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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q46-Q51):

NEW QUESTION # 46

Which processes does the payroll process manager perform using the process configuration page? Note: There are 2 correct answers to this question.

- A. Edit processes
- B. Reassign processes
- C. Create processes
- D. Start processes

Answer: A,C

NEW QUESTION # 47

What must you do to define a process type when working on the test payroll results? Note: There are 2 correct answers to this question.

- A. Set the corresponding payroll process type category to MO (Monitoring)
- B. Set the period parameter of the corresponding process type to value 01
- C. Set the corresponding payroll process type category to TP (Test Payroll)
- D. Set the corresponding payroll process type category to TM (Team Monitoring)

Answer: A,D

NEW QUESTION # 48

Which authorization objects should you assign to the user who works with the Manage Configuration application? Note: There are 2 correct answers to this question.

- A. S_SERVICE
- B. P_PYT_CFG
- C. P_PYD_IAUT
- D. P_PYC_POL

Answer: B,D

NEW QUESTION # 49

Which dates are used for the retroactive accounting limit? Note: There are 3 correct answers to this question.

- A. Payroll status data
- B. End of probation date
- C. Employee hiring date
- D. Payroll alert detailed information
- E. Employee transfer date (FTSD)

Answer: A,C,E

NEW QUESTION # 50

Which activities can you perform with the P_PYD_INST authorization object? Note: There are 2 correct answers to this question.

- A. Configure fine-granular authorizations based on the exact user role
- B. Provide technical system administrator access during implementation
- C. Provide access to decluster tables
- D. Control access to different data source instances

Answer: A,D

NEW QUESTION # 51

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