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SAP C-THR96-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.
Topic 2	<ul style="list-style-type: none">• This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.
Topic 3	<ul style="list-style-type: none">• Build Validation and Data Validation: This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.
Topic 4	<ul style="list-style-type: none">• Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.
Topic 5	<ul style="list-style-type: none">• Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.
Topic 6	<ul style="list-style-type: none">• Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.
Topic 7	<ul style="list-style-type: none">• BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q54-Q59):

NEW QUESTION # 54

What happens when you select a Standard Dimension when creating a new dimension? Note: There are 2 correct answers to this question.

- A. Label override configuration is provided.
- **B. Standard labels are applied for internationalization.**
- C. Initial dimension structure and dimension structure source are set.
- **D. Nodes used in benchmarking are included.**

Answer: B,D

NEW QUESTION # 55

Which of the following describes an analytical dimension? Note: There are 2 correct answers to this question.

- **A. It can be built with parent/child relationship data.**
- **B. It can be configured for benchmarking.**
- C. It can be used to configure role-based permissions.
- D. It can have NO more than 6 levels.

Answer: A,B

NEW QUESTION # 56

What could be reasons that codes appear under the 'Unmapped' category for a SQL-generated dimension structure? Note: There are 3 correct answers to this question.

- A. Leafnode IDs generated via SQL do NOT match the values returned in the data.
- B. The SQL statement returns the internal code and employee data uses the external code.
- C. Leafnode descriptions generated via SQL do NOT match the values returned in the data.
- D. The SQL statement returns the external code and employee data uses the external code.
- E. The SQL statement returns the external code and employee data uses the internal code.

Answer: A,B,E

NEW QUESTION # 57

How does the Realize phase differ when implementing an SAP SuccessFactors Workforce Analytics on SAP HANA customer, compared to a traditional implementation? Note: There are 2 correct answers to this question.

- A. Issues are addressed periodically throughout the implementation process.
- B. Issues are addressed after the beta site is published.
- C. The beta/alpha site is published early in the process.
- D. The beta/alpha site is published at the end of the process.

Answer: A,C

NEW QUESTION # 58

Where can you access the configuration screens for SAP SuccessFactors Workforce Analytics OLAP cube on SAP HANA?

- A. SuccessFactors Admin
- B. WFA on HANA Admin
- C. WFA on HANA Data Factory
- D. Target Setting

Answer: C

NEW QUESTION # 59

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