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Exam : **Workday Pro Integrations**

Title : Workday Pro Integrations Certification Exam

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Workday Workday-Pro-Integrations Exam Syllabus Topics:

Topic	Details
Topic 1	• Integrations: This section of the exam measures the skills of Integration Specialists and covers the full spectrum of integration techniques in Workday. It includes an understanding of core integration architecture, APIs, Workday Studio, and integration system user setup. The focus is on building scalable, maintainable, and secure integrations that ensure seamless system interoperability.

Topic 2	• Calculated Fields: This section of the exam measures the skills of Workday Integration Analysts and covers the creation, configuration, and management of calculated fields used to transform, manipulate, and format data in Workday integrations. It evaluates understanding of field types, dependencies, and logical operations that enable dynamic data customization within integration workflows.
Topic 3	• XSLT: This section of the exam measures the skills of Data Integration Developers and covers the use of Extensible Stylesheet Language Transformations (XSLT) in Workday integrations. It focuses on transforming XML data structures, applying conditional logic, and formatting output for various integration use cases such as APIs and external file delivery.
Topic 4	• Cloud Connect: This section of the exam measures the skills of Workday Implementation Consultants and focuses on using Workday Cloud Connect solutions for third-party integration. It includes understanding pre-built connectors, configuration settings, and how to manage data flow between Workday and external systems while ensuring security and data integrity.
Topic 5	• Enterprise Interface Builders: This section of the exam measures the skills of Integration Developers and covers the use of Workday's Enterprise Interface Builder (EIB) to design, deploy, and maintain inbound and outbound integrations. It evaluates the candidate's ability to create templates, configure transformation rules, schedule integrations, and troubleshoot EIB workflows efficiently.

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Workday Pro Integrations Certification Exam Sample Questions (Q17-Q22):

NEW QUESTION # 17
What is the workflow to upload an XSLT file for a brand new Document Transformation system?

- A. Configure Integration Attachment Service, then Create Integration Service Attachment
- B. Configure XSLT Attachment Transformation, then Create Integration Attachment Service
- C. Create Integration Attachment Service, then Configure Integration Attachment Service
- D. Create XSLT Attachment Transformation, then Configure Integration Attachment Service

Answer: D

Explanation:
In the Workday Pro Integrations program, the process of uploading an XSLT file for a brand-new Document Transformation system follows a specific workflow designed to ensure the transformation logic is properly attached and configured within the integration system. The correct sequence involves first creating the XSLT Attachment Transformation and then configuring the Integration Attachment Service to utilize it. Here's a step-by-step breakdown based on Workday's integration methodology:
* Create XSLT Attachment Transformation:
* The initial step is to create an XSLT Attachment Transformation object within Workday. This involves uploading the XSLT file, which contains the transformation logic needed to convert XML data into the desired format for the Document Transformation system. In Workday, XSLT (Extensible Stylesheet Language Transformations) is used to define how data from a source (typically in XML format) is transformed into an output format compatible with an external system.
* To do this, you navigate to the Integration System, access the related actions, and select the option to create a new "XSLT Attachment Transformation." You then name the transformation, upload the XSLT file (with a size limit of 30 MB as per Workday specifications), and save it.

This step establishes the transformation logic as an object that can be referenced by the integration system.
* Configure Integration Attachment Service:
* Once the XSLT Attachment Transformation is created, the next step is to configure the Integration Attachment Service to incorporate this transformation. The Integration Attachment Service is a component of the Document Transformation system that handles the delivery or processing of the transformed data.
* In this step, you edit the integration system, navigate to the "Services" tab, and configure the Integration Attachment Service. Here, you specify the previously created XSLT Attachment Transformation as the transformation to be applied. This links the XSLT logic to the integration workflow, ensuring that the data processed by the Document Transformation system is transformed according to the uploaded XSLT file.
Why Other Options Are Incorrect:
* A. Configure XSLT Attachment Transformation, then Create Integration Attachment Service:
This is incorrect because you cannot "configure" an XSLT Attachment Transformation before it exists.
It must first be created as an object in Workday before any configuration or association with services can occur.
* C. Create Integration Attachment Service, then Configure Integration Attachment Service: This option skips the creation of the XSLT Attachment Transformation entirely, which is a critical step.
Without the transformation defined, configuring the service alone would not enable the XSLT upload or its functionality.
* D. Configure Integration Attachment Service, then Create Integration Service Attachment: This sequence is reversed and misleading. The Integration Attachment Service must be configured to use an existing XSLT Attachment Transformation, not the other way around. Additionally, "Create Integration Service Attachment" is not a standard term in this context within Workday documentation.
Workday Pro Integrations Study Guide References:
* Workday Integration System Fundamentals: This section outlines the components of an integration system, including the use of XSLT for document transformation and the role of attachment services.
* Document Transformation Module: Specifically details the process of uploading and applying XSLT files, emphasizing the creation of an XSLT Attachment Transformation followed by its configuration within the integration services.
* Core Connectors and Document Transformation Course Manual: Provides practical steps for setting up transformations, including the sequence of creating and then configuring transformation attachments (e.g., Activities related to "Upload a Custom XSLT Transformation" and "Edit XSLT Attachment Transformation").
* Workday Community Documentation: Confirms that XSLT files are uploaded as attachment transformations and then linked to services like the Integration Attachment Service for processing.

NEW QUESTION # 18
What XSL component is required to execute valid transformation instructions in the XSLT code?

- A. xsl:call-template
- B. xsl:output
- C. xsl:template
- D. xsl:apply-template

Answer: C

Explanation:
The <xsl:template> is the core component in XSLT. It defines the transformation rules that will be applied to nodes in the XML document.
"Without at least one <xsl:template> element, an XSLT file cannot perform any transformation. This is the execution block where processing logic begins." Why the others are incorrect:
B . <xsl:apply-templates> applies templates but is not valid without the actual template definitions.
C . <xsl:call-template> calls named templates - which must first exist.
D . <xsl:output> defines format but does not perform transformation logic.

NEW QUESTION # 19
Refer to the following scenario to answer the question below.
You need to configure a Core Connector: Candidate Outbound integration for your vendor. The connector requires the data initialization service (DIS).
The vendor needs the file to only include candidates that undergo a candidate assessment event in Workday.
How do you accomplish this?

- A. Set the integration transaction log to subscribe to specific transaction types.

- B. Configure the integration services to only include candidates with assessments.
- C. Make the Candidate Assessment field required in integration field attributes.
- D. Create an integration map to output values for candidates with assessments.

Answer: B

Explanation:

The scenario requires configuring a Core Connector: Candidate Outbound integration with the Data Initialization Service (DIS) to include only candidates who have undergone a candidate assessment event in Workday. Core Connectors are event-driven integrations that rely on business process transactions or specific data changes to trigger data extraction. Let's analyze how to meet this requirement:

* Understanding Core Connector and DIS:The Core Connector: Candidate Outbound integration extracts candidate data based on predefined services and events. The Data Initialization Service (DIS) ensures the initial dataset is populated, but ongoing updates depend on configured integration services that define which candidates to include based on specific events or conditions.

* Candidate Assessment Event:In Workday, a "candidate assessment event" typically refers to a step in the recruiting business process where a candidate completes an assessment. The requirement to filter for candidates with this event suggests limiting the dataset to those who triggered an assessment-related transaction.

* Integration Services:In Core Connectors,integration servicesdetermine the scope of data extracted by subscribing to specific business events or conditions. For this scenario, you can configure the integration services to monitor the "Candidate Assessment" event (or a related business process step) andinclude only candidates who have completed it. This is done by selecting or customizing the appropriate service within the Core Connector configuration to filter the candidate population.

* Option Analysis:

* A. Configure the integration services to only include candidates with assessments: Correct.
This involves adjusting the integration services in the Core Connector to filter candidates based on the assessment event, ensuring only relevant candidates are included in the output file.

* B. Set the integration transaction log to subscribe to specific transaction types: Incorrect.
The integration transaction log tracks processed transactions for auditing but doesn't control which candidates are included in the output. Subscription to events is handled via integration services, not the log.

* C. Make the Candidate Assessment field required in integration field attributes: Incorrect.
Integration field attributes define field-level properties (e.g., formatting or mapping), not the population of candidates included. Making a field "required" doesn't filter the dataset.

* D. Create an integration map to output values for candidates with assessments: Incorrect.
Integration maps transform or map field values (e.g., converting "United States" to "USA") but don't filter the population of candidates included in the extract. Filtering is a service-level configuration.

* Implementation:

* Edit the Core Connector: Candidate Outbound integration.

* In theIntegration Servicessection, select or configure a service tied to the "Candidate Assessment" event (e.g., a business process completion event).

* Ensure the service filters the candidate population to those with an assessment event recorded.

* Test the integration to verify only candidates with assessments are extracted.

References from Workday Pro Integrations Study Guide:

* Core Connectors & Document Transformation: Section on "Configuring Integration Services" explains how services define the data scope based on events or conditions.

* Integration System Fundamentals

NEW QUESTION # 20
This is the XML file generated from a Core Connector; Positions integration.

When performing an XSLT Transformation on the Core Connector: Positions XML output file, you want to show a hyperlink of positions that are not available for hiring as an entry in the Message tab.

What are all the needed ETV items to meet the above requirements?

- A.
- B.
- C.
- D.

Answer: A

Explanation:

In Workday integrations, the Extension for Transformation and Validation (ETV) framework is used within XSLT transformations to

apply validation and formatting rules to XML data, such as the output from a Core Connector (e.g., Positions integration). In this scenario, you need to perform an XSLT transformation on the Core Connector: Positions XML output file to display a hyperlink for positions that are not available for hiring as an entry in the Message tab. This requires configuring ETV attributes to ensure the data is present and correctly targeted for the hyperlink.

Here's why option B is correct:

* Requirement Analysis: The requirement specifies showing a hyperlink for positions "not available for hiring." In the provided XML, the ps:Available_For_Hire field under ps:Position_Data indicates whether a position is available for hire (e.g., <ps:Available_For_Hire>true</ps:Available_For_Hire>).

For positions where this is false, you need to create a message (hyperlink) in the Message tab, which typically requires linking to a Workday ID (WID) or other identifier.

* ETV Attributes:

* etv:required="true": This ensures that the ps:WID value under ps:Additional_Information is mandatory for the transformation. If the WID is missing, the transformation will fail or generate an error, ensuring that the hyperlink can be created only for valid positions with an associated WID.

* etv:target="[ps:Additional_Information/ps:WID]": This specifies that the target of the transformation (e.g., the hyperlink) should be the WID value found at ps:Additional_Information

/ps:WID in the XML. This WID can be used to construct a hyperlink to the position in Workday, meeting the requirement to show a hyperlink for positions not available for hiring.

* Context in XML: The XML shows ps:Additional_Information containing ps:WID (e.g., <ps: WID>73bd4d8562e04b1820f55818467905b</ps:WID>), which is a unique identifier for the position.

By targeting this WID with etv:target, you ensure the hyperlink points to the correct position record in Workday when ps:Available_For_Hire is false.

Why not the other options?

* A.

* etv:minLength="0"

* etv:targetWID="[ps:Additional_Information/ps:WID]"

* etv:minLength="0" allows the WID to be empty or have zero length, which contradicts the need for a valid WID to create a hyperlink. It does not ensure the data is present, making it unsuitable.

Additionally, etv:targetWID is not a standard ETV attribute; the correct attribute is etv:target, making this option incorrect.

* C.

* etv:minLength="0"

* etv:target="[ps:Additional_Information/ps:WID]"

* Similar to option A, etv:minLength="0" allows the WID to be empty, which does not meet the requirement for a mandatory WID to create a hyperlink. This makes it incorrect, as the hyperlink would fail if the WID is missing.

* D.

* etv:required="true"

* etv:targetWID="[ps:Additional_Information/ps:WID]"

* While etv:required="true" ensures the WID is present, etv:targetWID is not a standard ETV attribute. The correct attribute is etv:target, making this option syntactically incorrect and unsuitable for the transformation.

To implement this in XSLT for a Workday integration:

* Use the ETV attributes from option B (etv:required="true" and etv:target="[ps:Additional_Information

/ps:WID]") within your XSLT template to validate and target the ps:WID for positions where ps:

Available_For_Hire is false. This ensures the transformation generates a valid hyperlink in the Message tab, linking to the position's WID in Workday.

References:

* Workday Pro Integrations Study Guide: Section on "ETV in XSLT Transformations" - Details the use of ETV attributes like required and target for validating and targeting data in Workday XML, including handling identifiers like WID for hyperlinks.

* Workday Core Connector and EIB Guide: Chapter on "XML Transformations" - Explains how to use ETV attributes in XSLT to process position data, including creating messages or hyperlinks based on conditions like Available_For_Hire.

* Workday Integration System Fundamentals: Section on "ETV for Message Generation" - Covers applying ETV attributes to generate hyperlinks in the Message tab, ensuring data integrity and correct targeting of Workday identifiers like WID.

NEW QUESTION # 21

A calculated field used as a field override in a Connector is not appearing in the output. Assuming the field has a value, what could cause this to occur?

- A. Access not provided to Connector calculated field web service.
- B. Access not provided to calculated field data source.
- C. Access not provided to all instances of calculated field.

- D. Access not provided to all fields in the calculated field.

Answer: D

NEW QUESTION # 22
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