

Test 1Z0-1069-24 Questions Fee - 1Z0-1069-24 New APP Simulations



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Each format has a pool of Oracle Recruiting Cloud 2024 Implementation Professional (1Z0-1069-24) actual questions which have been compiled under the guidance of thousands of professionals worldwide. Questions in this product will appear in the Oracle 1Z0-1069-24 final test. Hence, memorizing them will help you get prepared for the 1Z0-1069-24 examination in a short time. The product of Dumpcollection comes in PDF, desktop practice exam software, and 1Z0-1069-24 web-based practice test. To give you a complete understanding of these formats, we have discussed their features below.

Oracle 1Z0-1069-24 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Using AI Capabilities in Recruiting: This section of the exam measures the skills of a Recruiting Manager and covers how to integrate and utilize Oracle's AI tools within the recruiting process. It focuses on leveraging artificial intelligence to enhance candidate sourcing, screening, and engagement. The section ensures that recruiters can effectively use AI to streamline workflows, improve candidate matching, and make data-driven hiring decisions.
Topic 2	<ul style="list-style-type: none">Configuring Sourcing: This section of the exam measures the skills of a Recruiting Manager and covers setting up and optimizing sourcing strategies within Oracle Recruiting Cloud. It includes configuring internal and external sourcing channels to attract top talent. The section ensures that recruiters can effectively reach qualified candidates through job boards, social media, referrals, and talent pools.
Topic 3	<ul style="list-style-type: none">Managing the Hire: This section of the exam measures the skills of an HR System Administrator and covers the final steps in the recruitment process, focusing on managing new hires within the Oracle Recruiting Cloud. It involves the setup and management of hiring workflows, ensuring seamless integration with core HR systems. The goal is to ensure that once a candidate is selected, the transition to employee status is smooth and compliant with organizational policies.

Topic 4	<ul style="list-style-type: none"> • Configuring Job Opening: This section of the exam measures the skills of a Recruiting Manager and covers how to create and manage job openings in Oracle Recruiting Cloud. It involves setting up job details, defining position requirements, and ensuring that job postings align with the organization's hiring needs and compliance standards. The configuration enables recruiters to advertise roles and effectively attract qualified candidates through appropriate channels.
Topic 5	<ul style="list-style-type: none"> • Managing General Settings: This section of the exam measures skills of an HR System Administrator and covers the foundational configurations required to set up Oracle Recruiting Cloud. It includes managing basic settings that control the overall system behavior, ensuring alignment with organizational needs.

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Oracle Recruiting Cloud 2024 Implementation Professional Sample Questions (Q63-Q68):

NEW QUESTION # 63

Where are Workflow Event alerts configured?

- **A. In BI Publisher**
- B. In Alerts Composer
- C. In OTBI
- D. In Content Manager
- E. They are not configurable.

Answer: A

NEW QUESTION # 64

A recruiting administrator wants to create a new design for their career site, but is struggling to come up with creative paragraph content for the updated pages. Which feature would best support the administrator in this endeavor?

- A. Career Site Create
- B. Transaction Design Studio
- **C. AI Assistant**

Answer: C

Explanation:

The AI Assistant feature best supports generating creative content for career site pages.

Step-by-Step Solution:

- * Go to Career Site Configuration in Oracle Recruiting Cloud.
- * Activate the AI Assistant feature (if enabled).
- * Enter a prompt (e.g., "Generate a welcoming paragraph for tech job seekers").
- * Use the AI-generated content to enhance the career site pages.

The AI Assistant leverages generative AI to assist with content creation, making it ideal for administrators needing creative text.

Career Site Create focuses on design structure, and Transaction Design Studio is for UI customization, not content generation.

Reference: Oracle Recruiting Cloud AI Features Guide, AI Assistant section.

NEW QUESTION # 65

You need to clarify some of the text in the IRC_JobOffer_Declined_Internal message so that the next actions are clearer to the hiring managers. Where would you go to make this change?

- A. In Alerts Composer
- B. In OTBI
- C. In BI Publisher
- **D. In Content Manager**

Answer: D

Explanation:

To modify the IRC_JobOffer_Declined_Internal message, you would go to Content Manager, where notification content can be edited.

Step-by-Step Solution:

- * Access the Recruiting and Candidate Experience Management work area.
- * Open Content Manager.
- * Search for the notification "IRC_JobOffer_Declined_Internal."
- * Edit the text to clarify next actions for hiring managers.
- * Save and test the updated notification.

Content Manager in Oracle Recruiting Cloud is the tool for managing and customizing notification messages, including internal messages like IRC_JobOffer_Declined_Internal. BI Publisher is for reports and templates, OTBI for analytics, and Alerts Composer for broader alert configurations, not specific recruiting notifications.

Reference: Oracle Recruiting Cloud Content Management Guide, Notification Configuration section.

NEW QUESTION # 66

What does Clicking the +Add button inside a candidate pool result in?

- A. allows you to both search for candidates and add to the pool or create a new candidate and add them to the pool
- B. allows you to create a new candidate and add them to the pool
- **C. allows you to search and add a candidate to the pool**
- D. allows you to add an internal candidate to the pool

Answer: C

NEW QUESTION # 67

An organization wants to create Interview Schedule Templates to make it easier for recruiting users to set up interviews. Which Schedule Types are available for the templates?

- A. Recruiter Managed and Administrator Managed
- **B. Candidate Managed and Hiring Team Managed**
- C. Administrator Managed and Candidate Managed
- D. Hiring Team Managed and Recruiter Managed

Answer: B

Explanation:

The available Schedule Types for Interview Schedule Templates are Candidate Managed and Hiring Team Managed.

Step-by-Step Solution:

- * Go to the Recruiting and Candidate Experience Management work area.
- * Access the Interview Schedule Templates setup.
- * Choose between Candidate Managed (candidate schedules) or Hiring Team Managed (team schedules).
- * Configure and save the template.

Oracle Recruiting Cloud offers two primary interview schedule types: Candidate Managed, where candidates pick slots, and Hiring Team Managed, where the team controls scheduling. These align with self-service and coordinated approaches, respectively.

Reference: Oracle Recruiting Cloud Interview Management Guide, Schedule Templates section.

NEW QUESTION # 68

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