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SAP C-HRHP-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Declassified Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declassified payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
Topic 2	<ul style="list-style-type: none"> Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 3	<ul style="list-style-type: none"> Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.
Topic 4	<ul style="list-style-type: none"> Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.
Topic 5	<ul style="list-style-type: none"> Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.
Topic 6	<ul style="list-style-type: none"> This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.

Topic 7	<ul style="list-style-type: none"> • Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
Topic 8	<ul style="list-style-type: none"> • Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q16-Q21):

NEW QUESTION # 16

What must you enable in Provisioning for push replication from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll?

- A. API Endpoint for Payroll Data
- **B. Intelligent Services**
- C. Employee Central Compound Employee API
- D. Job for Push Replication

Answer: B

NEW QUESTION # 17

What must you set up before you apply the settings for payroll posting?

- **A. Distribution of cost centers**
- B. Distribution of controlling
- C. Distribution of general ledger
- D. Distribution of project

Answer: A

NEW QUESTION # 18

Which of the following is an SAP best practice when you configure data models?

- **A. Maintain the corporate picklist and the succession picklists that both match the code lists in SAP SuccessFactors Employee Central Payroll**

- B. Maintain a unique corporate picklist and the succession picklists independent of the code lists in SAP SuccessFactors Employee Central Payroll
- C. Maintain unique succession picklists independent of the code lists in SAP SuccessFactors Employee Central Payroll
- D. Maintain corporate picklists that match the code lists in SAP SuccessFactors Employee Central Payroll

Answer: A

NEW QUESTION # 19

Which of the following criteria could you use for the team configuration? Note: There are 2 correct answers to this question.

- A. Pay Component
- B. Tax area
- C. Policy ID
- D. Work Contract

Answer: B,C

NEW QUESTION # 20

In SAP SuccessFactors Employee Central Payroll, you are implementing the Payroll Control Center (PCC) for the first time. What is the primary purpose of using the HRDCT_LOAD_PY_RX transaction?

- A. To load historical payroll results into the cluster tables
- B. To validate and correct current payroll results the declustered tables
- C. To generate provider sources and activate them in the PCC
- D. To load historical payroll results into the declustered tables

Answer: D

NEW QUESTION # 21

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