

Pass Guaranteed Quiz 2026 WGU Organizational-Behavior Useful Reliable Dumps Questions

WGU C715 – Organizational Behavior Final Exam | Verified Questions and Answers | Grade A | 2025/2026

Section 1: Introduction

This document provides verified content from the WGU C715 Organizational Behavior Final, covering motivation, leadership, team dynamics, communication, and conflict resolution. Structured for WGU's exam format and A+ ready.

Section 2: Exam Questions and Answers

- Motivation: What is the process that accounts for an individual's intensity, direction, and persistence of effort toward attaining a goal?**
A) Leadership
B) Motivation
C) Decision-making
D) Conflict resolution
Correct Answer: B) Motivation
Rationale: Motivation is defined as the processes that account for an individual's intensity, direction, and persistence of effort toward achieving a goal, per organizational behavior principles.
- Leadership: Which leadership style involves making decisions without consulting the team?**
A) Democratic
B) Laissez-faire
C) Autocratic
D) Transformational
Correct Answer: C) Autocratic
Rationale: Autocratic leadership involves unilateral decision-making by the leader, unlike democratic (team input), laissez-faire (minimal guidance), or transformational (inspirational) styles.
- Team Dynamics: What is the term for when group members exert less effort when working together compared to working individually?**
A) Groupthink
B) Social loafing
C) Group shift
D) Cohesion
Correct Answer: B) Social loafing
Rationale: Social loafing occurs when individuals contribute less effort in a group setting due to reduced accountability.
- Communication: Which barrier to effective communication involves preconceived notions about others?**
A) Filtering
B) Selective perception

BONUS!!! Download part of ITExamDownload Organizational-Behavior dumps for free: <https://drive.google.com/open?id=1GcMPnWbge0TLaKFuHnEBGzh7GUFJS92H>

Most returned customers said that our Organizational-Behavior dumps pdf covers the big part of main content of the certification exam. Questions and answers from our Organizational-Behavior free download files are tested by our certified professionals and the accuracy of our questions are 100% guaranteed. Please check the free demo of Organizational-Behavior Braindumps before purchased and we will send you the download link of Organizational-Behavior real dumps after payment.

With precious time passing away, many exam candidates are making progress with high speed and efficiency with the help of our Organizational-Behavior study guide. You cannot lag behind and with our Organizational-Behavior preparation materials, and your goals will be easier to fix. So stop idling away your precious time and begin your review with the help of our Organizational-Behavior learning quiz as soon as possible, and you will pass the exam in the least time.

>> **Organizational-Behavior Reliable Dumps Questions** <<

Trustworthy WGU Organizational-Behavior Exam Content & Exam Organizational-Behavior Cram Review

As a professional multinational company, we fully take into account the needs of each user when developing products. For example,

in order to make every customer can purchase at ease, our Organizational-Behavior study materials will provide users with three different versions for free trial, corresponding to the three official versions. You can feel the characteristics of our Organizational-Behavior Study Materials and whether they are suitable for you from the trial. After your payment, we'll send you a connection of our Organizational-Behavior study materials in 5 to 10 minutes and you can download immediately without wasting your valuable time.

WGU Organizational Behavior (GTO1, C715) Sample Questions (Q34-Q39):

NEW QUESTION # 34

What is an advantage of a strong organizational culture?

- A. There is ambiguity in what employees perceive as expectations.
- B. The internal climate exhibits low behavioral control.
- C. Core values are not intensely held and widely shared.
- **D. There is a formation of strong employee commitment.**

Answer: D

Explanation:

A strong organizational culture is one in which the core values are both intensely held and widely shared by the members. One of the primary advantages of such a culture is the formation of strong employee commitment. When employees believe in and identify with the organization's values, they are more likely to be dedicated to its goals and more willing to put in extra effort to see the organization succeed.

A strong culture also serves to reduce turnover because it creates a high level of agreement among members about what the organization stands for. This unanimity of purpose builds cohesiveness and loyalty.

Furthermore, a strong culture acts as a substitute for formalization; it tells employees how they are expected to behave without the need for thick manuals or rigid rules. While it can have liabilities (as noted in Q32), the immediate organizational benefit is a motivated, committed workforce that shares a common sense of direction.

NEW QUESTION # 35

How can an organization transmit its culture to its employees?

- A. By requiring employees to memorize the mission statement
- B. By influencing the balance of cultural backgrounds of employees
- **C. By creating and repeating ritualistic activities**
- D. By studying employee gripes and complaints

Answer: C

Explanation:

Culture is transmitted to employees in several ways, most notably through stories, rituals, material symbols, and language. Rituals are repetitive sequences of activities that express and reinforce the key values of the organization—what goals are most important, which people are important, and which are expendable. For example, a company might hold an annual awards ceremony that celebrates "risk-taking," thereby reinforcing a culture of innovation more effectively than a written document could.

These ritualistic activities serve as a physical manifestation of the organization's underlying values. While mission statements (Option A) provide a formal overview, they often fail to capture the "lived experience" of the culture. Similarly, while the selection process influences who enters the organization, the transmission of culture happens after hiring through consistent, repeated social practices. By engaging in these rituals, employees internalize the organization's norms and expectations, transforming them from "outsiders" to "insiders" who understand the shared organizational meaning.

NEW QUESTION # 36

After physiological desires such as hunger, thirst, and shelter are met, the next level of desires becomes the basis for motivation. This is an example of which theory?

- A. Bigelow's three factor theory
- **B. Maslow's hierarchy of needs**
- C. Two factor theory
- D. X and Y hierarchy

Answer: B

Explanation:

Abraham Maslow's Hierarchy of Needs is perhaps the best-known theory of motivation. Maslow hypothesized that within every human being, there exists a hierarchy of five needs: Physiological (hunger, thirst, shelter), Safety (security and protection), Social (affection, belongingness), Esteem (self-respect, autonomy), and Self-actualization (achieving one's potential).

Image of Maslow's hierarchy of needs

Shutterstock

Explore

The core premise of this theory is the "progression principle," which states that as each of these needs becomes substantially satisfied, the next need in the hierarchy becomes dominant as a motivator. The question highlights that once physiological desires (the lowest level) are met, the individual moves to the next level. In Maslow's original model, the level immediately following physiological needs is Safety and Security. This level involves seeking a predictable environment free from physical and emotional harm. In an organizational context, this translates to job security, health benefits, and a safe working environment. According to Maslow, once an employee feels physically safe and secure, they will no longer be motivated by these factors and will instead seek to satisfy "social" or "belonging" needs. While contemporary research suggests that people don't always follow this rigid linear progression, Maslow's model remains a foundational tool for managers to understand that an employee's needs change as their circumstances improve.

NEW QUESTION # 37

What is one of the six primary characteristics that define an organization's culture?

- A. Team orientation
- **B. Aggressiveness**
- C. Political orientation
- D. Competitor benchmarking

Answer: B

Explanation:

Research suggests that seven (often grouped into six or seven in various texts) primary characteristics capture the essence of an organization's culture. One of these key characteristics is Aggressiveness, which describes the degree to which people are aggressive and competitive rather than easygoing.

Other characteristics include:

- * Innovation and Risk Taking: The degree to which employees are encouraged to be innovative and take risks.
- * Attention to Detail: The degree to which employees are expected to exhibit precision and analysis.
- * Outcome Orientation: The degree to which management focuses on results rather than techniques and processes.
- * People Orientation: The degree to which management decisions take into account the effect of outcomes on people within the organization.
- * Team Orientation: The degree to which work activities are organized around teams rather than individuals.
- * Stability: The degree to which organizational activities emphasize maintaining the status quo in contrast to growth.

By assessing an organization on these dimensions, a complete picture of its culture emerges, providing a basis for shared understanding among members.

NEW QUESTION # 38

Management has noticed that the quality improvement work group is struggling because members seem to be working in different directions. Which suggested action can the company take to increase group cohesiveness?

- A. Establish more rigid roles for group members
- B. Increase the difficulty of becoming a group member
- C. Make the group larger
- **D. Physically isolate the group**

Answer: D

Explanation:

Group Cohesiveness is the degree to which members are attracted to each other and motivated to stay in the group. When a group is "working in different directions," it lacks the unity and shared purpose characteristic of cohesive teams. To increase cohesiveness, Organizational Behavior literature suggests several specific strategies.

One effective method is to Physically isolate the group. By providing the group with its own workspace or isolating them from other

units, the members are forced to interact more frequently with one another rather than with outsiders. This increased interaction often leads to a stronger shared identity and a "we-feeling" that helps align their efforts. Other common ways to increase cohesiveness include making the group smaller (not larger, which refutes option C), increasing the time members spend together, and increasing the status of the group or the difficulty of gaining admission. While option A (increasing difficulty of membership) is a valid way to increase cohesiveness, the provided source materials and the context of members "working in different directions" prioritize physical isolation as a primary structural intervention to foster unity. Creating more rigid roles (Option D) might help with clarity but does not necessarily increase the emotional and social attraction (cohesion) between members.

NEW QUESTION # 39

.....

The WGU Organizational Behavior (GTO1, C715) (Organizational-Behavior) questions are available in three easy-to-use forms. The first one is a WGU Organizational Behavior (GTO1, C715) (Organizational-Behavior) Dumps PDF form, and it is printable and portable. You can print WGU Organizational Behavior (GTO1, C715) (Organizational-Behavior) questions PDF or can access them by saving them on your smartphones, tablets, and laptops. The WGU Organizational Behavior (GTO1, C715) (Organizational-Behavior) dumps PDF format can be used anywhere, anytime and is essential for students who like to learn from their smart devices for WGU Organizational Behavior (GTO1, C715) (Organizational-Behavior) exam.

Trustworthy Organizational-Behavior Exam Content: <https://www.itexamdownload.com/Organizational-Behavior-valid-questions.html>

WGU Organizational-Behavior Reliable Dumps Questions We advise all candidates to pay by Credit Card if you feel unsafe in international online shopping. You can contact us when you need help with our certification guide for Organizational-Behavior - WGU Organizational Behavior (GTO1, C715) exam or any problems about the IT certification exams. We ensure you that you must get the useful Trustworthy Organizational-Behavior Exam Content - WGU Organizational Behavior (GTO1, C715) study guide. Companies providing Organizational-Behavior exam guide have shown his own art and skill just like the eight immortals soaring over the ocean.

I began writing magazine articles that addressed how families Exam Organizational-Behavior Cram Review with teenagers can shrink the cost of college, which allowed me to talk to knowledgeable insiders. All the ques.

We advise all candidates to pay by Credit Organizational-Behavior Card if you feel unsafe in international online shopping. You can contact us when you need help with our certification guide for Organizational-Behavior - WGU Organizational Behavior (GTO1, C715) exam or any problems about the IT certification exams.

Professional Organizational-Behavior Reliable Dumps Questions – 100% High Pass-Rate Trustworthy WGU Organizational Behavior (GTO1, C715) Exam Content

We ensure you that you must get the useful WGU Organizational Behavior (GTO1, C715) study guide. Companies providing Organizational-Behavior exam guide have shown his own art and skill just like the eight immortals soaring over the ocean.

You would be very pleased and thankful if you can spare your time to have a look about features of our Organizational-Behavior study materials.

- Organizational-Behavior Reliable Dumps Questions - Free PDF 2026 WGU Realistic Trustworthy WGU Organizational Behavior (GTO1, C715) Exam Content Search for "Organizational-Behavior" and easily obtain a free download on { www.vce4dumps.com } Real Organizational-Behavior Dumps
- Organizational-Behavior Latest Exam Simulator Exam Organizational-Behavior Study Solutions Reliable Organizational-Behavior Exam Braindumps Search for "Organizational-Behavior" on www.pdfvce.com immediately to obtain a free download Practice Organizational-Behavior Exam Pdf
- Pass Guaranteed Quiz 2026 WGU Marvelous Organizational-Behavior Reliable Dumps Questions Easily obtain [Organizational-Behavior] for free download through www.prep4away.com Valid Organizational-Behavior Exam Voucher
- Organizational-Behavior Reliable Dumps Questions - Free PDF 2026 WGU Realistic Trustworthy WGU Organizational Behavior (GTO1, C715) Exam Content Simply search for « Organizational-Behavior » for free download on www.pdfvce.com Latest Organizational-Behavior Exam Cram
- Valid Organizational-Behavior Reliable Dumps Questions - Authoritative Organizational-Behavior Exam Tool Guarantee Purchasing Safety Open website www.exam4labs.com and search for Organizational-Behavior for free download Latest Organizational-Behavior Exam Cram

- Real Organizational-Behavior Dumps □ Organizational-Behavior Latest Test Labs □ Top Organizational-Behavior Dumps □ Search for ► Organizational-Behavior ◀ and download exam materials for free through ► www.pdfvce.com ◀ □ □ Valid Dumps Organizational-Behavior Free
- Exam Organizational-Behavior Format □ Valid Test Organizational-Behavior Braindumps □ Examcollection Organizational-Behavior Free Dumps □ Go to website ► www.prepawaypdf.com □ open and search for “ Organizational-Behavior ” to download for free □ Exam Vce Organizational-Behavior Free
- Top Organizational-Behavior Dumps □ Exam Organizational-Behavior Format □ Associate Organizational-Behavior Level Exam □ Open website 【 www.pdfvce.com 】 and search for ⇒ Organizational-Behavior ⇐ for free download □ □ Organizational-Behavior Detail Explanation
- Organizational-Behavior Reliable Dumps Questions - Pass Guaranteed First-grade Organizational-Behavior - Trustworthy WGU Organizational Behavior (GTO1, C715) Exam Content □ Download ▷ Organizational-Behavior ◁ for free by simply searching on ✨ www.practicevce.com □ ✨ □ □ Reliable Organizational-Behavior Exam Braindumps
- Organizational-Behavior Reliable Dumps Questions - Pass Guaranteed First-grade Organizational-Behavior - Trustworthy WGU Organizational Behavior (GTO1, C715) Exam Content □ Search for ➡ Organizational-Behavior □ □ □ and download it for free on “ www.pdfvce.com ” website □ Exam Organizational-Behavior Study Solutions
- Organizational-Behavior Reliable Dumps Questions - Pass Guaranteed First-grade Organizational-Behavior - Trustworthy WGU Organizational Behavior (GTO1, C715) Exam Content □ Open ➡ www.pass4test.com □ and search for □ Organizational-Behavior □ to download exam materials for free □ Exam Organizational-Behavior Study Solutions
- socialbuzzfeed.com, in.econsolutionservices.com, lewysvpbp683688.liberty-blog.com, www.stes.tyc.edu.tw, owainqzez182576.vblogetin.com, frasersiqo014869.bloggactif.com, www.stes.tyc.edu.tw, neildeta720753.izrablog.com, bookmarkkick.com, faytanj913198.anchor-blog.com, Disposable vapes

BTW, DOWNLOAD part of ITExamDownload Organizational-Behavior dumps from Cloud Storage:
<https://drive.google.com/open?id=1GcMPnWbge0TLaKFuHnEBGzh7GUFJS92H>