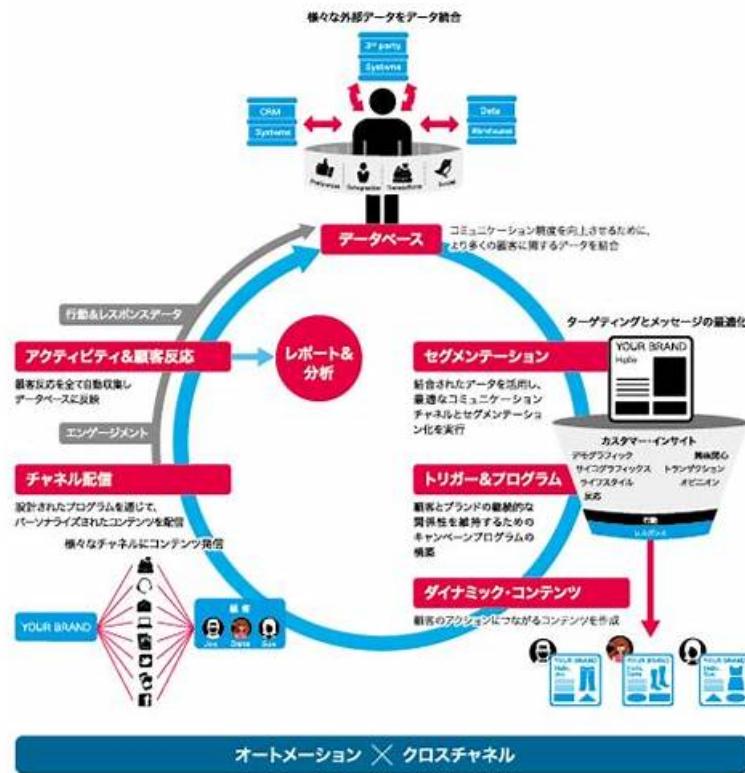


CCMP最新テスト & CCMP資格関連題



P.S.JapancertがGoogle Driveで共有している無料の2026 ACMP Global CCMPダンプ: https://drive.google.com/open?id=1LVp_eUA64s9fvkWRLzeqmULo97CFTu4

CCMP試験問題は、重要なことに焦点を当て、目標を達成するのに役立ちます。レビュープロセスに緊張が生じると、CCMP練習資料が問題を効率的に解決します。高品質のCCMPガイド資料と学習モードの柔軟な選択により、それらはあなたに便利さと容易さをもたらします。すべてのページは、明確なレイアウトと覚えておくと役立つ知識を持つ専門家によって慎重に配置されています。レビューのすべての段階で、CCMP練習準備はあなたを満足させます。

ACMP Global CCMP 認定試験の出題範囲:

トピック	出題範囲
トピック 1	<ul style="list-style-type: none">Formulate the Change Management Strategy: This section measures skills of Change Managers and Program Leads and focuses on developing a comprehensive change management strategy. It includes creating strategies for resources, communication, sponsorship, stakeholder engagement, impact assessment, learning, measurement, benefit realization, and sustainability to align with organizational objectives.
トピック 2	<ul style="list-style-type: none">Execute, Manage, and Monitor Implementation of the Change Management Plan: This section measures skills of Change Managers and Program Leads and focuses on executing all elements of the change management plan. It covers implementing resource allocation, communication, sponsorship, stakeholder engagement, learning, measurement, benefits realization, sustainability, and adjusting the plan as needed to achieve desired outcomes.
トピック 3	<ul style="list-style-type: none">Develop and Gain Approval for the Comprehensive Change Management Plan: This section assesses skills of Change Managers and Project Managers and covers preparing detailed plans for all aspects of change management, including resources, communication, sponsorship, stakeholder engagement, learning, measurement, sustainability, and integration with project management. It also includes obtaining approval and establishing feedback mechanisms.

トピック 4	<ul style="list-style-type: none"> • Ethics: This section measures skills of Change Managers and Compliance Officers and focuses on demonstrating ethical behavior in change management. It covers promoting honesty, responsibility, fairness, respect, and advancing the discipline, while supporting practitioners within the change management community.
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>> CCMP最新テスト <<

CCMP試験の準備方法 | 真実的なCCMP最新テスト試験 | 効果的な Certified Change Management Professional資格関連題

JapancertのCCMP問題集というものをきっと聞いたことがあるでしょう。でも、利用したことがありますか。 「JapancertのCCMP問題集は本当に良い教材です。おかげで試験に合格しました。」という声がよく聞こえています。Japancertは問題集を利用したことがある多くの人々からいろいろな好評を得ました。それはJapancertはたしかに受験生の皆さんを大量な時間を節約させ、順調に試験に合格させることができますから。

ACMP Global Certified Change Management Professional 認定 CCMP 試験 問題 (Q105-Q110):

質問 # 105

What is the main purpose of assessing how well new change initiatives are aligned to the strategic objectives and performance measures of an organization?

- A. To ensure that the change would add value in supporting the organization
- B. To examine and test the validity of performance measures in the organization
- C. To set a priority listing for all new change initiatives
- D. To gather the views of a wide cross-section of employees

正解: A

解説:

ACMP directs practitioners to test strategic alignment early to confirm that the change adds value and supports enterprise priorities and KPIs. Prioritization may follow, but the core purpose is verifying contribution to strategy and performance, thereby justifying investment and sponsorship. (Reference: ACMP Standard, Process Group 1 - Evaluate; Activities: Assess strategic alignment and value contribution; Inputs: business case, strategy, measures.)

質問 # 106

What closure conditions need to be met so the stakeholder steering committee, senior sponsor or client can approve the closure of a change management effort?

- A. An evaluation of outcomes against objectives, a lessons learned report and agreement of transfer of ownership
- B. An evaluation of outcomes against objectives, lessons learned report and measurement and benefits realization plan
- C. Lessons learned report, agreement of transfer of outcomes and remediation plan
- D. Lessons learned report, measurement and benefit realization plan and agreement of transfer of outcomes

正解: A

解説:

ACMP outlines closure as a structured process. Before approval, three critical conditions must be satisfied:

- * Evaluation of outcomes vs. objectives- validating adoption and benefits achievement.
- * Lessons learned report- capturing successes, gaps, and recommendations for future efforts.
- * Agreement of transfer of ownership- ensuring accountability is shifted from the project to operations for sustainability. Options A and B miss the explicit ownership transfer, while C lacks outcome evaluation. Option D captures all required closure conditions. (Reference: ACMP Standard, Process Group 5 - Close; Activities: Evaluate outcomes, document lessons, and transfer ownership to operational owners.)

質問 # 107

Which components of the change management plan need to be completed prior to executing the plan?

- A. Project schedule, stakeholder engagement plan and resource plan
- B. Resources, strategies, timelines, communications and learnings
- C. Timelines, communications, and project plan
- D. Benefits analysis, resource plan and sustainability plan

正解： A

解説：

Before execution, the project schedule, stakeholder engagement plan, and resource plan must be finalized.

ACMP specifies these as foundational inputs ensuring clarity of timing, stakeholder involvement, and capacity. Timelines and communications (B) or strategies (A) are useful, but without explicit scheduling, resourcing, and engagement planning, execution may lack alignment. Benefits analysis and sustainability (D) are addressed later. Thus, option C is the correct prerequisite for execution. (Reference: ACMP Standard, Process Group 3 - Develop Plan; Required plans include stakeholder engagement, communication, resource allocation, and scheduling.)

質問 # 108

What is the intended outcome of a measurement and benefits realization plan?

- A. Identify when a change effort is meeting goals and rewards are appropriate
- B. Measure when a change effort has achieved desired adoption levels
- C. Identify when change effort is not meeting goals and mitigation strategies are required
- D. Measure stakeholder commitment and sponsor satisfaction

正解： C

解説：

The measurement and benefits realization plan is not just about tracking adoption but about using measures to signal gaps and trigger corrective action when benefits are not being realized. ACMP directs practitioners to monitor KPIs and adoption metrics, compare against targets, and recommend mitigation actions when deviations occur. While rewards (C) and adoption measures (D) are outcomes, the primary intended outcome is ensuring early detection of issues and activation of mitigation strategies to safeguard benefits realization.

(Reference: ACMP Standard, Process Group 4 - Execute; Develop and execute measurement and benefits realization plan; Activities: Define metrics, monitor results, recommend mitigation.)

質問 # 109

What are three key inputs for developing a sponsorship plan?

- A. Sponsorship strategy, stakeholder analysis and charter
- B. Sponsor assessment, charter and stakeholder analysis
- C. Sponsorship strategy, stakeholder analysis and sponsor assessment
- D. Stakeholder analysis, charter and sponsor assessment

正解： C

解説：

ACMP states that a sponsorship plan is developed using:

* The sponsorship strategy (how sponsors will be engaged overall).

* Stakeholder analysis (to identify where sponsorship is required and what influence sponsors must exercise).

* Sponsor assessment (to understand current sponsor effectiveness and gaps). The charter and business case inform higher-level strategy but are not direct inputs to the sponsorship plan. Therefore, option A accurately lists the three critical inputs. (Reference: ACMP Standard, Process Group 2 - Sponsorship Strategy and Plan; Inputs: Stakeholder analysis and sponsor assessment; Output: Detailed sponsorship plan.)

質問 # 110

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CCMP資格関連題: <https://www.japancert.com/CCMP.html>

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