

Download Exam4PDF C-HRHFC-2411 SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Exam Real Questions and Start this Journey



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SAP C-HRHFC-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.
Topic 2	<ul style="list-style-type: none">Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.

Topic 3	<ul style="list-style-type: none"> • SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.
Topic 4	<ul style="list-style-type: none"> • SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.
Topic 5	<ul style="list-style-type: none"> • Extensibility (BAdIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BAdIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BAdIs for tailored replication solutions.
Topic 6	<ul style="list-style-type: none"> • SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q36-Q41):

NEW QUESTION # 36

You want to set up integration between SAP ERP and SAP SuccessFactors Employee Central. Which of the following back-end tools uses simple configuration steps instead of coding to set up all parameters and data mapping?

- A. Extension Center
- B. Business Integration Builder
- C. Migration Center
- D. Integration Center

Answer: B

NEW QUESTION # 37

What data Web service must be configured for the employee data replication using Business Integration Builder in SOAMANAGER?

- A. EmployeeMasterDataAndOrgAssignmentBundleReplicationRequestIn
- B. EmployeeOrganisationalAssignmentReplicationRequest_In
- C. EmployeeMasterDataBundleReplicationRequestIn
- D. EmployeeMasterDataReplicationRequest_In

Answer: A

NEW QUESTION # 38

Which of the following HTTP operations are supported by OData?

Note: There are 2 correct answers to this question.

- **A. Delete**
- B. Filter
- C. Select
- **D. Get**

Answer: A,D

NEW QUESTION # 39

For which infotype can you use basic extensibility to replicate information from the Compensation Information portlet in SAP SuccessFactors Employee Central?

- **A. Basic Pay (0008)**
- B. Time Quota Compensation (0416)
- C. Additional Off-Cycle Payments (0267)
- D. Additional Payments (0015)

Answer: A

Explanation:

Basic extensibility allows mapping of fields between Employee Central and SAP ERP infotypes. For compensation data from the Compensation Information portlet in EC, the corresponding infotype in SAP ERP is Basic Pay (0008), which stores employee base pay and related compensation values. This infotype is explicitly designed to hold structured compensation data which aligns with Employee Central Compensation Information.

Reference: SAP SuccessFactors Full Cloud/Core Hybrid Guide - Extensibility section.

NEW QUESTION # 40

Your customer needs to replicate position matrix relationships from SAP SuccessFactors Employee Central to the relationship infotype in the SAP ERP system. Which of the following transformation templates must you define before you begin?

Note: There are 2 correct answers to this question.

- A. ERP transformation template for Matrix Position
- **B. ERP transformation template for Position Matrix Relationship**
- **C. ERP transformation template for Position**
- D. ERP transformation template for Cost Distribution

Answer: B,C

NEW QUESTION # 41

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