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## SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q31-Q36):

### NEW QUESTION # 31

Which steps are required to set up the Auto Delegation feature for a workflow in Employee Central? Note: There are 2 correct answers to this question.

- A. Enable the field in Succession Data Model.
- B. Define the delegate relationship in Employee Central.
- C. Enable the field in the Corporate Data Model.
- D. Enable the auto-delegate permission for users.

**Answer: C,D**

### NEW QUESTION # 32

Which objects are supported in cross-entity business rules? Note: There are 2 correct answers to this question.

- A. Pay Component Recurring
- B. Work Permit Information
- C. Personal Information
- D. Job Information

**Answer: A,D**

### NEW QUESTION # 33

The manager has the ability to change the salary during the workflow.

Which of the following options do you need to select for a new workflow to be triggered when the manager edits the salary?

- A. No edit
- B. Edit without Route Change
- C. Edit with Route Change
- D. Edit Attachment Only

**Answer: B**

### NEW QUESTION # 34

Your customer wants to create an association, with the requirement that one division can belong to many business units.

What association do you need to build?

- A. A Composite association in the division object definition
- B. A Valid When association in the division object definition
- C. A Valid When association in the business unit object definition
- D. A Composite association in the business unit object definition

**Answer: B**

### NEW QUESTION # 35

Where do you enable the Enter Manager to Filter Positions option to only display manager's lower-level positions in Hire, MSS Job Information and History?

- A. In Position Management Settings > Hierarchy Adaptation
- B. In Manage Business Configuration > jobInfo
- C. In Configure Object Definitions > Position
- D. In Position Management Settings > UI Customizing

**Answer: D**

## NEW QUESTION # 36

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