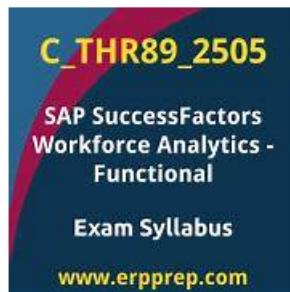


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SAP C-THR89-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.
Topic 2	<ul style="list-style-type: none">• Workforce Analytics Implementation Methodology: This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization.
Topic 3	<ul style="list-style-type: none">• Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.

SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q33-Q38):

NEW QUESTION # 33

What document do the customer, functional consultant, and technical consultant use to communicate and provide examples of data problems that are found during user acceptance?

Please choose the correct answer.

- A. Data Questionnaire
- B. **Discrepancy Report**
- C. Beta Site Issues Log
- D. Data Specification

Answer: B

NEW QUESTION # 34

Which of the following are components of the Capabilities Page for configuring Capabilities Planning? There are 3 correct answers to this question.

- A. Desired Rating
- B. **Current Rating**
- C. **Importance**
- D. Supply
- E. Demand

Answer: A,B,C

NEW QUESTION # 35

When undertaking workforce planning, most businesses will have decided how they want to group individuals within the workforce for the purposes of future planning. How does WFP identify these groupings?

Please choose the correct answer.

- A. Structure
- B. **Dimensions**
- C. Forecasts
- D. Capabilities

Answer: B

NEW QUESTION # 36

In Query Workspace, which of the following are characteristics of a custom measure?

There are 2 correct answers to this question.

- A. They are custom calculated values
- B. They can be made public for use by other users
- C. They are only available to the user who created them
- D. They are custom raw values

Answer: A,B

NEW QUESTION # 37

Under which measure category can you find the Internal Hires measure? Please choose the correct answer.

- A. Workforce Productivity
- B. Compensation and Benefits
- C. Workforce Profile
- D. Workforce Mobility

Answer: D

NEW QUESTION # 38

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