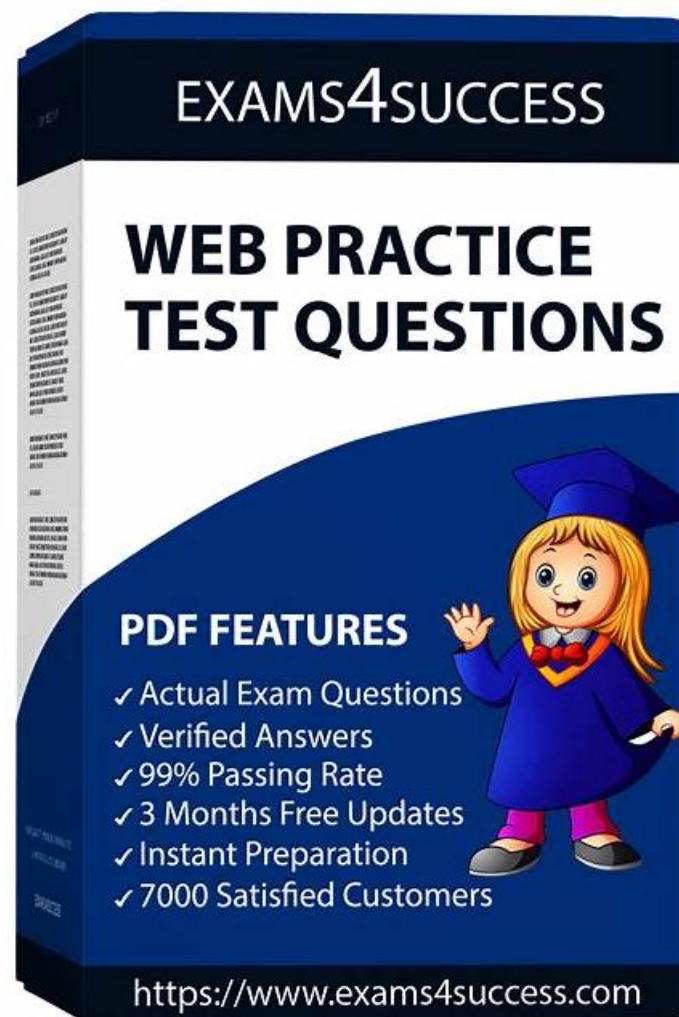


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## SAP C\_THR92\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>• Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.</li></ul>

Topic 2	<ul style="list-style-type: none"> <li>• <b>Tile-Based Dashboard Framework:</b> This domain targets a Dashboard Designer and covers building and managing tile-based dashboards. It encompasses creating tiles, assigning access, applying filters on dashboard data, and sharing dashboards to provide users with interactive and visually engaging insights.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>• <b>Detailed Reporting Tool with Live Data:</b> This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>• <b>Table Reports:</b> This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>• <b>Advanced Reporting Tool with Replicated Data:</b> This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>• <b>Provisioning Settings for Reporting:</b> This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>• <b>Canvas Reports and Page Designer:</b> This part measures the capabilities of a Report Administrator and involves creating and customizing reports using Canvas Reports and Page Designer. It covers advanced query construction, formatting, pivot creation, and report distribution to enhance data presentation and usability.</li> </ul>

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## SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q69-Q74):

### NEW QUESTION # 69

When you share a canvas report, from where can the user access that report? Note: There are 2 correct answers to this question.

- A. Reporting Menu
- B. Home Page
- C. Report Center
- D. Metrics Panel

**Answer: A,C**

Explanation:

\* Reporting Menu (A):

\* Users can access shared canvas reports directly from the Reporting Menu in SAP SuccessFactors.

\* Report Center (D):

\* The primary location for managing and accessing all types of reports, including shared canvas reports, is the Report Center.

### NEW QUESTION # 70

What features are available only when you use Business Intelligence and Reporting Tools (BIRT) with Table Reports? Note: There are 2 correct answers to this question.

- A. Simple data extraction
- B. Advanced cell level formulas
- C. Printable chart with custom formatting requirements
- D. SFTP scheduling

**Answer: B,C**

Explanation:

\* Printable Chart with Custom Formatting Requirements (C):

\* BIRT enables creating highly customized printable charts with advanced formatting options. This is especially useful for meeting specific presentation or branding requirements in report outputs.

\* Advanced Cell-Level Formulas (D):

\* BIRT provides capabilities to apply complex cell-level formulas, allowing for advanced calculations, conditional formatting, and logic within table reports.

### NEW QUESTION # 71

In a live data query, what are user-prompted filter types? Note: There are 2 correct answers to this question.

- A. Filter Groups
- B. Dynamic
- C. People Scope
- D. Runtime

**Answer: C,D**

Explanation:

\* Runtime Filters (A):

\* These are filters that the user is prompted to set when executing a report. The user can define filter criteria dynamically at runtime.

\* People Scope (D):

\* This filter type allows reports to be filtered based on groups or populations defined in the user's permissions, such as specific departments or locations.

### NEW QUESTION # 72

What happens when you enable inline translation of a Story as it relates to future edits of the Story report?

Note: There are 2 correct answers to this question.

- A. The report can be edited in any language.
- B. The source language is chosen from enabled locales on the instance when enabling translation.
- C. The report can be edited only in the source language.
- D. The source language is set to the current locale of the individual who enabled translation.

**Answer: B,C**

Explanation:

\* Inline Translation Overview Inline translation in SAP SuccessFactors Stories allows users to translate report text and components into multiple languages. This feature is particularly useful in multi-locale environments to ensure users view reports in their preferred language.

\* Source Language Setting

\* When inline translation is enabled, the source language is selected from the list of locales enabled on the instance. This ensures that translation aligns with existing localization settings.

\* The report can only be edited in the source language to maintain consistency across translations.

\* Explanation of Correct Answers

\* Option A: Correct, as the source language must be chosen from the available locales when inline translation is activated.

\* Option B: Correct, as any edits to the report must be made in the source language to avoid inconsistencies.

\* Explanation of Incorrect Options

- \* Option C: Incorrect, because the source language is not dynamically set to the current locale of the individual enabling translation.
- \* Option D: Incorrect, because editing in any language is not allowed once inline translation is enabled-only the source language can be edited.

#### References and Documentation

- \* SAP SuccessFactors Stories in People Analytics Guide (SAP Help Portal)
- \* Localization and Inline Translation Features: openSAP

### NEW QUESTION # 73

Why is it important to consider the People step of the report definition when you share a table report with another user?

- A. The user may NOT have access to the fields in the report.
- B. The user may NOT have access to the relevant report domain.
- C. The user may NOT have access to run reports.
- **D. The user may NOT have the same line of sight.**

**Answer: D**

Explanation:

\* People Step in Report Definition:

\* The People step in a report determines the population (target group) of employees included in the report.

\* When you share the report, the recipient's line of sight (determined by their Role-Based Permissions) will affect their ability to view the data.

\* Example Scenario:

\* If the report is configured to include data for a specific department, but the user does not have permission to view data for that department, they may see limited or no data.

### NEW QUESTION # 74

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