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SAP C-HRHFC-2411 Exam Syllabus Topics:

Topic	Details

Topic 1	• Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.
Topic 2	• SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.
Topic 3	• SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.
Topic 4	• SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.
Topic 5	• Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.
Topic 6	• SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.
Topic 7	• SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.
Topic 8	• Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q13-Q18):

NEW QUESTION # 13
Which of the following API types does SAP recommend to use to achieve clean core integrations?
Note: There are 2 correct answers to this question.

- A. IDoc
- B. OData
- C. RFC
- D. SOAP

Answer: B,D

NEW QUESTION # 14
When running the Infoporter Employee Extraction report in Web service mode, what can you use to validate the configuration details and mappings?

- A. Report viewer
- B. Data mapping check tool

- C. Test run option
- D. Admin Center check tool

Answer: C

Explanation:
The"Test run"option in Infoporter allows administrators to simulate the extraction process without sending data. It validates configuration parameters and mapping correctness. This feature is essential to identify potential issues before performing actual data replication.
Reference: Infoporter Administration Guide - Web Service Mode Test Run Section.

NEW QUESTION # 15
Your customer would like to schedule the Business Integration Builder-based employee data replication to check for changes in SAP SuccessFactors Employee Central every 30 minutes. Where does the integration need to be scheduled?

- A. SAP ERP HCM
- B. Provisioning
- C. SAP Integration Suite
- D. SAP SuccessFactors Employee Central

Answer: C

NEW QUESTION # 16
Which configuration would you need in the transformation template group when implementing employee data replication from SAP SuccessFactors Employee Central to SAP ERP?
Note: There are 3 correct answers.

- A. Configure the communication channel.
- B. Enable non-filter mode.
- C. Configure the Web service API user.
- D. Maintain primary and secondary mapping.
- E. Configure the Employee Central Company ID.

Answer: B,D,E

Explanation:
The transformation template group must include:
* Non-filter modeif the data should not be restricted by change pointers.
* Primary and secondary mappingto align EC and ERP field structures.
Reference: BIB Template Group Setup Documentation.

NEW QUESTION # 17
Your customer needs to integrate with a third-party payroll vendor and has to report employment changes since the last successful replication. Which query mode of the Compound Employee API must you use?

- A. value:changesOnly
- B. value:delta
- C. value:none
- D. value:snapshot

Answer: B

NEW QUESTION # 18
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