

Certification C-THR70-2505 Dump | New C-THR70-2505 Exam Labs



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SAP C-THR70-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Pipeline and Calculation: This domain targets Payroll Specialists and Compensation Calculators with knowledge of the compensation calculation process. It covers the end-to-end pipeline from input data through to final payout calculations, including deductions, adjustments, and validations to ensure accurate compensation processing.

Topic 2	• Organization Data: This section measures the abilities of HR Data Analysts and Organizational Development Specialists in managing and utilizing organizational information relevant to compensation. It involves understanding organizational structures, employee data relationships, and how this data supports accurate compensation processing and reporting.
Topic 3	• Dashboard, Plan Communicator, and Disputes: This section measures skills of Compensation Administrators and Employee Relations Specialists in using dashboards and communication tools to manage compensation plans. Candidates learn to leverage visual reporting, communicate plan details effectively, and handle disputes or appeals related to compensation outcomes.
Topic 4	• Key Concepts: This section of the exam measures skills of Compensation Analysts and HR Specialists and covers fundamental ideas related to compensation management. It introduces key terminology, principles, and high-level concepts vital to understanding how compensation programs are structured and administered within an organization. Candidates become familiar with basic compensation frameworks and their strategic roles.
Topic 5	• Embedded Analytics: This domain focuses on the capabilities of HR Analysts and Business Intelligence Specialists to utilize embedded analytics within compensation management. It covers generating insights, analyzing compensation trends, and using data-driven decision-making to optimize compensation strategies.

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100% Pass Quiz C-THR70-2505 - Pass-Sure Certification SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Dump

Getting the SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics (C-THR70-2505) certification is the way to go if you're planning to get into SAP or want to start earning money quickly. Success in the SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics (C-THR70-2505) exam of this credential plays an essential role in the validation of your skills so that you can crack an interview or get a promotion in an SAP company. Many people are attempting the SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics (C-THR70-2505) test nowadays because its importance is growing rapidly.

SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q68-Q73):

NEW QUESTION # 68

Which of the following are features of relationships? Note: There are 3 correct answers to this question.

- A. In the Relationships workspace, you can create additional roll types and relationships.
- B. Companies use roll relationships to roll deposits from one position to another.
- C. As you designate a manager on a position record in the Positions workspace, SAP Commissions creates a reporting relationship by default.
- D. A roll relationship is an association of two positions used by SAP Commissions to process rolled values.
- E. In the Relationships workspace, you CANNOT delete roll types.

Answer: B,C,D

NEW QUESTION # 69

You are using embedded analytics to give your organization's data analysts insight into your compensation results. You would like to make it easy for your analysts to view these results by displaying business-friendly names for the compensation rules.

How can you do this?

- A. Store the business-friendly names in a generic attribute in the compensation rules.

- B. Create a custom data model with the business-friendly names to replace the actual rule output names.
- **C. Store the business-friendly names in the For Reporting field in the compensation rules.**
- D. Store the business-friendly names in the Output Name field in the compensation rules.

Answer: C

NEW QUESTION # 70

One of your payees has locked themselves out of their system.
How can you unlock their account?

- A. In the Incentive Management Portal, go to the Participants workspace and search for the payee's record. Move the Is Locked switch to the off position.
- B. In SAP SuccessFactors Incentive Management, go to the Participants workspace and search for the payee's record. Move the Is Locked switch to the off position.
- **C. In SAP SuccessFactors Incentive Management, go to Security > Users and search for the user. Move the Is Locked switch to the off position.**
- D. In the Incentive Management Portal, go to User Administration and search for the user. Move the Is Locked switch to the off position.

Answer: C

NEW QUESTION # 71

Which options can you set in the System Preferences workspace? Note: There are 3 correct answers to this question.

- **A. Language Support**
- B. Prompt Settings
- **C. Audit Logs Retention**
- **D. Allow Negative Payments**
- E. User Role Permissions

Answer: A,C,D

NEW QUESTION # 72

Which of the following pipeline runs creates a new dataset that can be viewed in dashboards?

- A. Reset Data
- B. Validate and Transfer
- **C. Approve Calculated Data**
- D. Purge Approved Data

Answer: C

NEW QUESTION # 73

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