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Oracle Time and Labor Cloud 2025 Implementation Professional Sample Questions (Q185-Q190):

NEW QUESTION # 185

How should you configure the layout to allow managers to highlight overtime periods during time card review in Oracle Time and Labor?

- A. Select the Enable option for highlighting overtime periods in the Time Entry Layout Set configuration.
- B. Select the Enable option to highlight overtime periods in the Time Review Layout.
- C. No configuration is needed; highlighting is automatically applied.

- D. Use personalization to enable the highlighting of overtime hours.

Answer: A

NEW QUESTION # 186

You need to create an HCM group of workers that have the same value stored in their People Group field. How should you define the HCM group?

- A. This cannot be done.
- B. Select a delivered value set in the Group Eligibility section.
- C. Define a customer-defined value set and select from the Include Group section on the page.
- D. Select a specific People Group Segment In the Group Eligibility section on the page.
- E. Select a People Group from the list of Additional Employment Attributes In the Group Eligibility section.

Answer: E

NEW QUESTION # 187

You need to configure a Time Card Layout for your customer that includes dependent Payroll Time Type attributes for input values. What process must you run to create these dependent attributes?

- A. the Generate Time Cards process
- B. the Time Events process
- C. the Load Time Card process
- D. the Time Card Synchronization process
- E. the Generate Data Dictionary process

Answer: E

NEW QUESTION # 188

A global retail company recently enhanced its Time and Labor setup to support new weekend premium rules and separate time layouts for part-time employees.

* After deployment, several issues emerged:

* Part-time workers still see the standard full-time layout

* Weekend premiums are not appearing on calculated time cards

* Time Entry Rules appear active, but calculations do not reflect them

* The company uses different Time Profiles for full-time and part-time workers

* The Time Rule Set was updated, but deployments across legal entities were staggered You are brought in to diagnose and resolve the configuration gaps. Based on the scenario, which configuration is MOST likely missing, causing part-time employees to see the full-time layout?

- A. Assigning the part-time Time Profile to worker assignments
- B. Adding part-time codes to the Time Entry Code Set
- C. Enabling layout override in system settings
- D. Refreshing the Time Rule Set deployment status

Answer: A

NEW QUESTION # 189

Your customer wants to use badge readers as a time collection device. You have added your device supplier to the lookup as BADGE_READERS_INC.

While adding the supplier device events to the lookup, which two lookup codes should you use for your Badge In and Badge Out events?

- A. BADGE_READERS_INC_OUT
- B. IN_BADGE_READERS_INC
- C. OUT_BADGE_READERS_INC

- D. BADGE_READERS_INC_IN_OR_OUT
- E. BADGE_READERS_INC_IN

Answer: A,E

NEW QUESTION # 190

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