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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q49-Q54):

NEW QUESTION # 49

Which of the following are examples of fields in the Career Worksheet XML template? Note: There are 3 correct answer to this question.

- A. new-role-readiness-calculation
- B. **last_rated_form**
- C. hide-position-count
- D. **last_rating**
- E. competency_name

Answer: B,D,E

NEW QUESTION # 50

While creating a new development goal, you notice that the Start Date and End Date fields are prepopulated. How is this set up? Note: There are 3 correct answer to this question.

- A. Development plans can have start and end dates set in the attribute type="date".
- B. Development plans from the SuccessStore have start and end dates set by default.
- C. Development plans can have start dates set using <obj-plan-due>.
- D. Development plans can have start dates set using <obj-plan-start>.
- E. Development plans can have start and end dates set in General Settings.

Answer: A,B,E

NEW QUESTION # 51

Why do employees use the Career Worksheet? Note: There are 2 correct answers to this question.

- A. To view required competencies for each role
- B. To understand the required efforts to move to the future role
- C. To display the expected rating of the record compared to the future rating
- D. To display the required position code description

Answer: A,B

NEW QUESTION # 52

When creating a new career path, what must you do? Note: There are 2 correct answers to this question.

- A. Enter a name.
- B. Enter a division.
- C. **Enter an external code.**
- D. Enter translations.

Answer: A,C

NEW QUESTION # 53

Employees have access to the development plan. The administrator wants to grant access to the Career Worksheet and the Suggested Roles in the Career Development module. Which permissions need to be enabled? Note: There are 2 correct answers to this question.

- A. Career Development Plan Access permission
- B. Miscellaneous Permissions for Career Path
- C. **Career Worksheet Access permission**
- D. **Career Worksheet Suggested Roles Access permission**

Answer: C,D

NEW QUESTION # 54

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