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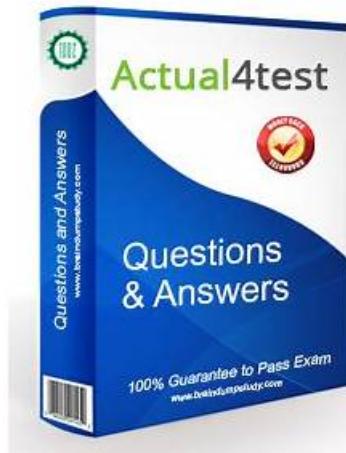
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SAP C-THR94-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.
Topic 2	• SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system.

Topic 3	• Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.
Topic 4	• Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.
Topic 5	• Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.
Topic 6	• Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q14-Q19):

NEW QUESTION # 14
For a Time Tracking-enabled customer, what Time Record Filter capability is available for a Cross- Midnight scenario?

- A. Holiday Class Filter for Current Day, Previous Day, and Next Day
- B. Holiday Class Filter for only Current Day and Previous Day
- C. Holiday Class Filter for only Current Day and Next Day
- D. Holiday Class Filter for only Current Day

Answer: A

NEW QUESTION # 15
Which posting type should you use to import time account balances?

- A. Accrual
- B. Manual adjustment
- C. Entitlement
- D. Recalculation

Answer: B

NEW QUESTION # 16

When generating accruals for the current period, you need to cap the accruals to a maximum of 50 days.
Which options can you choose when using the Cap Accrual rule function?Note: There are 2 correct answers to this question.

- A. Cap Accrual(Maximum Accrual = accrual rule variable.amount, Account Balance limit = 400)
- B. Cap Accrual(Maximum Accrual = 3, Account Balance limit = 50)
- C. Cap Accrual(Maximum Accrual = accrual rule variable.amount, Account Balance limit = 50)
- D. Cap Accrual(Maximum Accrual = 50, Account Balance limit = 5)

Answer: B,C

NEW QUESTION # 17

Which generic object do you use to import leave requests?

- A. Employee Time Sheet
- B. Employee Time
- C. External Time Data
- D. External Time Record

Answer: B

NEW QUESTION # 18

Which object should you upload to create accruals based on recorded times?

- A. Time Collector
- B. Accrual Calculation Account Type Base
- C. Time Account Type
- D. Accrual Calculation Base

Answer: D

NEW QUESTION # 19

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