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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q18-Q23):

NEW QUESTION # 18

A business rule triggers a transfer event reason when an employee's location is changed. Which base object would you use for this business rule?

- A. Job Information
- B. Employee Information
- C. Job Information Model
- D. Employee Information Model

Answer: C

NEW QUESTION # 19

How should you build the IF condition to identify the user when the employee is updating their own Personal Information?

- A. ☐
- B. ☐
- C. ☒
- D. ☐

Answer: C

NEW QUESTION # 20

How do you configure alert recipients?

- A. Recipients are configured as workflow contributors.
- B. Recipients are configured as workflow approvers.
- C. Recipients are configured within the EC Alerts business rule.
- D. Recipients are configured in Manage Data.

Answer: B

NEW QUESTION # 21

How do you set the event date in Compensation Information for the JobInfo_FTE_Comp cross-entity rule?

- A. ☐
- B. ☐
- C. ☐
- D. ☒

Answer: D

NEW QUESTION # 22

Your customer wants to create an association, with the requirement that one division can belong to many business units. What association do you need to build?

- A. A Composite association in the business unit object definition
- B. A Valid When association in the division object definition
- C. A Composite association in the division object definition
- D. A Valid When association in the business unit object definition

Answer: B

NEW QUESTION # 23

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