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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q97-Q102):

NEW QUESTION # 97

Which information is included in a discrepancy report?

There are 3 correct answers to this question.

- A. The number of employees a customer expects but SAP SuccessFactors does NOT
- B. The number of employees SAP SuccessFactors expects but the customer does NOT
- C. The total number of employees for an organization
- D. **Comments as to why an employee is in one count but NOT the other**
- E. A list of employee names that SAP SuccessFactors and the customer both expect

Answer: A,B,D

NEW QUESTION # 98

Which column on the Analysis tab in the Specification document provides the customer-specific logic for analysis options?
Please choose the correct answer.

- A. Structural Type
- B. Dimension Category
- C. **Data Source**
- D. Analysis Type

Answer: C

NEW QUESTION # 99

What are some responsibilities of a functional lead consultant during a foundational SAP SuccessFactors Workforce Analytics implementation?

There are 3 correct answers to this question.

- A. Provide site navigation training
- B. Set up initial test users and roles
- C. Organize and lead project welcome call
- D. **Assists in resolving beta site issues**
- E. Perform the data audit

Answer: A,B,D

NEW QUESTION # 100

When undertaking workforce planning, most businesses will have decided how they want to group individuals within the workforce for the purposes of future planning. How does WFP identify these groupings?

Please choose the correct answer.

- A. Forecasts
- B. Structure
- C. **Dimensions**
- D. Capabilities

Answer: C

NEW QUESTION # 101

When you create a new Workforce Planning strategic forecast, which optional metrics can you include? There are 2 correct answers to this question.

- A. **Hire Rate**
- B. Headcount
- C. **Movements in Rate**
- D. Termination Rate

Answer: A,C

NEW QUESTION # 102

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