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Esri EAPA_2025 Exam Syllabus Topics:

Topic	Details

Topic 1	• Payroll Process and Supporting Systems and Administration: This section of the exam measures skills of Payroll Systems Administrators and covers the operational and technical aspects of payroll management. It focuses on maintaining employee master files, understanding payroll system functionalities, and ensuring business continuity through effective technology use. Candidates must also demonstrate knowledge of system upgrades, maintenance, and project implementation within payroll environments.
Topic 2	• Core Payroll Concepts: This section of the exam measures skills of Payroll Specialists and covers the fundamental principles of payroll operations. It focuses on worker classification, compliance with the Fair Labor Standards Act, employment tax handling, and management of employee benefits. Candidates must understand employee and employer forms, professional responsibility in payroll management, and methods and timing of employee compensation to ensure accurate and lawful payment practices.
Topic 3	• Accounting: This section of the exam measures skills of Payroll Accountants and covers the financial principles tied to payroll reporting. It includes the preparation of payroll journal entries, application of accounting principles, and accurate financial reporting of payroll expenses. Candidates must ensure the integrity of payroll data within the organization's accounting systems and support financial audits through proper reconciliation and documentation.

Esri ArcGIS Pro Associate 2025 Sample Questions (Q38-Q43):

NEW QUESTION # 38
A cartographer is authoring a layout that currently includes one map and would like to provide additional context by adding another map to the layout.
Which action should the cartographer perform in the layout view?

- A. Add a new layout.
- B. Add a new map view.
- C. Add a new map frame.

Answer: C

Explanation:
A map frame is a container in the layout that displays any map or scene. To add a second map for additional context, the cartographer should insert a new map frame and choose which map it will display. This allows multiple maps to be shown together on the same layout.
* Map view (Option B) refers to a separate view in the interface, not to the printed layout.
* New layout (Option C) creates an entirely separate layout rather than adding to the current one.
Therefore, the correct answer is A.
-

NEW QUESTION # 39
A GIS specialist is publishing a layer to their portal for use by field crews. These crews will not always have internet connection.
They need to edit existing features based on inspections, but they should not be able to delete features.
How should the layer be configured to support the field crews?

- A. Enable editing > Allow editors to add features only > Check Enable Sync
- B. Enable editing > Allow editors to update feature attributes only > Check Export Data
- C. Enable editing > Allow editors to update feature attributes only > Check Enable Sync

Answer: C

Explanation:
Enable Sync allows offline editing by field crews. Setting the editing options to allow editors to update feature attributes only ensures that field staff can modify existing records but not delete them. This configuration supports disconnected editing while preserving data integrity.
* Export Data (Option B) enables data export but does not support offline sync editing workflows.
* Add features only (Option C) would prevent the crews from updating existing features, which is part of their task.

Therefore, the correct answer is A.

NEW QUESTION # 40
A GIS analyst is trying to buffer single point features one at a time within a feature class by interactively selecting it in a map before buffering. Multiple points are being selected, although one row in the attribute table is highlighted. The analyst does not want to modify the original data.
Which tool should be used to solve this issue?

- A. Explode
- B. Multipart To Singlepart
- C. Split

Answer: B

Explanation:
The Multipart To Singlepart tool separates multipart features into individual single-part features. This ensures that when selecting a feature, only the intended single feature is selected, rather than selecting multiple points grouped in a multipart feature.
* Explode (Option A) is not a valid geoprocessing tool for this scenario.
* Split (Option C) is used for dividing features, not separating multipart features.
Therefore, the correct answer is B.

NEW QUESTION # 41
In ArcGIS Pro, a GIS analyst adds a mosaic dataset to a map and notices that the entire mosaic area is covered with a black and white checkerboard.
Which tool should the analyst use to make the images visible in the map as part of the mosaic dataset?

- A. Build Pyramids
- B. Repair Mosaic Dataset Paths
- C. Define Overviews

Answer: B

Explanation:
The black-and-white checkerboard indicates that the mosaic dataset cannot locate the source rasters. Repair Mosaic Dataset Paths allows the analyst to correct the file paths if the rasters have been moved or renamed, thus restoring visibility.
* Define Overviews (Option A) creates reduced-resolution overviews for fast display but does not fix broken paths.
* Build Pyramids (Option B) builds pyramids for raster display performance but also requires valid data paths first.
Therefore, the correct answer is C.

NEW QUESTION # 42
A GIS analyst needs to build a workflow that extracts the required bands on a raster, uses the NDVI function on the extracted bands, and assigns a colormap to the resulting raster on the fly. The analyst is then required to share the tools in the right order with the team.
How should the analyst share the workflow?

- A. Write a Python script for the workflow and share the script
- B. Create a model using ModelBuilder and share a toolbox
- C. Create a processing template and share it as an XML file

Answer: C

Explanation:
Raster function processing templates (shared as XML files) allow for chaining multiple raster functions (such as band extraction, NDVI calculation, and colormap assignment) into a single, shareable processing workflow that executes on-the-fly. This is highly efficient for imagery workflows.
* ModelBuilder (Option B) is better for general geoprocessing workflows but not as optimized for on-the- fly raster processing.
* Python scripts (Option C) provide automation but may require more technical expertise to implement and maintain.
Therefore, the correct answer is A.

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NEW QUESTION # 43

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