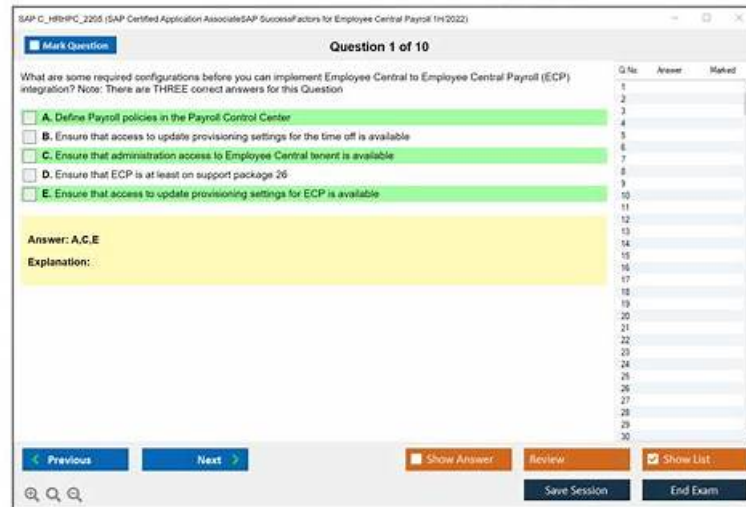


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SAP C_HRHPC_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
Topic 2	<ul style="list-style-type: none">Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.
Topic 3	<ul style="list-style-type: none">Point-to-Point Integration (Employee Central, Employee Central Configuration)

Topic 4	<ul style="list-style-type: none"> • Decclustered Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of decclustered payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
Topic 5	<ul style="list-style-type: none"> • Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.
Topic 6	<ul style="list-style-type: none"> • Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 7	<ul style="list-style-type: none"> • This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q35-Q40):

NEW QUESTION # 35

Which checks should you turn off in the SAP SuccessFactors Employee Central Payroll system before replicating Time Types for Time Off? Note: There are 3 correct answers to this question.

- A. Quota Deduction
- **B. The first day is the day off**
- C. Additional absence data
- **D. Store attendance/absence in the personal calendar**
- **E. Permit Attendances/Absences to be recorded without Clock Times**

Answer: B,D,E

NEW QUESTION # 36

Which customizing switch must you activate to be able to post payroll results to SAP S/4HANA Cloud?

- **A. POST S4CLD**
- B. HCP00 NCOCI
- C. POST PCPO
- D. CCURE FC4M1

Answer: A

NEW QUESTION # 37

Which processes does the payroll process manager perform using the process configuration page? Note: There are 2 correct answers to this question.

- A. Reassign processes
- **B. Create processes**
- C. Start processes
- **D. Edit processes**

Answer: B,D

NEW QUESTION # 38

During the Pre-payroll (Monitoring) process an alert was triggered. After reviewing the alert, the Payroll Administrator discovered that there were no issues. What conditions must be satisfied to prevent the alert from being re-generated during a productive payroll process? Note: There are 3 correct answers to this question.

- A. Activate the Keep completed alerts status option in follow-up processes at the level of Process Type configuration
- B. Activate the Keep resolved alerts status option in follow-up processes at the level of the Validation Rule Type configuration
- C. The Payroll Administrator should update the alert status of the Pre-payroll (Monitoring) process to indicate that it has been completed
- D. The Pre-payroll (Monitoring) Process should be specified as a predecessor to the Productive Process
- E. The Payroll Administrator should update the alert status of the Pre-payroll (Monitoring) process to indicate that it has been resolved

Answer: A,B,E

NEW QUESTION # 39

What is the recommended maximum field length for the pay component foundation object in SAP SuccessFactors Employee Central Payroll?

- A. 0
- B. 1
- C. 2
- D. 3

Answer: C

NEW QUESTION # 40

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