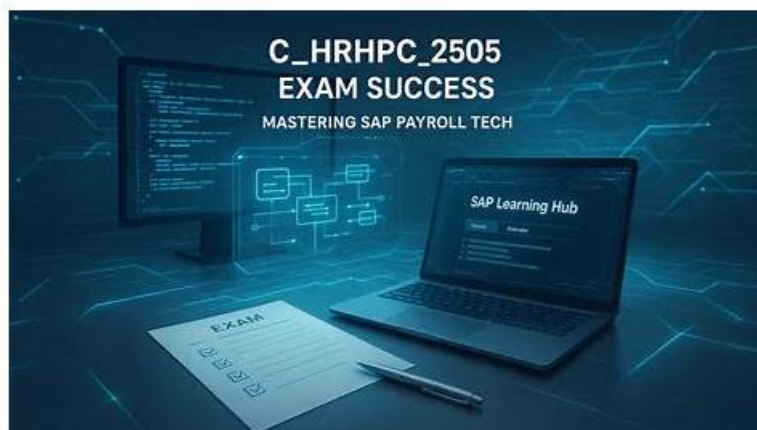


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SAP C-HRHP-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
Topic 2	Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.

Topic 3	• Decclustered Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declustered payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
Topic 4	• Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.
Topic 5	• Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.
Topic 6	• Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.
Topic 7	• Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q80-Q85):

NEW QUESTION # 80

Which customizing switch must you activate to be able to post payroll results to SAP S/4HANA Cloud?

- **A. POST S4CLD**
- B. POST PCPO
- C. CCURE FC4M1
- D. HCP00 NCOCI

Answer: A

NEW QUESTION # 81

Which of the following API types does SAP recommend to use to achieve clean core integrations? Note: There are 2 correct answers to this question.

- **A. SOAP**
- **B. OData**
- C. RFC
- D. IDoc

Answer: A,B

NEW QUESTION # 82

Which of the following are technical prerequisites for implementing Payroll Control Center? Note: There are 3 correct answers to this question.

- **A. Data services activation and maintenance**
- B. SAP HANA
- C. Historical declustered Payroll Results
- **D. Declustering tools configuration**
- **E. Business Function Activation**

Answer: A,D,E

NEW QUESTION # 83

Which configuration tool allows you to use the Analytics Designers for KPI configuration?

- A. PCC: Configuration Workbench
- **B. Manage Configuration App**
- C. PCC Admin Transaction Configuration
- D. Payroll Control Center Configuration Simplification

Answer: B

NEW QUESTION # 84

Integrating Joule, SAP Business AI Assistant, with SAP SuccessFactors Employee Central Payroll allows employees to easily access their pay statement information. Which of the following are available for the employee in a pay statement summary? Note: There are 3 correct answers to this question.

- **A. Gross amount**
- **B. Payout amount**
- **C. Pay date**
- D. Tax days
- E. Payroll Type

Answer: A,B,C

NEW QUESTION # 85

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