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OCEG GRC Professional Certification Exam Sample Questions (Q272-Q277):

NEW QUESTION # 272

Which are some considerations to keep in mind when establishing a communication framework?

- A. Ensuring external communications are always formal while most internal communication can be more informal.
- **B. Selecting the appropriate sender, recipient, intention, message, cadence, and channel.**
- C. Using only one communication channel for all types of messages so that sending and receipt can be tracked.
- D. Reducing the frequency of communication to avoid information overload.

Answer: B

Explanation:

Establishing a communication framework involves defining clear and effective processes that consider the sender, recipient, intention, message, cadence, and channel.

*** Key Considerations:**

- * Sender and Recipient: Ensuring the right people are involved in the communication process.
- * Intention: Clearly defining the purpose and goals of the communication.
- * Message: Crafting a clear and concise message tailored to the audience.
- * Cadence: Determining the appropriate frequency of communication to maintain engagement without causing overload.
- * Channel: Selecting the most effective medium for the message (email, meetings, instant messaging, etc.).
- * Why Other Options Are Incorrect:
 - * A: Reducing frequency without assessing the need may hinder effective communication.
 - * C: Formality depends on the context and audience, not the type of communication.
 - * D: Limiting to one channel reduces flexibility and may not suit all scenarios.

References:

- * OCEG GRC Capability Model: Emphasizes the role of a comprehensive communication framework in achieving objectives.
- * ISO 31000 (Risk Management): Discusses communication as part of effective risk management practices.

NEW QUESTION # 273

Within an organization, what is the governing authority responsible for?

- A. Designing every strategic plan that applies at any level of the organization
- B. Directly managing the most critical aspects of the organization's operations to ensure they achieve established objectives
- **C. Balancing the competing needs of stakeholders to guide, constrain, and conscribe the organization to reliably achieve objectives, address uncertainty, and act with integrity**
- D. Negotiating contracts with all organization executives, as well as all suppliers and vendors

Answer: C

Explanation:

The governing authority in an organization (e.g., the board of directors or equivalent body) plays a critical role in setting the strategic direction, ensuring ethical behavior, addressing uncertainties, and aligning the organization with stakeholder needs. It does not directly manage operations but instead provides oversight, establishes boundaries, and ensures that the organization adheres to its mission, values, and legal obligations.

Key Responsibilities of the Governing Authority:

- * Balancing Stakeholder Needs:
 - * Stakeholders include shareholders, employees, customers, suppliers, regulators, and the community.
 - * The governing authority must balance these often competing interests to maintain organizational legitimacy and trust.
- * Guiding the Organization:
 - * Establishing the organization's mission, vision, values, and strategic priorities.
 - * Setting goals and objectives to align with these priorities while ensuring ethical governance.
- * Constraining and Conscribing the Organization:
 - * Imposing appropriate constraints through policies, frameworks, and controls to ensure compliance, ethical behavior, and risk mitigation.
 - * Examples include corporate governance frameworks like COSO ERM, ISO 37000, or regulatory compliance requirements.
- * Addressing Uncertainty:
 - * Overseeing risk management processes to ensure the organization is prepared for disruptions, emerging risks, and uncertainties.
 - * Aligning with frameworks such as ISO 31000 for enterprise risk management.
- * Acting with Integrity:
 - * Upholding ethical principles and promoting a culture of integrity throughout the organization, as emphasized by frameworks like ISO 37301 for compliance management.

Why Option D is Correct:

The governing authority is responsible for balancing stakeholder needs, providing strategic oversight, and ensuring the organization acts ethically, mitigates risks, and reliably achieves its objectives. This definition aligns with global governance frameworks and best practices.

Why the Other Options Are Incorrect:

- * A: The governing authority does not directly manage day-to-day operations. This is the role of executive management.
- * B: While the governing authority provides strategic oversight, it does not design every strategic plan at all levels of the organization. These are delegated to appropriate management teams.
- * C: Contract negotiation with executives, suppliers, and vendors is an operational responsibility, not a governance role.

References and Resources:

- * ISO 37000:2021- Guidance on the governance of organizations.
- * COSO ERM Framework- Emphasizes governance roles in addressing uncertainty and achieving objectives.
- * OECD Principles of Corporate Governance- Highlights balancing stakeholder needs and ethical oversight.
- * ISO 31000:2018- Discusses the governance role in risk and uncertainty management.

NEW QUESTION # 274

How can organizations encourage the occurrence of positive events while preventing negative ones?

- A. Through using financial actions and controls
- B. Through employee training and follow-up
- **C. Through implementing proactive actions and controls**
- D. Through relying on responsive actions and controls

Answer: C

Explanation:

Organizations can encourage positive events and prevent negative ones by implementing proactive actions and controls. Proactive controls are preventive measures designed to address risks and opportunities before they occur, reducing the likelihood of undesirable outcomes and increasing the probability of achieving organizational objectives.

Key Aspects of Proactive Actions and Controls:

* Prevention Focus:

* Proactive controls mitigate risks by addressing vulnerabilities and root causes.

* Example: Regular security audits to prevent data breaches.

* Encouraging Positive Outcomes:

* Proactive controls also identify opportunities and create conditions that increase the likelihood of achieving desirable results.

* Example: Implementing reward systems to encourage employee innovation.

* Early Identification:

* Proactive actions help organizations identify risks and opportunities early, providing time to act effectively.

Why Option A is Correct:

Proactive actions and controls are designed to prevent negative events and promote positive ones, making them the most effective way to achieve this goal.

Why the Other Options Are Incorrect:

* B. Employee training and follow-up: While training is an important part of proactive measures, it is not sufficient on its own to encourage positive events or prevent negative ones.

* C. Using financial actions and controls: Financial controls focus on budgets and resources but do not inherently address broader risks and opportunities.

* D. Relying on responsive actions and controls: Responsive controls address events after they occur, rather than preventing or encouraging outcomes proactively.

References and Resources:

* ISO 31000:2018- Highlights the role of proactive risk treatment and opportunity management.

* COSO ERM Framework- Discusses preventive and proactive actions for achieving objectives.

* NIST Cybersecurity Framework (CSF)- Recommends proactive controls for addressing risks.

NEW QUESTION # 275

In the context of the GRC Capability Model, what is culture defined as?

- A. A collection of artifacts, symbols, and rituals that represent the history of an organization.
- B. A set of written rules and guidelines that dictate the behavior of individuals within an organization.
- C. A formal structure that is established by the leadership of an organization to ensure compliance with requirements, whether they are mandatory or voluntary obligations of the organization.
- **D. An emergent property of a group of people caused by the interaction of individual beliefs, values, mindsets, and behaviors, and demonstrated by observable norms and articulated opinions.**

Answer: D

Explanation:

Culture, in the context of the GRC Capability Model, is understood as an emergent property that arises from the interaction of individual and group beliefs, values, and behaviors.

Key Characteristics of Culture:

Formed organically through interpersonal dynamics.

Reflected in observable norms and expressed opinions.

Influences and is influenced by organizational practices and leadership.

Why Other Options Are Incorrect:

A: Formal structures support governance but do not define culture.

C: Written rules contribute to compliance but do not encompass the broader concept of culture.

D: Artifacts and symbols may represent culture but are not its definition.

Reference:

OCEG GRC Capability Model: Defines culture as an emergent property affecting behaviors and decisions.

ISO 37000 (Governance of Organizations): Discusses culture as an integral aspect of organizational governance.

NEW QUESTION # 276

What is the primary goal of defining an education plan?

- **A. To develop a plan that is tailored to the specific needs of each audience.**
- B. To implement Bloom's Taxonomy in the education program.
- C. To evaluate the current skill level of the workforce.
- D. To create a helpline for anonymous reporting and asking questions.

Answer: A

Explanation:

The primary goal of defining an education plan is to develop a tailored approach that addresses the specific learning needs of various audiences within the organization.

Key Aspects of an Education Plan:

Identify target audiences (e.g., roles, teams, departments).

Tailor content to align with the responsibilities, risks, and challenges relevant to each audience.

Ensure that learning objectives meet organizational priorities and compliance requirements.

Why Other Options Are Incorrect:

A: Evaluating skill levels is a step in the planning process, not the ultimate goal.

C: Helplines are supplemental to the education plan but are not the primary focus.

D: Bloom's Taxonomy can guide learning strategies but is not the goal of the education plan.

Reference:

OCEG GRC Capability Model: Highlights the importance of tailored education plans.

ISO 37001 (Anti-Bribery Management Systems): Recommends customized training for risk mitigation.

NEW QUESTION # 277

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