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## SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q55-Q60):

### NEW QUESTION # 55

The HR admin has to change the salary of an employee, which will trigger a workflow for the employee's manager. The employee's manager should be able to edit the transaction if the proposed amount is NOT correct.

Where in the workflow do you need to define this? Refer to the screenshot to answer the question.

## Workflow Configuration

Workflow Configuration

SAP

Description

Future Dated/Immediate Workflow: No Selection

Step 1

Approver Type\* Approver Role\* Object Transaction Context Relationship to Approver

Workflow Contributor

Contributor Type\* Contributor\* Relationship to Approver Context Respect Permission

CC Role

CC Role Type\* CC Role\* Relationship to Approver Context Respect Permission

- A. No Approver Behavior
- B. Context
- C. Respect Permission
- **D. Edit Transaction**

**Answer: D**

## NEW QUESTION # 56

An employee is changing their Last Name, so a CC workflow notification should be sent to their manager. When is the CC workflow notification sent out?

- A. When the employee initiates the workflow
- B. When the workflow is sent back by any approver
- **C. When the workflow is approved by all approvers**
- D. When the approvers decline the workflow

**Answer: C**

## NEW QUESTION # 57

Fields in the termination screen are configured in which hrselement?

- A. Compensation Information
- **B. Employment Information**
- C. Personal Information
- D. Job Information

**Answer: B**

## NEW QUESTION # 58

In which section in the Manage Permission Roles tool do you set Biographical Information?

- A. Employee Central Effective Dated Entities
- B. Manage User
- **C. Employee Data**
- D. Employee View

**Answer: C**

## NEW QUESTION # 59

How do you enable the Cost Center field in Job Information to be a People Pool category in Manage Permission Groups?

- A. Go to <hris-element="jobinfo"> then add dg-filter="true"
- B. Go to <hris-field id="cost-center"> then add filter="true"
- C. Go to <dg-filters> then add cost-center
- D. Go to <custom-filters> then add cost-center

**Answer: C**

## NEW QUESTION # 60

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