions. To restrict a report to snapshots, apply a filter on the Record Type or Snapshot field." Other answers involve system-wide changes or unnecessary complexity: running Maintain Trended Workers redefines system defaults, configuring prompts adds user interaction overhead, and Trended Workers for Planning is a different data source intended for forecasting.

Thus, the most efficient option is B. Add a report filter using the Snapshot field.

질문 # 49

You are building a report to identify employees who have exceeded the allowed number of 10 sick days in the current year.

Using the Sick Days Taken field, what is the correct formula to create a Boolean calculated field that returns True if an employee has

exceeded the allowed number of sick days?

- A. Sick Days Taken \geq 10
- B. Sick Days Taken = 10
- **C. Sick Days Taken > 10**
- D. Sick Days Taken = False

정답: C

설명:

To check whether a worker's sick days exceed the threshold of 10, you must define a Boolean condition. The expression Sick Days Taken > 10 evaluates to True when the value is greater than 10, and False otherwise.

From Workday Reporting documentation:

"True/False conditions can be created using numeric comparisons such as greater than (>), less than (<), or equal to (=). These return True or False depending on the worker's data." Thus, the correct formula is A. Sick Days Taken > 10.

질문 # 50

You are configuring a matrix report that shows workers' average base pay by job profile. You would like to add a field to the Detail Data that shows a worker's compensation group, which is data that is associated with the Job Profile business object.

- A. Lookup Hierarchy
- B. Evaluate Expression
- C. Extract Single Instance
- **D. Lookup Related Value**

정답: D

설명:

The Lookup Related Value function retrieves a value from a related business object. Since Compensation Group is not stored directly on the Worker object but instead through the Job Profile business object, this function lets you traverse the relationship to return the related field into your report.

From Workday Reporting documentation:

"Lookup Related Value - Returns a field from a related business object. Use this to bring data from associated objects into a report when the field is not directly available on the primary object." Therefore, the correct answer is C. Lookup Related Value.

질문 # 51

You are viewing a worker's Workday profile and would like to know more about the data behind the worker's job profile of Senior Benefits Analyst so that you can plan a report.

What is the quickest way to identify the business object associated with this field and other relevant field values relating to this instance?

- A. Run the Business Object Details report for the Job Profile business object.
- B. Create a custom report using the Create Custom Report task.
- C. Run the Report Fields report.
- **D. Select the job profile's Related Actions icon and select Reporting > Report Fields and Values.**

정답: D

설명:

The Report Fields and Values option is available via the Related Actions icon for fields on worker profiles. This is the quickest way to see which business object is tied to the field (e.g., Job Profile) and which field values are available for reporting.

From the Workday documentation:

"To determine which business object a field belongs to and the values available for that field, select the Related Actions > Reporting > Report Fields and Values option." Thus, the quickest method is B. Select the job profile's Related Actions icon and select Reporting > Report Fields and Values.

질문 # 52

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