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SAP C_THR95_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 2	• Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.
Topic 3	• Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.
Topic 4	• Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 5	• Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q75-Q80):

NEW QUESTION # 75
Your customer wants to display an icon next to a goal within a development plan to indicate whether the goal is public or private.What general setting must you modify in the Development Plan Template XML?

- A. use-text-for-privacy
- B. new-obj-share-status-public
- C. alerts-viewdefault
- D. swap-goal-link

Answer: A

NEW QUESTION # 76
Your customer wants to have the status and competency fields configured as shown in the image.What can you do to achieve this?
Note: There are 3 correct answer to this question.

- A. Ensure the Status field definition is before the Competencies field definition in the XML.
- B. Add a field definition of type table and add a row to the table for each status.
- C. Ensure the Competency browser switch is turned on in the XML.
- D. Add a field definition of type enum in the goal plan template and ensure users have write permission.
- E. Ensure the required attribute of the status field is set to true in the XML.

Answer: A,B,E

NEW QUESTION # 77
Which general settings of the Development V12 template can you modify when you use Admin Center?Note: There are 2 correct answers to this question.

- A. Change the Public/Private indicator.
- B. Enter start and end date.
- C. Add specific instructions.
- D. Activate spellcheck.

Answer: B,C

NEW QUESTION # 78
Which of the following are necessary to be able to use Career Worksheets?Note: There are 2 correct answers to this question.

- A. Grant Permissions under User Permissions > Goals > Goal Plan Permissions.
- B. Enable Career Worksheet V12 in Provisioning.
- C. Upload a new career worksheet template from Form Template Settings.
- D. Grant Permissions under Administrator Permissions > Manage Career Development > Development Admin.

Answer: B

NEW QUESTION # 79
What is available to configure in the <plan-layout> element of the Development Plan Template XML?Note: There are 2 correct answers to this question.

- A. role
- B. refid
- C. permission
- D. weight

Answer: B,D

NEW QUESTION # 80
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