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SAP C-THR92-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Canvas Reports and Page Designer: This part measures the capabilities of a Report Administrator and involves creating and customizing reports using Canvas Reports and Page Designer. It covers advanced query construction, formatting, pivot creation, and report distribution to enhance data presentation and usability.
Topic 2	<ul style="list-style-type: none">Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.
Topic 3	<ul style="list-style-type: none">Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.
Topic 4	<ul style="list-style-type: none">Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.
Topic 5	<ul style="list-style-type: none">Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.
Topic 6	<ul style="list-style-type: none">Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.

SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q55-Q60):

NEW QUESTION # 55

You are creating a query for a historical compensation story report in Query Designer. You have added the Job Information table to the query, configured a scope filter, and previewed the result to verify you are returning the appropriate employees. You add the related table Compensation to the query.



When you preview the query, you only get the current compensation information for the employees. Why do you only receive the current records? Note: There are 2 correct answers to this question.

- A. The Query Advanced Filter is set to: Job Information effective start date equal to Dynamic Date Today.
- B. The compensation table time filter is set to: As of Date > Dynamic Date: Today.
- C. The Job information table time filter is set to: As of Date > Dynamic Date: Today.

- D. The compensation table time filter is set to: Same Filter as First Table.

Answer: A,B

Explanation:

- * Understanding Time Filters in Query Designer
- * When creating a query, time filters determine the scope of the data retrieved. Filters such as As of Date or Dynamic Date often default to "Today," which retrieves only current records.
- * Reason for Current Records Only
- * Option B: The Compensation table filter is explicitly set to As of Date > Dynamic Date: Today. This restricts the results to only the current compensation records.
- * Option D: The Job Information filter is configured to match records with the effective start date equal to today, which also limits the results to current data.
- * Why Other Options are Incorrect
- * A: This filter applies to Job Information, not Compensation, and does not explain why only current compensation records are retrieved.
- * C: "Same Filter as First Table" would align filters between tables, but does not necessarily restrict to current data.

References

- * SAP SuccessFactors Query Designer Guide

NEW QUESTION # 56

You are configuring a story report. You add the image widget to the top-left corner of the canvas. You then upload the SAP SuccessFactors logo in the Builder, and select the logo image so it displays on the canvas.

When you preview the report in View Mode, the logo appears centered on the canvas. What action do you take so the Logo appears in the top-left corner when viewing the report in View Mode?



- A. In Builder for the image, set the image to Dynamic.
- B. In Styling for the image, set the Image Properties to Pan.
- C. In Styling for the page, set the Page Size to Fixed.
- D. In Designer Mode, add another widget under the image.

Answer: C

Explanation:

- * Issue Description:
- * When the logo appears centered in View Mode instead of the top-left corner, it is because the page size is set to a responsive layout.
- * Solution:
- * Go to Styling for the page in the report configuration.
- * Change the Page Size from responsive to Fixed.
- * This ensures that elements like the logo remain positioned as designed, including in the top-left corner.

NEW QUESTION # 57

In a live data query, what are user-prompted filter types? Note: There are 2 correct answers to this question.

- A. Runtime

- B. Dynamic
- C. Filter Groups
- D. People Scope

Answer: A,D

Explanation:

* Runtime Filters (A):

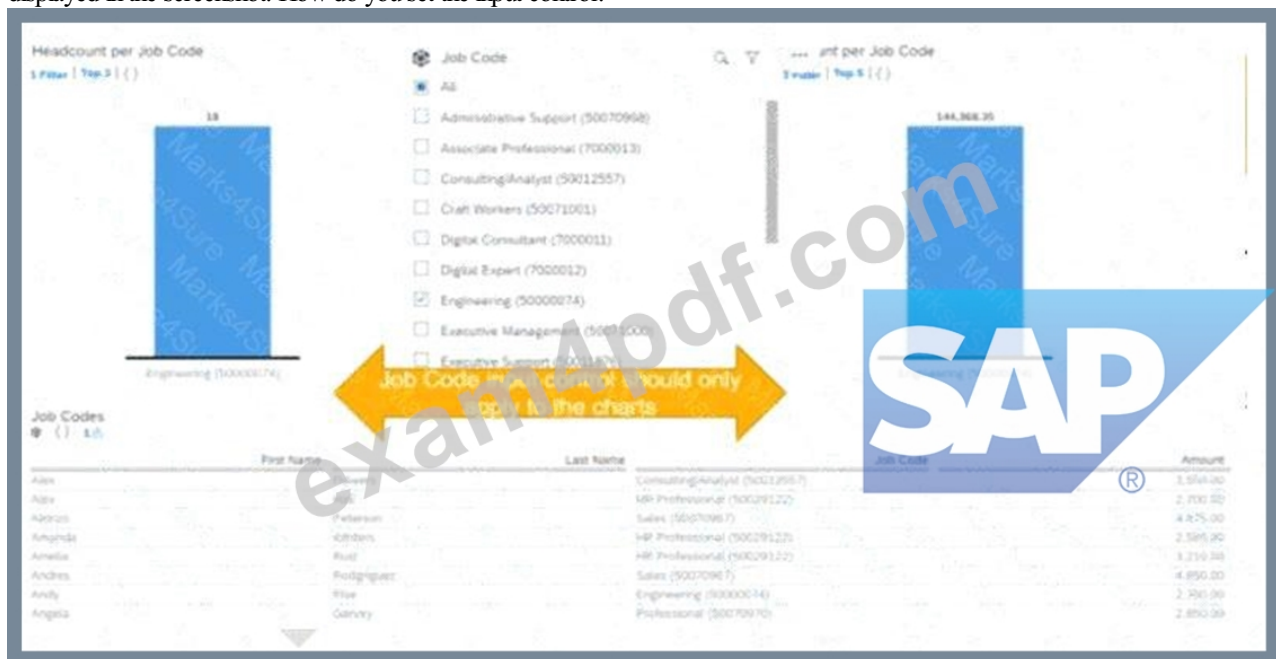
* These are filters that the user is prompted to set when executing a report. The user can define filter criteria dynamically at runtime.

* People Scope (D):

* This filter type allows reports to be filtered based on groups or populations defined in the user's permissions, such as specific departments or locations.

NEW QUESTION # 58

You are creating a Story report on Job Classifications. You have configured the chart, table, and input control on the canvas, as displayed in the screenshot. How do you set the input control?



- A. Convert it to a Story Filter.
- B. Create the corresponding filter on each chart.
- C. Configure it for Linked Analysis.
- D. Enable Cascading Effects.

Answer: C

Explanation:

* Linked Analysis

* Configuring input controls for Linked Analysis allows interactions between components (charts, tables) on the same canvas, enabling filters to apply only to selected visuals.

* Why This is Correct

* In the scenario, the input control must affect only the charts and not the table. Linked Analysis ensures this targeted filtering behavior.

* Why Other Options are Incorrect

* B (Create Filters): Manually adding filters is redundant when Linked Analysis can automate the behavior.

* C (Enable Cascading Effects): Cascading effects affect hierarchical filters but are unrelated to input control behavior here.

* D (Convert to Story Filter): A Story Filter would apply globally, affecting all elements, which is not desired.

References

* SAP SuccessFactors Linked Analysis Feature Guide

NEW QUESTION # 59

A user reports they are unable to successfully create a new Story report in Report Center. The page is stuck in a blank loading screen. How do you validate the user exists and has the proper configuration in the SAP Analytics Cloud Solution?

- A. In the SAC instance, use the Users tool to verify the account exists and is assigned the correct role.
- B. In the SuccessFactors HXM suite, use the Employee Export tool to verify the employee has a u PERSON_GUID assigned.
- **C. In the SuccessFactors HXM suite, use the check tool to run the "Availability of user record for v u People Analytics" check.**
- D. In the WFA administrative area, use the User Maintenance tool to verify the account exists and is assigned the correct role.

Answer: C

Explanation:

* Validation Using the Check Tool:

* The Check Tool in SuccessFactors HXM Suite includes a predefined check for validating whether a user exists and is correctly configured for People Analytics (e.g., Story Reporting in SAP Analytics Cloud).

* Running the "Availability of user record for People Analytics" check ensures the user record is properly synced.

* Steps:

* Go to Admin Center # Check Tool.

* Search for and run the "Availability of user record for People Analytics" check.

NEW QUESTION # 60

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