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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q70-Q75):

### NEW QUESTION # 70

A customer wants a scheduled offering to allow self-registration.

In addition to selecting the Self Registration option on the Scheduled Offering, what else needs to be done?

Note: There are 2 correct answers to this question.

- A. The registration cutoff date must be in the future.
- B. The class must be in a library that users can see.
- C. The class must be in a library that managers/approvers can view.
- D. The Self Registration checkbox must be selected on the Item entity.

Answer: B,D

### NEW QUESTION # 71

What fields are required in the standard user connector to create your accounts?

- A. First Name, Last Name
- B. Active, EmailAddress
- **C. Active, User ID**
- D. User ID, email Addresses

**Answer: C**

### NEW QUESTION # 72

How can the Administrator ensure that a custom certificate is applied to a specific course without altering the default certificate used by other items and programs?

- A. Copy the default certificate, edit it with the custom requirements, and make it the new global default certificate for all courses.
- B. Remove the default certificate from the global settings and manually assign certificates to each individual learning entity.
- C. Edit the global default certificate to include the custom branding and criteria, ensuring consistency across all courses.
- **D. Create and assign the custom certificate directly to the specific course, leaving the global default certificate unchanged for other items and programs.**

**Answer: D**

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

\* Understanding Certificates in SAP SuccessFactors Learning:

\* Certificates are awarded to learners upon course completion. Administrators can use a global default certificate or assign custom certificates to specific courses.

\* Custom Certificate Assignment (B):

\* To apply a custom certificate to a specific course without affecting others, administrators create and assign it directly to the course, preserving the global default.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Certificate Management):

"To assign a custom certificate to a specific course, create the certificate in System Administration > Content

> Certificates, then assign it to the course in Learning Activities > Items > [Item] > Certificate tab. This leaves the global default certificate unchanged for other items and programs."

\* This confirms option B, as it allows targeted certificate assignment.

\* How to Configure a Custom Certificate:

\* Create the certificate with custom branding, then link it to the course via the item's Certificate tab, ensuring the global default remains intact.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Certificate Configuration):

"Custom certificates can be assigned to specific items by selecting the certificate in the item's Certificate tab.

The global default certificate, set in System Administration > Configuration > Global Application Settings, remains unaffected."

\* Why Other Options are Incorrect:

\* Option A (Remove default certificate): Removing the global default disrupts other courses.

"Removing the global default certificate affects all courses without a specific certificate" (SAP SuccessFactors Learning Admin Guide).

\* Option C (Copy and edit default): Making a copy the new global default affects all courses.

"Editing the global default certificate applies changes to all courses using it" (SAP SuccessFactors Learning Admin Guide).

\* Option D (Edit global default): Editing the global default changes certificates system-wide.

"Changes to the global default certificate impact all items and programs without custom certificates" (SAP SuccessFactors Learning Admin Guide).

\* Conclusion:

\* The Administrator should create and assign a custom certificate to the specific course, leaving the global default unchanged, as specified in option B.

### NEW QUESTION # 73

What are the advantages of using the internally-configured (productized) AICC wrapper in SuccessFactors Learning?

Note: There are 2 correct answers to this question.

- A. The wrapper marks the content object complete for a user when a certain amount of time is spent in the content
- B. The wrapper presents websites and documents to the user that are only marked complete when the user accepts an acknowledgement.
- C. The wrapper publishes the content at AICC-compliant standards.
- D. The wrapper displays the message and action buttons that can be localized so that users see them in their preferred language

**Answer: B,D**

#### **NEW QUESTION # 74**

What is the purpose of the Add Learning History for Multiple Courses tool?

Note: There are 3 correct answers to this question.

- A. Add history records for external events to match approved training plan requests.
- B. Add price and account codes for history records.
- C. Add history records for external events for more than one user.
- D. Add history records for registered users in a class.
- E. Add history records for one or more users, and for one or more items.

**Answer: C,D,E**

#### **NEW QUESTION # 75**

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