

Valid SAP C-HRHFC-2411 Test Sample, Reliable C-HRHFC-2411 Practice Materials



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SAP C-HRHFC-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.
Topic 2	SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.
Topic 3	SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.
Topic 4	Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.
Topic 5	Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.
Topic 6	Extensibility (BADIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BADIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BADIs for tailored replication solutions.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q27-Q32):

NEW QUESTION # 27

What data Web service must be configured for employee data replication using Business Integration Builder in SOAMANAGER?

- A. EmployeeMasterDataReplication Request_In
- B. EmployeeOrganisationalAssignmentReplicationRequest_In
- C. EmployeeMasterDataAndOrgAssignmentBundle ReplicationRequest_In
- D. EmployeeMasterDataBundleReplicationRequest_In

Answer: D

NEW QUESTION # 28

Which customer requirement specifies using a Core Hybrid scenario?

- A. Move talent processes to SAP SuccessFactors. . Keep PA/OM, Payroll/Time & Attendance in on-premise SAP ERP HCM.
- B. Move PA/OM and Time & Attendance to SAP SuccessFactors with no HR processes running on SAP ERP.
- C. Move core HR processes of selected countries to SAP SuccessFactors.
- D. Move PA/OM to SAP SuccessFactors. . Keep Payroll/Time & Attendance in on-premise SAP ERP HCM.

Answer: D

NEW QUESTION # 29

Your customer needs to replicate position matrix relationships from SAP SuccessFactors Employee Central to the relationship infotype in the SAP ERP system.

Which of the following transformation templates must you define before you begin?

Note: There are 2 correct answers to this question.

- A. ERP transformation template for Cost Distribution
- B. ERP transformation template for Position
- C. ERP transformation template for Position Matrix Relationship
- D. ERP transformation template for Matrix Position

Answer: C,D

NEW QUESTION # 30

Which reliable message protocol do you configure in the SOA Manager of SAP ERP?

- A. HTTPS
- B. OData
- C. SOAP

- D. WS-RM 2005/02

Answer: D

NEW QUESTION # 31

How do you configure replication of the cust_shop association tied to division?

- A. Create a BAdI for relationship generation
- B. Define mapping for association type to relationship type
- C. Map cust_shop and assign division mapping entity
- D. Create BAdI and define mapping entity

Answer: B

Explanation:

To replicate associations, you must map association types to ERP relationship types. This determines how the linkage between cust_shop and division is interpreted in the SAP ERP hierarchy.

Reference: SAP EC to ERP Object Association Mapping Guide

NEW QUESTION # 32

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