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## SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q33-Q38):

### NEW QUESTION # 33

When you format a list report component, which actions can you perform? Note: There are 3 correct answers to this question.

- A. Change column headers.
- B. Change the order of columns.

- C. Adjust column widths.
- D. Change column types.
- E. Save formats to a template.

**Answer: A,B,C**

Explanation:

- \* List Report Formatting OverviewList report components in SAP SuccessFactors allow detailed data visualization in a tabular format. Formatting enhances usability and readability.
- \* Formatting Options
- \* Change the Order of Columns: Columns in a list report can be rearranged to prioritize specific data.
- \* Adjust Column Widths: Column widths can be resized to fit content or optimize display space.
- \* Change Column Headers: Column headers can be renamed or updated to improve clarity and alignment with report requirements.
- \* Explanation of Correct Answers
- \* Option A: Correct, as reordering columns is a standard customization feature.
- \* Option C: Correct, because column width adjustment is supported for better layout and content display.
- \* Option D: Correct, since column headers can be edited to reflect data labels better.
- \* Explanation of Incorrect Options
- \* Option B: Incorrect, because column types (e.g., text to numeric) cannot be changed directly in a list report component.
- \* Option E: Incorrect, as list report formatting changes cannot be saved as templates for reuse.

References and Documentation

- \* SAP SuccessFactors People Analytics Reporting Guide
- \* SAP List Report Component Features: SAP Help Portal
- \* openSAP Training Materials: Detailed guidelines on report customization options.

#### **NEW QUESTION # 34**

How do you configure the Builder to display the table in the screenshot in a story report? Note: There are 3 correct answers to this question.



Location	Count
Amsterdam (2500-0001)	4
Atlanta (1710-2015)	8
Auckland (NZ01-0001)	3
BRNO (9200-0002)	2
Bangalore (6200-0001)	3
Bangkok (4400-THA1)	5
Beijing (2800-BJ01)	25
Berlin (1010-0001)	32
Bogota - Colombia (7600-0100)	1
Boksburg (9000-1002)	12
Boston (10000-0002)	12
Boston (1710-2017)	4
Buenos Aires (ARG1-01)	2
Calgary (4500-0004)	1
Cape Town (9000-1000)	10
Chicago (1710-2011)	6
Cleveland (1710-2013)	1
Cleveland (3100-0003)	1

- A. Row: Count
- B. Table Structure: Aggregated List
- C. Column: Location
- D. Column: Count
- E. Table Structure: Cross-tab

**Answer: B,C,D**

Explanation:

To configure the Builder to display the table as shown in the screenshot:

\* Column: Location (B):

\* Location is displayed as a column header in the table, grouping the rows by location.

\* Table Structure: Aggregated List (C):

\* The table structure must be set to an aggregated list to summarize the count by location.

\* Column: Count (D):

\* The Count column displays the number of occurrences or employees for each location.

#### NEW QUESTION # 35

A table report is shared with a user. That user CANNOT see the table report in the Report Center list. Which role-based permission has NOT been set correctly for this user?

- A. Run Report access to the domain
- B. Create Report access to the domain
- C. Ability to manage Tiles and Dashboards
- D. Access to Insights

## Answer: A

Explanation:

When a user cannot see a table report in the Report Center list, the issue typically stems from insufficient role-based permissions (RBP) granted to the user for accessing reports in that domain. Specifically:

\* Understand Role-Based Permissions (RBP):

\* In SAP SuccessFactors, reports and analytics visibility is governed by RBP settings. These settings ensure that users only see the reports and data they are authorized to access.

\* Permissions are categorized into domains such as "Employee Central," "Performance Management," etc.

\* Key Permissions for Reports in the Report Center: To view or run reports in Report Center, users need:

\* Run Report Access: This allows users to execute reports for domains they are permitted to access.

\* Create Report Access: This enables users to create or modify reports.

\* Manage Tiles and Dashboards Access: This is necessary for interacting with dashboards and tiles, not table reports specifically.

\* Access to Insights: This refers to viewing analytic insights and does not directly impact table report visibility.

\* Diagnosing the Issue:

\* The given scenario describes a user being unable to view a shared table report.

\* The most likely cause is the absence of Run Report access to the domain associated with the table report.

\* Without this permission, the system restricts the user from running or even viewing the report, even if it has been shared with them.

\* Steps to Resolve:

\* Navigate to Admin Center # Manage Permission Roles.

\* Select the permission role assigned to the user in question.

\* Click Permissions # Reports Permissions.

\* Verify that the Run Report Permission is granted for the specific domain associated with the shared report.

\* If not, enable this permission and save the changes.

\* Test Access:

\* After updating the permissions, the user should be able to view the table report in the Report Center.

\* SAP SuccessFactors Help Portal: Role-Based Permissions

\* SAP SuccessFactors People Analytics Reporting Guide (Latest Release): Check for details on report permissions and their implications.

\* SAP KBA 2461114: Troubleshooting Report Center permissions.

\* Learning Path: SAP Open Learning on SuccessFactors RBP and Analytics (openSAP).

Step-by-Step Analysis: References and Documentation: This explanation ensures that the resolution is precise, supported by standard SAP practices, and verifiable through official SAP documentation.

## NEW QUESTION # 36

What are the requirements for a custom block in People Profile to be reportable in a Story? Note: There are 2 correct answers to this question.

- A. The MDF object must have an externalCode of datatype User
- B. The MDF object must have an externalCode of datatype Generic Object.
- C. The MDF object must be linked to a schema as a root object.
- D. The MDF object must NOT be linked to another schema.

## Answer: B,C

Explanation:

\* Requirements for Reportable Custom Blocks

\* A custom block in People Profile needs to satisfy specific criteria to be included in reports in Story.

\* Option A: The MDF object must be associated with a schema as a root object to ensure the data structure is accessible in the reporting layer.

\* Option C: The externalCode field must have the correct data type, such as Generic Object, to ensure proper data mapping.

\* Why Other Options are Incorrect

\* B: MDF objects can be linked to other schemas; this does not affect their reportability.

\* D: The externalCode does not necessarily need to be of datatype User for the custom block to be reportable.

References

\* SAP SuccessFactors People Profile Configuration Guide

## NEW QUESTION # 37

Why is it important to consider the People step of the report definition when you share a table report with another user?

- A. The user may NOT have access to run reports.
- **B. The user may NOT have the same line of sight.**
- C. The user may NOT have access to the relevant report domain.
- D. The user may NOT have access to the fields in the report.

**Answer: B**

Explanation:

\* People Step in Report Definition:

\* The People step in a report determines the population (target group) of employees included in the report.

\* When you share the report, the recipient's line of sight (determined by their Role-Based Permissions) will affect their ability to view the data.

\* Example Scenario:

\* If the report is configured to include data for a specific department, but the user does not have permission to view data for that department, they may see limited or no data.

## NEW QUESTION # 38

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