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## NEA BC Test 1 Exam Questions With 100% Correct Answers

**assertive communication - Correct Answer-**  
a communication style characterized by confidence and consideration for others

**Fogging - Correct Answer-**  
Assertive skill in which a person responds to a criticism by making noncommittal statements that cannot be argued against

**passive communication - Correct Answer-**  
A form of communication in which the individual fails to say what is meant

**cybernetic model - Correct Answer-**  
Nurse executive who wants to implement a program

1. needs assessment
2. program implementation
3. results assessment (program obj., costs, and impact are evaluated).

**Collegial Model - Correct Answer-Decision making model**  
involves collaboration and consensus of a group of peers and is often used in the education settings where professions share similar values and benefit from individual expertise

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## Nursing ANCC - Nurse Executive Advanced Certification (NEA-BC) Sample Questions (Q319-Q324):

### NEW QUESTION # 319

A research study is being performed, using several hospital patients. A case manager has been asked to investigate to ensure the rights of the patients are not breached. The case manager found:

- The trial met all requirements provided by the Journal of the American Medical Association
- All patients gave consent
- The research was properly used

Which of the following is not a requirement provided by the Journal of the American Medical Association that should be followed for clinical research of patients?

- A. Value in the research.
- B. Scientific validity.
- C. Low benefit ratio.
- D. Fair subject selection.

**Answer: C**

Explanation:

The question you've presented asks which of the listed options is \*not\* a requirement provided by the Journal of the American Medical Association (JAMA) for the ethical conduct of clinical research. According to the information you've provided, the seven requirements by JAMA for evaluating the ethics of clinical research include: 1. **Value** - Research should have the potential to lead to improvements in health or well-being. 2. **Scientific Validity** - Research should be methodologically rigorous. 3. **Fair Subject Selection** - Subjects should be chosen fairly to ensure that the benefits and burdens of research are distributed without prejudice. 4. **Favorable Risk-Benefit Ratio** - The potential benefits of the research should outweigh the risks involved. 5. **Independent Review** - Research should be reviewed by an independent committee to ensure objectivity. 6. **Informed Consent** - Participants should be fully informed about the research and consent voluntarily. 7. **Respect for Enrolled Subjects** - Participants' rights and privacy should be respected and protected throughout the research process. Given these requirements, let's evaluate the options provided in the question- **Scientific Validity** - This is clearly listed as one of the seven requirements for ethical clinical research by JAMA. - **Low Benefit Ratio** - This option contradicts the actual requirement from JAMA, which is a **favorable risk-benefit ratio**. A low benefit ratio would imply that the risks outweigh the benefits, which would be unethical under the JAMA guidelines. - **Value in the Research** - As mentioned, value is one of the necessary ethical requirements. - **Fair Subject Selection** - This too is explicitly listed as one of the requirements. From this analysis, the option that is \*not\* a requirement by JAMA for clinical research is the **Low Benefit Ratio**. Instead, JAMA mandates a favorable risk-benefit ratio, where the benefits of the research should significantly outweigh the risks.

### NEW QUESTION # 320

The burden of proof required in a civil court is:

- A. Based on the preponderance of evidence.
- B. Based on a clear and convincing standard.
- C. Beyond a reasonable doubt.
- D. Based on recommended guidelines.

**Answer: A**

Explanation:

The burden of proof required in a civil court is primarily "based on the preponderance of evidence." This legal standard is significantly different from the "beyond a reasonable doubt" standard used in criminal courts. The term "preponderance of the evidence" suggests that the party with the burden must prove that there is a greater than 50% chance that their claim is true. In

simpler terms, this standard is met if the evidence shows that it's more likely than not that the claim is true.

In contrast, the "beyond a reasonable doubt" standard used in criminal cases requires the prosecution to prove the defendant's guilt to such a level that there would be no reasonable doubt in the mind of a reasonable person. It is a much higher standard because it deals with the potential deprivation of an individual's liberty or even life.

Another standard sometimes used in specific civil cases, such as fraud or certain regulatory violations, is "clear and convincing evidence." This standard is higher than preponderance of the evidence but lower than beyond a reasonable doubt. It requires the party to show that their assertion is highly probable, or that it is substantially more likely than not to be true.

Understanding these distinctions is crucial as they reflect the differing levels of seriousness and consequences associated with civil and criminal cases. In civil cases, where disputes typically revolve around issues like contracts, property rights, or personal injuries, the consequences, though significant, often involve financial compensation rather than loss of liberty. Therefore, the burden of proof is accordingly adjusted to the preponderance of evidence standard, requiring a lesser degree of certainty compared to criminal trials. This approach balances the need for fairness with the practical necessity of resolving disputes efficiently and justly.

### NEW QUESTION # 321

All of the following are traits of a transformational leader EXCEPT:

- A. being committed to organizational goals
- B. being concerned with the day-to-day operations of the facility
- C. having a vision
- D. having the ability to empower others

**Answer: B**

Explanation:

The question identifies characteristics of a transformational leader and asks which one is NOT a trait typically associated with this leadership style. The correct answer is "being concerned with the day-to-day operations of the facility." This is because transformational leadership focuses more on long-term goals, inspiring change, and motivating employees rather than on the minutiae of everyday operational tasks.

Transformational leaders are known for their ability to drive significant change within an organization by aligning team goals with a larger, compelling vision. They tend to focus on big-picture objectives and rely on their charisma, intellect, and inspirational qualities to motivate employees. This type of leadership is effective in environments that require innovation and adaptability.

On the other hand, the trait of being concerned with day-to-day operations is more characteristic of transactional leadership.

Transactional leaders are primarily focused on routine operations, efficiency, and maintaining the status quo through a system of rewards and penalties. Their approach is more managerial and less about transformative change.

In contrast, transformational leaders are committed to organizational goals that often transcend short-term operational challenges. They are visionaries who aim to lead by example, fostering an environment where employees feel genuinely connected to the outcomes of their work. Such leaders empower their teams by encouraging personal and professional growth, often leading to increased job satisfaction and loyalty.

Moreover, transformational leaders have the unique ability to inspire others to buy into a shared vision and drive them toward achieving that vision. They facilitate innovation, creativity, and change by challenging traditional norms and encouraging new ways of thinking. This can lead to transformative outcomes that benefit both the organization and its employees on a much larger scale than simply focusing on day-to-day tasks.

In summary, while transformational leadership involves being committed to organizational goals, having a clear vision, and empowering others, it typically does not involve a focus on day-to-day operations. This task is more aligned with transactional leadership, making it the correct answer to the question of which trait does NOT belong to a transformational leader.

### NEW QUESTION # 322

A case manager has a patient who is cognitively impaired. What should be done for the assessment?

- A. Rely on medical records.
- B. None of the above.
- C. Nothing.
- D. Find a proxy.

**Answer: D**

Explanation:

When assessing a patient who is cognitively impaired, it is crucial to ensure that the information gathered is accurate and reflective of the patient's current and past medical history, as well as their daily living needs and capabilities. In such cases, relying solely on the

patient's statements may not be sufficient due to the challenges posed by their cognitive limitations. Therefore, it is advisable to involve a proxy in the assessment process.

A proxy is typically a family member, friend, or caregiver who is closely involved in the patient's day-to-day life and is familiar with their medical history, routine, and health challenges. The role of the proxy is to provide a more comprehensive and accurate account of the patient's condition, which is especially important when the patient's ability to communicate effectively is compromised by cognitive impairment.

Involving a proxy helps ensure that the health care provider receives critical information that the patient might forget or be unable to communicate. This might include details about symptoms, the effectiveness and side effects of medications, adherence to prescribed treatments, and the patient's ability to perform daily tasks. Moreover, a proxy can also offer insights into any changes in the patient's behavior or cognitive function that might be relevant for diagnosis and treatment planning.

The use of a proxy is endorsed by health care practices especially in cases where making accurate clinical decisions is essential and must be based on reliable data. Before conducting the interview with the proxy, it is important to obtain consent from the patient, if possible, and ensure that the proxy is willing and able to provide truthful and detailed information. It is also vital for the health care provider to evaluate the information with an understanding of the patient-proxy relationship, as this dynamic can sometimes influence the accuracy of the reported data.

Ultimately, the decision to involve a proxy is aimed at enhancing the quality of care provided to the patient by enabling more informed decision-making based on a thorough understanding of the patient's health status. This approach not only respects the patient's dignity and autonomy but also adapts the assessment process to meet their specific needs, thereby promoting better health outcomes.

### NEW QUESTION # 323

The Nurse Executive works for a private physician clinic located centrally among various industrial factories. The majority of the workforce is on shift work. The clinic closes at 4 p.m. What type of access to care would be affected by this situation?

- A. temporal access
- B. financial access
- C. geographical access
- D. physical access

**Answer: A**

Explanation:

The question pertains to the type of access to healthcare affected when a clinic that serves an industrial workforce closes at 4 p.m. The key types of access to consider in healthcare settings are geographical, temporal, physical, and financial access. Among these, the relevant type affected in this scenario is temporal access.

Temporal access refers to the availability of healthcare services in relation to the time when people are able to access them. It involves the alignment of healthcare service hours with the schedules of those seeking care. In this case, the clinic's operating hours are until 4 p.m., which may not align well with the schedules of workers employed in nearby industrial factories, especially those who work shift hours.

It is important to consider that industrial workers, particularly those on the second shift (which might start in the afternoon and end late at night), would find the clinic's hours incompatible with their work schedules. This discrepancy means that workers are unable to visit the clinic for medical consultations or treatments after their shifts begin. Even those on a typical first shift (from 7 a.m. to 3 p.m.) might find it challenging to access the clinic services after work due to the closing time being shortly after their shift ends, giving them a minimal window to seek care, especially if travel time is considered.

Thus, the type of access primarily affected in this scenario is temporal access. The clinic's operational hours do not cater to the needs of a significant portion of the local workforce, potentially leading to delays in seeking necessary medical attention, which could exacerbate health issues. Improving temporal access in this context could involve extending clinic hours into the evening or adding weekend hours to accommodate the schedules of shift workers, thereby enhancing their ability to obtain timely and convenient healthcare.

### NEW QUESTION # 324

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