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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q33-Q38):

NEW QUESTION # 33

When you format a list report component, which actions can you perform? Note: There are 3 correct answers to this question.

- A. Change column headers.
- B. Change the order of columns.

- C. Adjust column widths.
- D. Change column types.
- E. Save formats to a template.

Answer: A,B,C

Explanation:

* List Report Formatting Overview List report components in SAP SuccessFactors allow detailed data visualization in a tabular format. Formatting enhances usability and readability.

* Formatting Options

* Change the Order of Columns: Columns in a list report can be rearranged to prioritize specific data.

* Adjust Column Widths: Column widths can be resized to fit content or optimize display space.

* Change Column Headers: Column headers can be renamed or updated to improve clarity and alignment with report requirements.

* Explanation of Correct Answers

* Option A: Correct, as reordering columns is a standard customization feature.

* Option C: Correct, because column width adjustment is supported for better layout and content display.

* Option D: Correct, since column headers can be edited to reflect data labels better.

* Explanation of Incorrect Options

* Option B: Incorrect, because column types (e.g., text to numeric) cannot be changed directly in a list report component.

* Option E: Incorrect, as list report formatting changes cannot be saved as templates for reuse.

References and Documentation

* SAP SuccessFactors People Analytics Reporting Guide

* SAP List Report Component Features: SAP Help Portal

* openSAP Training Materials: Detailed guidelines on report customization options.

NEW QUESTION # 34

How do you configure the Builder to display the table in the screenshot in a story report? Note: There are 3 correct answers to this question.



Location	Count
Amsterdam (2500-0001)	4
Atlanta (1710-2015)	8
Auckland (NZ01-0001)	3
BRNO (9200-0002)	2
Bangalore (6200-0001)	3
Bangkok (4400-THA1)	5
Beijing (2800-BJ01)	25
Berlin (1010-0001)	32
Bogota - Colombia (7600-0100)	1
Boksburg (9000-1002)	12
Boston (10000-0001)	12
Boston (1710-2017)	4
Buenos Aires (ARG1-01)	2
Calgary (4500-0004)	1
Cape Town (9000-1000)	10
Chicago (1710-2011)	6
Cleveland (1710-2013)	1
Cleveland (3100-0003)	1

- A. Row: Count
- B. Table Structure: Aggregated List
- C. Column: Location
- D. Column: Count
- E. Table Structure: Cross-tab

Answer: B,C,D

Explanation:

To configure the Builder to display the table as shown in the screenshot:

- * Column: Location (B):
- * Location is displayed as a column header in the table, grouping the rows by location.
- * Table Structure: Aggregated List (C):
- * The table structure must be set to an aggregated list to summarize the count by location.
- * Column: Count (D):
- * The Count column displays the number of occurrences or employees for each location.

NEW QUESTION # 35

A table report is shared with a user. That user CANNOT see the table report in the Report Center list. Which role-based permission has NOT been set correctly for this user?

- A. Run Report access to the domain
- B. Create Report access to the domain
- C. Ability to manage Tiles and Dashboards
- D. Access to Insights

Answer: A

Explanation:

When a user cannot see a table report in the Report Center list, the issue typically stems from insufficient role- based permissions (RBP) granted to the user for accessing reports in that domain. Specifically:

- * Understand Role-Based Permissions (RBP):

- * In SAP SuccessFactors, reports and analytics visibility is governed by RBP settings. These settings ensure that users only see the reports and data they are authorized to access.

- * Permissions are categorized into domains such as "Employee Central," "Performance Management," etc.

- * Key Permissions for Reports in the Report Center: To view or run reports in Report Center, users need:

- * Run Report Access: This allows users to execute reports for domains they are permitted to access.

- * Create Report Access: This enables users to create or modify reports.

- * Manage Tiles and Dashboards Access: This is necessary for interacting with dashboards and tiles, not table reports specifically.

- * Access to Insights: This refers to viewing analytic insights and does not directly impact table report visibility.

- * Diagnosing the Issue:

- * The given scenario describes a user being unable to view a shared table report.

- * The most likely cause is the absence of Run Report access to the domain associated with the table report.

- * Without this permission, the system restricts the user from running or even viewing the report, even if it has been shared with them.

- * Steps to Resolve:

- * Navigate to Admin Center # Manage Permission Roles.

- * Select the permission role assigned to the user in question.

- * Click Permissions # Reports Permissions.

- * Verify that the Run Report Permission is granted for the specific domain associated with the shared report.

- * If not, enable this permission and save the changes.

- * Test Access:

- * After updating the permissions, the user should be able to view the table report in the Report Center.

- * SAP SuccessFactors Help Portal: Role-Based Permissions

- * SAP SuccessFactors People Analytics Reporting Guide (Latest Release): Check for details on report permissions and their implications.

- * SAP KBA 2461114: Troubleshooting Report Center permissions.

- * Learning Path: SAP Open Learning on SuccessFactors RBP and Analytics (openSAP).

Step-by-Step Analysis: References and Documentation: This explanation ensures that the resolution is precise, supported by standard SAP practices, and verifiable through official SAP documentation.

NEW QUESTION # 36

What are the requirements for a custom block in People Profile to be reportable in a Story? Note: There are 2 correct answers to this question.

- A. The MDF object must have an externalCode of datatype User
- **B. The MDF object must have an externalCode of datatype Generic Object.**
- **C. The MDF object must be linked to a schema as a root object.**
- D. The MDF object must NOT be linked to another schema.

Answer: B,C

Explanation:

- * Requirements for Reportable Custom Blocks

- * A custom block in People Profile needs to satisfy specific criteria to be included in reports in Story.

- * Option A: The MDF object must be associated with a schema as a root object to ensure the data structure is accessible in the reporting layer.

- * Option C: The externalCode field must have the correct data type, such as Generic Object, to ensure proper data mapping.

- * Why Other Options are Incorrect

- * B: MDF objects can be linked to other schemas; this does not affect their reportability.

- * D: The externalCode does not necessarily need to be of datatype User for the custom block to be reportable.

References

- * SAP SuccessFactors People Profile Configuration Guide

NEW QUESTION # 37

Why is it important to consider the People step of the report definition when you share a table report with another user?

- A. The user may NOT have access to run reports.
- **B. The user may NOT have the same line of sight.**
- C. The user may NOT have access to the relevant report domain.
- D. The user may NOT have access to the fields in the report.

Answer: B

Explanation:

* People Step in Report Definition:

* The People step in a report determines the population (target group) of employees included in the report.

* When you share the report, the recipient's line of sight (determined by their Role-Based Permissions) will affect their ability to view the data.

* Example Scenario:

* If the report is configured to include data for a specific department, but the user does not have permission to view data for that department, they may see limited or no data.

NEW QUESTION # 38

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