

SAP C_THR89_2505 Hottest Certification - C_THR89_2505 Boot Camp



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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q11-Q16):

NEW QUESTION # 11

What dimension is an example of a common structure dimension category?
Please choose the correct answer.

- A. Job Family
- B. Employment Level
- C. Grade/ Band
- D. Location

Answer: D

NEW QUESTION # 12

Which of the following are key features of Workforce Analytics?

There are 2 correct answers to this question.

- A. Ad-hoc reports
- B. Benchmarks
- C. Actionable Analytics
- D. Spotlight Views

Answer: B,C

NEW QUESTION # 13

Which measures are examples of a base input measure? There are 2 correct answers to this question.

- A. Terminations
- B. Terminations - Voluntary
- C. EOP Headcount
- D. Net Hire Ratio

Answer: A,C

NEW QUESTION # 14

Which of the following are key features of Workforce Planning?

There are 3 correct answers to this question.

- A. Ad-hoc reports
- B. Forecasting
- C. Best Practice Strategy Bank
- D. Risk Analysis
- E. Spotlight Views

Answer: B,C,D

NEW QUESTION # 15

Which of the following measures can be enabled when configuring Business Factors in the Forecast?

There are 3 correct answers to this question.

- A. Transfer Out Rate
- B. Promotion Rate
- C. Vacancies
- D. Hire Rate
- E. Movements Out Rate

Answer: C,D,E

NEW QUESTION # 16

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