

# 1z0-1046-24試験の準備方法 | 認定する1z0-1046-24難易度試験 | 最新のOracle Global Human Resources Cloud 2024 Implementation Professional受験方法



2026年CertJukenの最新1z0-1046-24 PDFダンプおよび1z0-1046-24試験エンジンの無料共有: [https://drive.google.com/open?id=17\\_Y5bzRBT3D6AueZxFEn44zEp1f4B7XN](https://drive.google.com/open?id=17_Y5bzRBT3D6AueZxFEn44zEp1f4B7XN)

ご存知のように、私たちは今、非常に大きな競争圧力に直面しています。欲しいものを手に入れるにはもっと力が必要です。1z0-1046-24無料の試験ガイドがこれらを提供するかもしれません。教材を使用すると、Oracle Global Human Resources Cloud認定資格を取得できます。これにより、多くの競合他社の中で、あなたの能力がより明確になります。1z0-1046-24練習ファイルを使用することは、ソフトパワーを向上させるための重要なステップです。業界の他の製品と比較して、1z0-1046-24学習教材が顧客を引き付けるために必要なものを理解するのに少し時間を割いていただければ幸いです。

## Oracle 1z0-1046-24 認定試験の出題範囲:

| トピック   | 出題範囲                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|--------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| トピック 1 | <ul style="list-style-type: none"><li>Defining Workforce Structures: This section of the exam measures the skills of Workforce Planning Analysts and focuses on structuring an organization's workforce. It includes creating organizations, divisions, and legal entities, defining geographies, and setting up enterprise structures. The section also covers configuring workforce attributes such as grades, jobs, and positions while ensuring the system aligns with business needs through effective dating and enterprise HCM settings.</li></ul> |
| トピック 2 | <ul style="list-style-type: none"><li>Managing Workflows, Approvals, and Notifications: This section of the exam measures the skills of HR System Administrators and focuses on automating HR approvals and communication. It includes defining approval policies, configuring rules and approver types, and deploying notifications to facilitate seamless workflow execution. Candidates will also learn to write policies for approval transactions and use Alerts Composer to enhance communication through system-generated notifications.</li></ul> |
| トピック 3 | <ul style="list-style-type: none"><li>Administering People Management: This section of the exam measures the skills of HR Administrators and covers managing workforce data, maintaining worker directories, and configuring employment-related information. It includes an overview of the Person and Employment Model, workforce lifecycle management, and configuring self-service options for employees and managers. Candidates are also expected to configure directory searches and set up HCM Cloud using the Experience Design Studio.</li></ul> |

- **Configuring Checklists, Schedules, Trees, and Journeys:** This section of the exam measures the skills of HR Specialists and covers setting up key HR processes such as onboarding, task tracking, and workflow automation. It involves creating checklists for employment transitions, defining work schedules, configuring profile options, and managing calendar events and trees for reporting and approval purposes. Additionally, it includes setting up Journeys to streamline employee and personal events.

&gt;&gt; 1z0-1046-24難易度 &lt;&lt;

## 信頼的な1z0-1046-24難易度一回合格-真実的な1z0-1046-24受験方法

まだどのようにOracle 1z0-1046-24資格認定試験にパスすると悩んでいますか。現時点で我々サイト CertJukenを通して、ようやくこの問題を心配することがありませんよ。CertJukenは数年にわたりOracle 1z0-1046-24資格認定試験の研究に取り組んで、量豊かな問題庫があるし、豊富な経験を持ってあなたが認定試験に効率的に合格するのを助けます。1z0-1046-24資格認定試験に合格できるかどうかには、重要なのは正確の方法で、復習教材の量ではありません。だから、CertJukenはあなたがOracle 1z0-1046-24資格認定試験にパスする正確の方法です。

## Oracle Global Human Resources Cloud 2024 Implementation Professional 認定 1z0-1046-24 試験問題 (Q76-Q81):

### 質問 # 76

Workers can personalize the following items on the News Feeds home page?

- A. Springboard display and Infolets display
- B. Quick Action display, Springboard display, Infolets display
- **C. Quick Action display, Springboard display, Things to Finish display, and Infolets display**
- D. Springboard display, Things to Finish display, and Infolets display

正解: C

解説:

Full Detailed In-Depth Explanation:

In Oracle Global Human Resources Cloud, the News Feed home page serves as a central hub for workers to access key information and tasks. Workers have the ability to personalize this page to suit their preferences and work requirements. According to the official Oracle documentation, specifically the "Using Global Human Resources" guide, workers can customize the following elements on the News Feed home page:

Quick Actions (which provide shortcuts to frequent tasks), Springboard display (the tiled navigation area), Things to Finish display (showing pending tasks or actions), and Infolets display (small informational widgets providing at-a-glance insights). These personalization options allow workers to tailor the layout and content visibility to enhance productivity. Option C is the most comprehensive and accurate, as it includes all four customizable elements explicitly supported by the system. Options A, B, and D are incomplete as they omit one or more of these personalization features.

### 質問 # 77

Which three settings on the Manage Enterprise HCM Information Task can be overwritten at the Manage Legal Entity HCM Information task?

- A. Global Name Language
- **B. Employment Model**
- **C. Position Synchronization**
- **D. Work Day Information**
- E. Person Number Generation

正解: B、C、D

解説:

Full Detailed in Depth Explanation:

The Manage Enterprise HCM Information task sets global defaults, some of which can be overridden at the legal entity level:

\* B: Employment Model (e.g., 2-tier, 3-tier) can be customized per legal entity to reflect local requirements.

\* D: Work Day Information (e.g., hours per day) can be adjusted for specific legal entities.

\* E: Position Synchronization settings can be overridden to control position data inheritance at the legal entity level.

#### 質問 # 78

The Promote transaction was configured using Page Composer to require the location field. Another change was made to the transaction using the Transaction Design Studio that indicated the location field must be hidden when a manager uses the Promote transaction. How does the system determine how the user interface will render?

- A. Transaction Design Studio configurations always override Page Composer configurations.
- **B. If modifications were made in both tools and the changes conflict, the last change created in either tool will be applied.**
- C. When a user tries to use the Promote transaction, the page will error when loading.
- D. Page Composer configurations always override Transaction Design Studio configurations.

正解: B

解説:

Full Detailed In-Depth Explanation:

In Oracle Global Human Resources Cloud, Page Composer and Transaction Design Studio (TDS) are tools for customizing UI behavior. Page Composer modifies page layouts globally or by role, while TDS applies transaction-specific rules, often by role or context. When configurations conflict, precedence is determined by the system's conflict resolution logic.

\* Option A: Incorrect. Page Composer does not universally override TDS; precedence depends on timing and context.

\* Option B: Correct. When conflicting changes exist (e.g., Page Composer making location required, TDS hiding it for managers), Oracle applies the last change made in either tool. The system uses a timestamp-based approach to resolve conflicts, ensuring the most recent configuration takes effect.

\* Option C: Incorrect. Conflicting configurations do not cause page errors; the system resolves them silently.

\* Option D: Incorrect. TDS does not universally override Page Composer; it depends on the order of changes.

The correct answer is B, per "Using Global Human Resources" on UI customization tools.

#### 質問 # 79

An HR representative enters employee details in the application as part of the hiring process. On the Review page, the HR representative notices that Person Number does not show any number, but indicates "Generated Automatically." Identify the option that relates to this intended behavior.

- A. Worker Number at the Enterprise Level is set to Manual.
- B. Person Number at the Enterprise Level is set to Automatic before submission.
- **C. Person Number at the Enterprise Level is set to Automatic after final save.**
- D. Person Number at the Enterprise Level is set to Manual.

正解: C

解説:

Full Detailed In-Depth Explanation:

In Oracle Global Human Resources Cloud, the Person Number generation method is configured via "Manage Enterprise HCM Information." Options include Manual, Automatic before submission, or Automatic after final save. The behavior described—showing "Generated Automatically" with no number on the Review page—indicates the number is assigned post-submission.

Option A: "Automatic before submission" generates the person number immediately upon initiating the hire process, visible before review. This doesn't match the scenario.

Option B: "Worker Number" is distinct from Person Number and irrelevant here. Manual setting would require user input, not "Generated Automatically." Option C: Correct. "Automatic after final save" delays person number generation until the transaction is fully submitted and saved, explaining why it's not visible on the Review page but marked as automatic.

Option D: Manual requires the user to enter a number, contradicting the "Generated Automatically" indication.

The correct answer is C, as detailed in "Implementing Global Human Resources" under Person Number setup.

#### 質問 # 80

When working on the Manage Geographies page, in what order do you need to access the areas that are available if you are

manually configuring your geographies?

- A. Structure Defined, Hierarchy Defined, Validation Defined
- B. Validation Defined, Hierarchy Defined, Structure Defined
- C. Validation Defined, Address Cleansing Defined, Hierarchy Defined, Structure Defined
- D. Hierarchy Defined, Structure Defined, Validation Defined

正解: A

解説:

Full Detailed in Depth Explanation:

When manually configuring geographies in Oracle HCM Cloud using the Manage Geographies page, the correct sequence is critical to ensure the geography framework is set up properly. The process begins with defining the Structure of the geography (e.g., country, state, city levels), followed by defining the Hierarchy (how these levels relate to one another), and finally setting up Validation (rules to ensure data integrity and usability). This sequence ensures that the foundational structure is in place before relationships are established and validated. According to the Oracle HCM Cloud documentation, specifically the "Implementing Global Human Resources" guide, the recommended order is:

\* Structure Defined: Define the levels of geography (e.g., country, province, city).

\* Hierarchy Defined: Establish parent-child relationships between geography levels.

## 質問 #81

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私たち Oracle の 1z0-1046-24 学習教材の合格率は非常に高く、約99%です。1z0-1046-24の問題トレントの無料ダウンロードと試用を提供し、1z0-1046-24試験トレントを頻繁に更新して、十分なテストバンクを取得し、理論と実践の傾向を追跡できるようにします。選択できる3つのバージョンが用意されているため、最も便利な学習方法を選択できます。1z0-1046-24の最新の質問は、経験豊富な専門家によって精巧にまとめられています。したがって、当社の製品を購入することは非常に便利であり、多くのメリットがあります。

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